Ticker symbol: 2107



# Formosan Rubber Group Inc.

# **2022 Shareholders Regular Meeting**

# Agenda Handbook

Date: June 8, 2022

Location: No. 1, Chaofeng Road, Sanhe Village, Longtan District, Taoyuan City (3rd Floor, the Company's Office Building)

This English version is only a translation of the Chinese version. If there is any inconsistency or discrepancy between the Chinese and English versions, the Chinese version shall prevail for intents and purposes.

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# **Meeting Agenda**

Time: June 8th, 2022 (Wednesday) 9:30a.m

**Location:** No. 1, Chaofeng Road, Sanhe Village, Longtan District, Taoyuan City (3rd Floor, the Company's Office Building in Taoyuan Plant)

Convention Method: Offline shareholders' meeting

# I. Call the Meeting to Order (Report the number of shares attending)

# **II. Chairperson Remarks**

# **III. Management Presentation**

- (I) The Company's 2021 Business Report.
- (II) The Company's 2021 Audit Committee's Review Report.
- (III) Report of 2021 Remuneration Report for the Company's Employees and Directors
- (IV) The Company's Land Development

# **IV. Recognitions**

- (I) Motion of the Company's 2021 Business Report and Financial Statements.
- (II) Motion of the Company's 2021 Earnings Distribution

# **V. Discussions**

- (I) Amendments to part of the provisions of the Company's "Article of Incorporation".
- (II) Amendments to part of the provisions of the Company's "Rules of Procedure for Shareholders Meetings".
- (III) Motion of amendments of part of the Company's "Operational Procedures for Acquisition or Disposal of Assets"

# **VI. Election**

Motion of the Company's 21st board election.

# **VII. Other Proposal**

Motion of lifting the restriction to engage in competitive conduct for newly elected directors and their representative.

# VIII. Extempore Motion:

# IX. Adjournment

# Management Presentation

- I. The Company's 2021 Business Report. Please review.
  Description: For the 2021 Business Report, please see details in Attachment 1 (of the Rules of Procedure for Shareholders Meetings, page 12 to page 19).
- II. The Company's 2021 Audit Committee's Review Report. Description: For Review Report of the Audit Committee, please see details in Attachment 2 (of the Rules of Procedure for Shareholders Meetings, page 20).
- III. 2021 Remuneration Report for the Company's Employees and Directors. Please review. Description:
  - (I) According to Article 29 of {1}the Company's{2} Article of Incorporation: "If there is a profit within the Company in the year, no less than 1% of the profit shall be set aside for employees' remuneration and no higher than 2% of the profit shall be set as remuneration for directors. Where there is an accumulated loss, the profit shall be reserved to make up for the loss.".
  - (II) The profit before tax and remunerations of employees and directors is NT\$840,114,263 for 2021. It is resolved by the board of directors to distribute employees' remuneration for NT\$8,402,000 (≒1%), and directors' remuneration for NT\$8,402,000 (≒1%), both in cash.
- IV. The Company's Land Development, please review.

Description: With the successful projects including "World Garden - Qiao-Feng" and "Qian-Yue", we are highly confident in the development and business in the real property market. After being resolved by our board of directors, we have been proactively acquiring on potential development projects. In 2012, we have acquired the prime land of the Xinyi Planning District and also teamed up with DSG Technology Ltd. (now KINGLAND Property Corporation Ltd.) in introducing the project of "Legend River" located in Xindian at the end of the same year. At the end of 2013, we began letting at Qiao-Feng Business Plaza and in 2014, the land for Taichung Phase 7 was acquired. In 2016, we cooperated with the mainland China construction company and introduced the projects of "55Timeless" in Taipei Xinyi Planning District, and "La Bella Vita" in Taichung Phase 7. In 2017, we have participated in the investment and construction of the San Francisco residential and hotel development. For the Company's projects currently in process, please see below:

# (I) Completed projects

"World Garden - Qiao-Feng", "Qian-Yue", "Legend River", "55Timeless", and "La Bella Vita" have been triumphantly completed. In the pre-sale, the Company especially kept a few of the 'elite' apartments for sale for after handing over the apartments. By presenting the high quality works, its value can be wholeheartedly felt by our customers.

There were only a few reserved units apartments remaining at "Qiao-Feng" and "Qian-Yue". By judging the real estate market, we entrusted the sales of the residential apartments and took steps gradually, allowing steady sales, and we have now sold out all the residential apartments.

For "Legend River", with the opening of the MRT Circular Line soon and the development of the Yangbei Replanning Area, the market has gradually recovered and the selling rate has stabilized.

For "55Timeless," with the building of high specifications and the public facilities of an art gallery, it has become one of the international-grade landmarks for luxury residential apartments. Its exceptional construction quality has been widely

favored by our customers. Under the impact of the US-China trade war, we have seen a situation where funds have gradually returned to Taiwan. The sales for high price with large space residential apartments have increased compared to the previous year. With the Company's flexible use of strategies, the apartments continued selling.

"La Bella Vita" has completed the delivery to customers who bought during the pre-sale period in 2020. The real estate market of the 7th Phase, Taichung City is very active, and thus the selling prices are stablized. The major selling point of "La Bella Vita" is planned to be the real model house designed for "La Bella Vita" specifically by the architecture Antonio Citterio and renowned cabinet brand, to increase the sales synergy with cross-industry alliance.

#### (II) San Francisco and Hotel Development Project

Our subsidiary (FRG US Corp.) established in the US in 2017 participates in the construction investments; The subsidiary's investment in the project is approximately 11.23% The entire plan for the project consists of 242 luxury residential apartments, 10 retail stores, and a trendy hotel with 236 rooms. The project was completed in Q4, 2021.

# (III) FRG Bridge Upto Zenith Business Plaza

FRG Qiao Feng Business Plaza is located on the first and second floors of No. 168-180, Section 1, Zhongshan Road, Banqiao, covering an area of 1,882 pings (6221 square meters). The first floor of the business plaza has been leased to E.SUN Commercial Bank; the second floor has been leased to Nan Shan Life Insurance Co., Ltd. and SinoPac Securities Corporation; the second floor of the business plaza at building B has been leased to the infant care center, Bell's HOUSE. The occupancy rate is 100%. FRG Qiao Feng Business Plaza has become an exquisite business center of Banqiao.

# Recognitions

Motion 1 (proposed by the board of directors) Motion: The Company's 2021 business report and financial statements. Description: The Company's 2021 financial statements (standalone financial report and consolidated financial submitted by the board of directors have been audited by CPAs Zhou Yin-Lai and Lai Yung Ji of Baker Tilly. The business report has also been reviewed by the Audit Committee and the review report has been submitted. For more details, please see Attachment 1 and Attachment 3 to 4 (please refer to the Rules of Procedure for Shareholders Meetings page 12 to page 19 and page 21 to page 45).

**Resolution:** 

(proposed by the board of directors)

Motion 2 Motion: The Company's 2021 earnings distribution Description:

- (I) The Company's 2021 pre-tax income amounted to NT\$823,310,263, deducting the income tax of NT\$45,355,097, the net income after tax for the year is NT\$777,955,166.
- (II) the net income after tax for the year is NT\$777,955,166. Per Article 29 and related laws and regulation, 10% is appropriated as the legal reserve, for NT\$78,839,049; the remaining balance with the accumulated undistributed earnings from previous years, the Board of Directors proposed the earnings distributions where the shareholders' bonus shall be no less than 5% of the accumulated distributable earnings, to the AGM for distributing shareholders' bonuses. It is intended to distribute NT\$1.2 per share, and after appropriate the cash dividends for NT\$410,791,200, the accumulated undistributed earnings at the end of the period is NT\$5,058,949,199
- (III) The distribution of cash dividend adopts the calculation to "round-down until NT\$1," the sum of the fractional amount, is adjusted by the descending order of umber after decimal point, and ascending order of account number, until the total amount of distributed cash dividend is met.
- (IV) After gaining approval from the shareholders meeting for the motion of cash dividend distribution, the Chairperson shall be authorized to set the ex-dividend record date prior to the distribution.
- (V) After that, if the shares outstanding are affected due to the Company's repurchase of shares or other reasons which result in a change of shares held by shareholders, it is proposed that the Chairperson will be authorized to fully handle the matter.
- (VI) Earnings Distribution Table has been attached, please see Attachment 5 for more details (please refer to the Rules of Procedure for Shareholders Meetings page 46).

Resolution:

# Discussions

# Motion 1

# (proposed by the board of directors)

Motion: Amendments to part of the provisions of the Company's "Articles of Incorporation". Please proceed and discuss.

Description:

- (I) To extend the Company's business scope, authorize the Board to distribute the cash dividends, and the Company may hold shareholders' meeting by means of visual communication network, partial provisions of the Articles of Incorporation are amended.
- (II) For the comparison table of the Company's "Articles of Incorporation" before and after amendments, please refer to Attachment 6 (of the agenda handbook page 47 to page 50).

Resolution:

# Motion 2

# (proposed by the board of directors)

Motion: Amendments to part of the provisions of the Company's "Rules of Procedure for Shareholders Meetings". Please proceed and discuss. Description:

- (I) Part of the provisions of the Company's "Rules of Procedure for Shareholders Meetings" has been amended according to Taiwan Stock Exchange (TWSE) Order Tai-Zheng-Ji-Li-Zi No.1110004250 issued on March 8, 2022.
- (II) For the comparison table of the Company's "Rules of Procedure for Shareholders Meetings" before and after the amendments, please refer to Attachment 7 (of the "Rules of Procedure for Shareholders Meetings" page 51 to page 73).

Resolution:

# Motion 3

# (proposed by the board of directors)

Motion: Motion of amendments of part of the Company's "Operational Procedures for Acquisition or Disposal of Assets," please discuss.

Description:

- Part of the provisions of the Company's "Operational Procedures for the Acquisitions and Disposals of Assets" has been amended according to Taiwan Stock Exchange (TWSE) Order Tai-Zheng-Ji-Li-Zi No.1110002112 issued on February 7, 2022.
- (II) For the comparison table of the Company's "Operational Procedures for Acquisition or Disposal of Assets" before and after the amendments, please refer to Attachment 8 (Agenda Handbook page 74 to page 81).

**Resolution:** 

# Election Motion: Motion of the Company's 21st board election, please elect.

# (Proposed by the Board of Directors)

# Description:

- (I) Pursuant to Article 18 of the Articles of Incorporation, the Company established five to nine directors; among them, the independent directors shall be no fewer than three, or one-fifth of all directors' seats. Nine directors (three independent directors include) are intended to be elected, by adopting the candidate nomination system, and the shareholders shall elect from the candidate list.
- (II) The term of office for the board of director of the 21st Term is three years, from June 8, 2022 to June 7, 2025. The term of the previous directors expires at the end of the regular shareholders' meeting. Please refer to Appendix 4 for the Regulations Governing Election of Directors (please refer to the agenda handbook on page 112 to 113).
- (III) The information related to the list of director candidate (independent directors included) for the 21st term are specifies as below:

Title of candidate	Name of candidate	Number of shareholding	Major education	Major experience/current position
Director	Hsu Zhen-Tsai	3,389,588 shares	Dropped out of University of San Francisco	Chairperson, Formosan Rubber Group Chairperson, Hohe Construction Co., Ltd. Chairperson, Ban Chien Development Co., Ltd. Chairperson, Shanghai Ruifu Property Development Ltd
Director	Hsu Zhen-Ji	2,083,781 shares	Department of Chemical Engineering, Tamkang University Master, Institute of International Business, National Taiwan University	Director and President, Formosan Rubber Group Chairperson of Ruifu Development Co., Ltd.
Director	Representative of Quanxinfeng Co., Ltd.: Hsu Zhen-Xin	8,942,410 shares	Department of Law Fu Jen Catholic University	Representative of juristic-person director, Formosan Rubber Group Chairperson, Hallmark Int'l Co., Ltd. Chairperson of Ruifu Investment Co., Ltd.
Director	Representative of Ruifu Construction Co., Ltd.: Hsu Wei-Zhi	34,070,754 shares	Master, Architecture in Urban Design, Harvard University, USA Master, Architecture, University of California, Berkeley	Representative of juristic-person director, Formosan Rubber GroupArchitect, Hsu Wei-Zhi Law Firm Adjunct Lecturer, Department of Architecture Institute, Tamkang University
Director	Representative of Hohe Construction Co., Ltd.: Lin Kun-Rong	14,632,726 shares	MBA, National Taipei University	representative of juristic-person director, Formosan Rubber GroupChairperson, Engtown Construction Corporation
Director	Representative of Ascend Gear International Inc. Chu, Lung-Tsung	17,415,047 shares	EMBA, National Chengchi University	President, Wan-Sheng Securities President, Chien-Hung Futures Section Chief, Farmers Bank of China Director, Taiwan Securities Association

Independent director	Xiao Sheng-Xian	0 shares	Doctor, Laws, University of International Business and Economics Master, Laws, Soochow University Bachelor, Commerce, National Taiwan University	Current position: Consultant, K Way Information Corporation Independent director, Formosan Rubber GroupDirector, Jianhe Accounting Firm Senior Advisor, Myriad Attorney at Law Member of Mediation Committee, Civil Division, Taipei District Court Member of Mediation Committee, Civil Division, Taipei District Court Independent director, APEX Science & Engineering Corp. Independent director, Formosan
Independent director	Wu Chun-Lai	0 shares	Doctor, Management, Shanghai Jiao Tong University Bachelor, Master, Department of Public Administration, National Chengchi University	Independent director, Formosan Rubber GroupSpokesperson and Managerial, Chairperson's Office, Farglory Group Executive Vice President, KCS Digital, Inc. Vice President, Property Business, Hungko Professor, National Academy of Civil Service General Consultant, Jet-Go Consulting Group (current position) Deputy Chief Executive Officer, Taiwan Active Aging Association (current position)
Independent director	Lorraine Yao	5,000 shares	Bachelor, Chaoyang University of Technology	Baker Tilly Clock & CO: 1999 to 2000 KPMG Taiwan 2000-2015 Audit Managerial Current position: Partner CPA, ShineWing Taiwan; Attesting CPA, Delpha Construction Co., Ltd.

Election result:

# Other Proposal

Motion 1(proposed by the board of directors)Motion: Motion of lifting the restriction to engage in competitive conduct for newly electeddirectors and their representative. Please discuss. (As of April 18, the confirmation withDirect, Lin Kun-Rong has not been obtained)

Description:

- (I) Pursuant to Article 209 of the Company Act specifies that "A director who does anything for himself or on behalf of another person that is within the scope of the company's business, shall explain to the meeting of shareholders the essential contents of such an act and secure its approval."
- (II) As a means to make the most of the expertise and related experiences of the Company's directors to complete various businesses, it was purposed to the shareholders' meeting to lift the restriction to engage in competitive conduct for newly elected directors and their representatives of 2022's General Meeting of Shareholders.
- (III)It is intented to lift the restriction to engage in competitive conduct for newly elected directors and their representatives as following:

directors and then representatives as following.							
Name	Current Concurrent Positions in Other						
	Companies						
	Chairperson, Hohe Construction Co., Ltd.						
	Chairperson, Shanghai Ruifu Property						
	Development Ltd						
	Chairperson of Chengyang Develoment						
Hsu Zhen-Tsai	Co., Ltd.						
	Director, Ascent International Rope Access						
	Service Ltd.						
	Director, Jinan Acetate Chemical Co., Ltd						
	(in short: Material-KY)						
	Chairperson of Ruifu Development Co.,						
Hay Zhan Li	Ltd.						
Hsu Znen-Ji	Director, TSEC Corporation						
	Director, Sunshine Enterprise						
	Chairperson of Quanxinfeng Co., Ltd.						
Representative of Quanxinfeng Co.,	Chairperson of Quanjufeng Co., Ltd.						
	Chairperson of Hallmark Int'l Co., Ltd.						
Ltd.: Hsu Zhen-Xin	Vice Chairperson, Hohe Construction Co.,						
	Ltd.						
	Director, Fenghe Development Co. Ltd.						
Bannagantative of Duife Construction	Architect, Hsu Wei-Zhi Law Firm						
-	Adjunct Lecturer, Department of						
Co., Liu.: Hsu wei-Zill	Architecture Institute, Tamkang University						
Depresentative of Hohe Construction	Chairperson of Yingcheng Construction						
-	Co., Ltd.						
Co., Liu.: Lin Kun-Kong	Club 21 Retail (Taiwan) Pte. Ltd.						
Vice Chang Vien	Independent director, APEX Science &						
Alao Sheng-Alan	Engineering Corp.						
	Hsu Zhen-Ji Representative of Quanxinfeng Co.,						

Resolution:

# **Extraordinary Motions**

Adjournment

#### Attachment 1

#### Formosan Rubber Group Inc. The 2021 Business Report

Dear Shareholders,

In 2021, the global pandemic was still challenging, the Delta variants spread around with the rapid contagion of the new variants, Omicron, in Europe and the U.S, resulting the pandemic containment measures were imposed again in various countries, and the global production and supply were affected. Additionally, under the impacts of the tight supply chains, rising prices and expectation of higher inflation, the tightening of monetary policy may be accelerated, and trigger the volatile financial and real-estate market. However, with the continual sales of "La Bella Vita" and "55Timeless," among other projects, the Company has maintained the stable operating revenue, operating margin, and income before tax in 2021. By looking at the both domestic and international funds inflow to Taiwan for investment and setting up plants, the south-bound relocation of high-tech industry clusters, and the governmental policy for North-South balance, the value appreciation potential of real estate in Southern Taiwan is heightening, resulting the birth of the Company's development project of Ambassador Hotel in Kaohsiung.

Looking into 2022, the coverage of COVID-19 vaccination is high, and various countries have shifted to the stance of co-existence with virus. Therefore, it is expected that the economic disturbance from the virus will slow down gradually. If the Russia-Ukraine war does not extend further, with the continuous sales of the Company's construction projects, the Company views the 2022 outlook cautiously and stably.

Meanwhile, the Company will continue to enforce expanding business scopes as follows: I. Rubber manufacturing: through the investment and upgrade of equipment to improve the functions of products, while continuously developing new products and innovating the new market applications; II. Warehousing: proactively developing the policy of "business expansion and professional services" by constantly seeking new customers in order to bring different types of businesses into the Park, increasing operating performance; III. Construction and development: flexibly operating various strategies to sell the completed construction project steadily, and suitable individual projects and land with potential profits will be sought out for development actively.

The Company's operating income, gross profit and income before tax in 2021 have all declined year on year, mainly due to the Company took the robust approach to sell the construction projects. We would like to present to shareholders the consolidated operating results and a summary of the operation plans of Formosan Rubber Group Inc. for 2021 as follows:

#### **One. 2021 Consolidated Business Results**

#### I. Performance of business plan implementation

			Uni	it: NT\$ thousand
Item	2021	2020	Increase and	Increase and
Item	2021	2020	decrease amount	decrease %
Operating income	2,794,884	3,282,255	(487,371)	(14.85)%
Operating margin	883,664	1,062,287	(178,623)	(16.81)%
Pre-Tax Income	823,351	930,134	(106,783)	(11.48)%

(I) Consolidated operating income, gross profit and income before tax:

(III) Xindian "Legend River"With the opening of the MRT Circular Line soon and the development of the

<sup>(</sup>II) The sales of the reserved apartments for "World Garden - Bridge Upto Zenith", and "Modesty Home" There were only a few residential apartments remaining at "World Garden - Bridge Upto Zenith" and "Modesty Home". By judging the real estate market, we entrusted the sales of the residential apartments and took steps gradually, allowing steady sales, and we have now sold out all the residential apartments.

Yangbei Replanning Area, the market has gradually recovered and the selling rate has stabilized.

- (IV) The land development of "55Timeless" in Xinyi Planning District With the building of high specifications and the public facilities of an art gallery, it has become one of the international-grade landmarks for luxury residential apartments. Its exceptional construction quality has been widely favored and designated by our high-end customers. The U.S. and China have been in a continual standoff, we have seen a situation where funds have gradually returned to Taiwan, and the easing domestic pandemic have driven the sales for high price with large space residential apartments more active comparing to years before. With the Company's flexible use of strategies, the apartments continued selling.
- (V) (The land development of "La Bella Vita" for the replanning area in Taichung Phase 7.

The use permit was obtained upon completion in January 2020. The handover to the customers bought in the pre-sale stage has been completed. The real estate market of the 7th Phase, Taichung City is very active, and thus the selling prices are stabilized. The major selling point of "La Bella Vita" is planned to be the real model house designed for "La Bella Vita" specifically by the architecture Antonio Citterio and renowned cabinet brand, to increase the sales synergy with cross-industry alliance.

(VI) FRG Bridge Upto Zenith Business Plaza

FRG Qiao Feng Business Plaza is located on the first and second floors of No. 168-180, Section 1, Zhongshan Road, Banqiao, covering an area of 1,882 pings (6221 square meters). The first floor of the business plaza has been leased to E.SUN Commercial Bank; the second floor has been leased to Nan Shan Life Insurance Co., Ltd. and SinoPac Securities Corporation; the second floor of the business plaza at building B has been leased to the infant care center, Bell's Home. The occupancy rate is 100%. FRG Qiao Feng Business Plaza has become an exquisite business center of Banqiao.

- (VII) San Francisco and Hotel Development Project Our subsidiary (FRG US Corp.) established in the US in 2017 participates in the construction investments; The subsidiary's investment in the project is approximately 11.23% The entire plan for the project consists of 242 luxury residential apartments, 10 retail stores, and a trendy hotel with 236 rooms. The project was completed in Q4, 2021.
- **II. Execution of Budget:** Based on the norms stipulated in the "Regulations Governing the Publication of Financial Forecasts of Public Companies", the Company does not need to prepare financial forecast for 2022.

# III. Analysis of Consolidated financial Income and Expenditure, and Profitability

Consolidated financial income and expenditure

Unit:	NT\$	thousand
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		Unit: NI\$ thousand
Item	2021	2020
Net cash inflow (outflow) from operating activities	1,725,484	2,073,605
Net cash inflow (outflow) from investments	(781,636)	(345,338)
Net cash inflow (outflow) from financing activities	(302,551)	(1,313,393)

# Analysis Table of Consolidated Profitability

Item	2021	2020
Return on Asset (%)	6.16	7.20
Return on Equity (%)	6.73	8.20
Pre-Tax Income to Paid-In Capital (%)	24.05	27.17
Profit Margin (%)	27.84	27.47
EPS after tax	NT\$2.27	NT\$2.62

# IV. Research & Development (R&D)

- 1. 1. Based on the Company's business philosophy "research makes the difference" at its establishment in 1980, we have continued to strive for search and innovation. The R&D results of 2021 are as follows:
  - (1) In 2021, we have successfully acquired 2 patents:

[1] Manufacturing method of buffering mat and buffering mat, patent of ROC.

- [2] Stain-proof film and the manufacturing method thereof
- (2) There are another 12 patent applications pending.
- 2. In terms of Nankang leasing and logistic center, as the COVID-19 pandemic is still raging, we've witnessed the rapid transformation and evolution of the global logistic industry. Now, as the world moves forward to the "post-pandemic" era, in this year, the logistic will optimize the logistic system, and introduce automated equipment partially. Via the optimized working process, the logistic system is upgraded and integrated with the semi-automated equipment, and reduce the repetitive tasks and improve the performance of logistic warehousing by applying technological management.

# Two. 2022 Business Plan Overview

# I. 2022 Management Policy

1. The three management policies for manufacturing industry are: "Innovation", "international" and "service".

"Innovation": levarage the characteristics of raw materials, integrate the existing equipment and process technologies, to create the specific products with market application, creating the substantial profit for the Group

"International": By participating international exhibition, the production information voice will be escalated, to enable the Company establish the brand position; and build up the distributers in the key economic areas to expand the business scales. "Service": via the quality services of the technology team, the customers' demands are met quickly, to improve the corporate reputation in markets and economic benefits.

2. For the Nankan leasing business, the leased warehouse space in the Park has reached the maximum capacity, and thus the Nankan business will maintain the good interactions with customers continuously and expand offerings. In the next two years, Longtan Intelligent Park will be developed with full force, to build the customized plants, plan for high-tech smart warehouses, and apply for logistic third warehouse permit, to serve the customers in Southern Taoyuan, and seek the occupancy by international customers with the continuously upgrading quality services, becoming a high-quality vendor in the eyes of customers; so that the Nankan Logistics Park and Longtan Intelligent Park will become the representative of the best integrated service

of leasing and logistic.

- 3. Real estate development and individual projects:
  - (1) The account for "Modesty Home" has been included when the project completed in 2014; we have an 'elite' apartment for sale.
  - (2) The reserved apartments of "Bridge Upto Zenith A<sup>+</sup>" are entrusted to gradually sell according to the market reaction in order to stabilize the selling rate with reasonal price.
  - (3) The development of Xindian "Legend River" is located near the MRT Circular Line and the Yangbei Replanning Area have made the market together, and with the market gradually recovered, the sales have been stable.
  - (4) The "55Timeless" in Xinyi Planning District, Taipei City continued to be featured with the outstanding construction quality and technologies in the advertisement campaign, and the international grade designer is retained to customize the real model apartment for this project, to providing a reference to the high-asset customers for buying properties. Seeking target customers with flexible operation of sales strategies.
  - (5) The development of Taichung "La Bella Vita" was completed in 2020. A series of matters in relation to handing over the apartment to customers who have purchased the apartment in the pre-sale have been completed, followed by the sales of the completed apartment. The feature of the marketing campaign this year, is the real model apartment designed by Antonio Citterio and a renowned cabinet brank.
  - (6) The development of the San Francisco residential apartments and hotel was completed in Q4 2021. Residential products are already on sale in Taiwan, while in San Francisco, depending on the local pandemic and real estate market conditions, the residential sales and hotel openings are planned to be commenced at the appropriate timing.
  - (7) In November 2021, the agreement to purchasing land and joint development for the Ambassador Hotel in Kaohsiung was entered; it is expected to apply to re-build the dangerous and old buildings and complete the land transfer in 2022.

# II. Expected Sales and Their Basis

- 1. According to the long-term statistics of Germany, the total market of the global rubber and plastic demands will maintain its slow growth each year. Of which, the life-saving industry, medical industry, and environmental protection will outperform, and the first two are precisely within the Company's technical strengths. In 2021, the COVIC-19 pandemic was experienced the contagions of Delta and Omicron variants as the third and four waves, the global supply chains restructured, and the clogged international transportation, all these factors triggered the drastic changes in the global economy. Provided, governments in various countries have imposed the supportive policies, to push up the economy. With the expectation of rate hikes by the Federal Reserve (Fed), the inflation pressure is surging. Looking to 2022, both the Organization for Economic Cooperation and Development (OECD) and International Monetary Fund (IMF) expect the promising global economy, and the global economic activities will exceed the pre-pandemic level. However, the uncertainties, such as the regional threats and conflicts, as well as the trading disputes also increase, and the bottleneck of supply and shortage of labor will continue to constrain the recovery momentum for the global economy. Combining the above unfavorable elements, in 2022, we will do our utmost to surpass the Company's total target sales of rubber and plastic synthetic leather of 9,846 thousand yards which was reached in 2021.
- 2. Nankan warehousing, logistics and property management: FRG International Logistics has been established for more than 20 years. It has built a logistics park of

more than 40,000 pings in Nankan. The park consists of six buildings. The business model is mainly logistics center and warehouse leasing business. In the park, warehousing leasing, packaging and tally, customs declaration and transportation, and bonded warehouse operations are provided. The tenants of the park mainly are electronic distributors, publishing industry, boutique industry, apparel industry and ecommerce operators, and most of the tenants are internationally well-known customers; as FRG International Logistics values the good interaction with customers and the satisfaction of customer's need, more than 70% of them have been our partners for more than five years, and the occupancy of the park has been more than 90% for a long time. In the future, the leasing business and logistics services will be integrated, to apply technologies for better logistic performance. The Company also invest in GDP (medical warehousing) and GMP (medical devices), to build a 24-hour temperature-controlled warehouse, and introduce the quality management system; once the permit from the Ministry of Health and Welfare is obtained, the Company will launch into the medical logistic business officially. In the future, the Company will provide the operations including storage of medical materials, labeling, inserting package inserts, and expect more customer needing the medical logistic to come in the future. In 1992, the logistics center obtained the license of the logistics center of the Taipei Customs Bureau of the Ministry of Finance and won the Gold Trade Award of the Ministry of Economy for three times. Value, forming a win-win situation with customers. The income generated from the warehouse rent and logistics in 2022 is estimated to increase slightly by 1% to 2% from 2021.

- 3. The sales of the remaining reserved apartments: The available completed apartments of "55Timeless and "La Bella Vita" are gradually being sold. Reserved units in "Bridge Upto Zenith," "Modesty Home," and "Legend River" are continuously sold.
- 4. Banqiao Qian-Feng Business Plaza: I. The first and second floors consist of 1,882 pings (6221 square meters). The occupancy rate of 2021 was to 100%. In the future we will continue to enforce customer services and plaza management, creating a new image of exquisite business center in Banqiao District.

# **III.** Important Production and Sales Policy

1. The three management policies for manufacturing industry are: "Innovation", "international" and "service".

"Innovation": levarage the characteristics of raw materials, integrate the existing equipment and process technologies, to create the specific products with market application, creating the substantial profit for the Group "International": By participating international exhibition, the production information voice will be escalated, to enable the Company establish the brand position; and build up the distributers in the key economic areas to expand the business scales. "Service": via the quality services of the technology team, the customers' demands are met quickly, to improve the corporate reputation in markets and economic benefits.

2. In response to the plant expansion of semiconductor manufacturers in Taiwan, both upstream and downstream companies will increase their volumes and capacities. The demand for warehouses has grown in response to the growth of electronic semiconductors. To cope with the trend of merchant recruitment this year, the warehouse capacities of Nankan Logistic has reach the maximum. For this year and the next year, the Taoyuan Longtan Park will be deployed to build the customized plants, it is expected to plan for two high-tech smart warehouses, and apply for logistic third warehouse permit, to serve the customers in Southern Taoyuan, and seek the occupancy by international customers with the continuously upgrading quality services, becoming a high-quality vendor in the eyes of customers, as well as the

excellent representative of smart park.

3. We acquired the prime land of the Xinyi Planning District in 2012, and in 2016, we cooperated with the mainland China construction company and introduced the projects of "55Timeless"; in the end of 2012, we cooperated with KINGLAND Property Corporation Ltd. and introduced the projects of "Legend River", and in 2015, we acquired the land in Taichung for the projects of "La Bella Vita" which began its sales in 2016. In November 2021, the agreement to purchase partial land of the base of Ambassador Hotel in Kaohsiung was entered; currently, the procedure of land transfer, and application to re-build the dangerous and old buildings are in progress. The results of land development has greatly improved the Company's profit and brand image.

# Three. The Company's Future Development Strategy

# I. Secondary Processing Industries:

- A. By signing annual sales contracts with major customers ensuring stable performance of 60% or more.
- B. By improving quality continue to establish OEM/ODM partnership with international major manufactures to ensure turnover.
- C. By making good use of equipment develop multi-colored and multi-specification productions, ensuring customers' brand loyalty.
- D. By the continual technical partnership with European, American and Japanese plants create new products and introduce them to new markets applications
- E. By developing compound products and adding new production lines, with one stop shop service, fulfilling customers' needs.
- F. By investing with precision principles of full production, order delivery and gradually adjust the inventory.

# II. Nankan Warehouse Logistics and Rental and Leasing Business:

New customers have been developed continuously for the Nankan leasing service business. The customer service demands have developed from the leasing relationship to provision of building of professional soft- and hardware for the customers. To maintain the long-term continual relationship with customers, technologies will be applied to manage and integrate the process, and systemize the service patterns. This year, through the upgrade of logistics systems and the addition of automated equipment, to solve problems via optimized working process, while securing the future talents with the upgrades of soft- and hardware. And by innovation, the operation mode of system integration and investment in automation equipment is improved, and customers will feel that the efficiency is improved. Taoyuan Longtan Park is the positioning focus of the next stage. The logistics plants will be customized. In this year, the strength of the service will be enhanced, to provide the customers with excellent service items, to make FRG as the best representative of professional leasing and logistic services.

# III. Real Estate Development:

In a bid to continue the real estate development experience and creating the long-term stable profit for the Company, not only do we have our own real estate assets, we also focus on other suitable land or individual projects. In addition to resident buildings, development of commercial spaces of considerable size are also planned. Not only can commercial real estate developments acquire long-term stable rent income, they also covers fields of business plaza operation, real estate management and property management. With the Company's accumulated strength and brand value increasing day by day with construction development business, and based on the needs of long-term development, aside the current development projects, we have also been diligently

seeking individual projects that meet the Company's circumstances.

#### Four. Effects by External Competitive, Regulatory and Overall Operating Environments I. Secondary Processing Industries:

In 2021, the global contagion of COVID-19 continued, and there are still uncertainties in the post-pandemic era. However, with the increase in global vaccination coverage, most countries have begun to learn to coexist with the virus, so that the pandemic is no longer a barrier to the normal social operation; people's lives are being gradually normalized, and the global economic recovery trend is obvious, witha stable growth. According to the forecast of OECD and IMF, the global economic performance in 2022 is promising, but the concern of inflation continue to increase, and the inflation pressure cannot be overlooked. There are numerous underlying concerns for global economy shifting downwardly, including the vaccines and pandemic containment measures in the backdrop of slowing pandemic still maneuvering the economic activities; the adjustment and measures of major countries in terms of monetary policies and inflationary pressures in the post-pandemic era; adjustment of supply chains with price movements of crude oil and commodities, as well as the global energy and power limitation crisis, and carbon reduction, net zero emissions, among other things. In addition, on February 24, 2022, Russian President, Vladimir Putin announced a "special military operation" against Ukraine, and the Russia-Ukraine war officially began. The Russia-Ukraine war affects the global economy. Russia is the No. 1 exporter of natural gas, the No. 2 oil exporter, and the No. 3 exporter of steam coal. Meanwhile, Russia and Ukraine account for a quarter of the world's wheat exports. The commodity prices continued to be driven up by the Russian-Ukrain war, and thus the inflation in various countries surge, dragging down the economic growth. The Russia-Ukraine war is currently in a stalemate. After many negotiations, nothing really has been achieved. The two countries are "battling while negotiating." Meanwhile, countries around the world are also imposing increasingly severe sanctions against Russia, covering finance, military, technologies, sports and other commodities exports. The Russia-Ukraine war has resulted in severe shocks and disturbance in the global economic market in 2022. However, the climate change is also another issue that the world must face together. The 2050 net-zero emission target is counting down, and it is an ordeal to test how governments and enterprises can achieve economic development and overcome the problem of insufficient resources while pursuing the goal of circular sustainability. Therefore, by continuously developing new products, improving quality and strictly controlling costs based on the market orientation, the sustainable development of the Company may be ensured

# II. Nankan Warehouse Logistics and Rental and Leasing Business:

The COVID-19 has caused manufacturing capacity to move from China to Southeast Asia and Taiwan to set up plants. This has caused the regional stocks raised in upstream and downstream manufacturers out of China. Relatively, the sea and air freight costs continue to rise. This year, sea and air traffic congestion has also delayed the schedule of global supply. These factors have affected the entire supply chain positioning, and resulted in a reshuffle. Currently, the heavyweight foreign companies have stationed in Taiwan, and the collaborations with them will upgrade the logistics in Taiwan. Taiwanese logistics industry must find a better taxation plan, and the players must also invest in automation equipment and logistics systems, in order to keep on creating value for customers.

# **III. Land Developments:**

The Company's construction products are all located in good locations, and the sales targets are mostly loyal customers who hold real estate for a long time. There are not many remaining reserved units, so the sales conditions and prices are very stable. In recent years, there has been waves of returning funds to Taiwan from overseas to

purchase properties, coupled with the international and domestic inflationary pressures, the surging construction costs, and low mortgage interest rates, leading to a significant soaring prices of domestic real properties. However, the national policy seems to be adjusting the real estate market through the reform of the real estate policy, which has made land development more uncertain and difficult. The Company will continue to insist the strategy of finding land with high potential of value raising and reasonable profits in high-quality urban areas, and make investment cautiously to ensure the Company's profits.

Today, I am honored to present to all shareholders our 2021 business overview and 2022 business outlook. On behalf of all my colleagues, I thank each and every shareholder's support and loyalty. In the future, we will strive toward excellence and hope to share with our shareholders yet another outstanding year.

I wish you well and stay healthy

Chairperson: Hsu Zhen-Tsai

President: Hsu Zhen-Ji

# Attachment 2

# Audit Committee's Review Report

The Company's 2021 business report, financial statements (including consolidated and standalone financial statements) and the motion for earnings distribution; among these, the financial statements have been audited by CPAs Zhou, Yin-Lai and Lai, Yung-Ji of Baker Tilly, and the audit report has been submitted.

The business report, financial statements and the motion for earnings distribution stated above have been reviewed by the Audit Committee and no discrepancy has been found. We have presented you the reports based on the provisions stipulated in Article 14-4 in Securities and Exchange Act and Article 219 in the Company Act.

2022 Shareholders Regular Meeting of Formosan Rubber Group Inc.

Formosan Rubber Group Inc. Convener of Audit Committee: Xiao Sheng-Xian

March 18, 2022

#### Attachment 3

#### **CPAs Audit Report**

NO.00111060A

The Board of Directors and Shareholders Formosan Rubber Group Inc.

#### Opinion

We have audited the accompanying parent company only financial statements of Formosan Rubber Group Inc., which comprise the parent company only balance sheets as of December 31, 2021 and 2020, and the parent company only statements of comprehensive income, changes in equity, and cash flows for the years then ended, and the notes to the parent company only financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the accompanying parent company only financial position of Formosan Rubber Group Inc. as of December 31,2021 and 2020, and its parent company only financial performance and its parent company only cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Parent Company Only Financial Statements section of our report. We are independent of Formosan Rubber Group Inc. in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the parent company only financial statements for the year ended December 31,2021. These matters were addressed in the context of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters for Formosan Rubber Group Inc.' parent company only financial statements for the year ended December 31, 2021 are stated as follows: Valuation of Net Realizable Value of Real Estate For Sale

#### Summary of key issues for auditing

As of December 31, 2021, the value of real estate for sale on the parent company only balance sheet was NT\$ 1,899,765 thousand primarily reflective of the completed properties and land held for sale. These items accounted for approximately 14% of the parent company only total assets. Please refer to Notes 4, 5 and 11 of the parent company only financial statements for detailed information. Formosan Rubber Group Inc. uses the lower of the cost or net realizable value for the valuation of real estate for sale. As the valuation of real estate for sale is subject to the effects of the cycle in the real estate market and the changes of the government policy and the determination of net realizable values for real estate for sale requires major judgment and estimates, it was listed as one of the audit priorities this year.

#### Audit procedures

The audit procedures were carried out by CPAs as follows:

- 1. Acquisition of the data concerning the company's assessment of lower of the costs and net realizable value;
- Random inspection of the ownership documents for the properties held for sale, in order to validate the integrity of the assessment;
- 3. Random inspection of the data concerning the estimated selling price and the sale records of the most recent period, so as to determine the basis and reasonability of the management's estimate of net realizable value.

#### Impairment of Property Investments

Summary of key issues for auditing

As of December 31, 2021, the value of property investments on the parent company only balance sheet was NT\$2,656,889 thousand accounting for approximately 20% of the parent company only total assets. Please refer to Notes 4, 5 and 16 of the parent company only financial statements for detailed information. Management complies with IAS 36 "Impairment of Assets" by evaluating whether there are any signs indicating the investment properties may be impaired on each balance sheet date. Given the numerous assumptions involved, and the high uncertainty of accounting estimates, it was listed as one of the audit priorities this year.

Audit procedures

The audit procedures were carried out by CPAs as follows:

- 1. Acquisition of the data concerning the company's assessment of asset impairments according to cash generating units;
- 2. Assessment of the reasonability of the management's identification of impairment signs, assumptions and estimates used, such as the division of cash generating units, forecasting of cash flows, the appropriateness of the discount rate.

# Responsibilities of Management and Those Charged with Governance for the Parent Company Only Financial Statements

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing Formosan Rubber Group Inc.' ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate Formosan Rubber Group Inc. or to cease operations, or has no realistic alternative but to do so. Those charged with governance (including members of the Audit Committee) are responsible for overseeing Formosan Rubber Group Inc.' financial reporting process.

# Auditors' Responsibilities for the Audit of the Parent Company Only Financial Statements

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company only financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Formosan Rubber Group Inc.' internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Formosan Rubber Group Inc.' ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause Formosan Rubber Group Inc. to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the disclosures, and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within Formosan Rubber Group Inc. to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements for the year ended December 31, 2021 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### BAKER TILLY CLOCK & CO.

March 18, 2022

#### Notes to Readers

The accompanying parent company only financial statements are intended only to present the parent company only financial position, financial performance and its cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit (or review) such parent company only financial statements are those generally accepted and applied in the Republic of China.

The auditors' report and the accompanying parent company only financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language auditors' report and parent company only financial statements, the Chinese version shall prevail.

# Parent Company Only Balance Sheet

# Dec. 31, 2021 and 2020

#### Unit: In Thousands of NTD

Assets		Dec. 31, 2021			Dec. 31, 202	0
Accounting item	Note	Amount %		Amount	%	
Current assets		\$	8,005,000	61	\$ 7,325,060	60
Cash and cash equivalents	6		1,987,541	15	1,352,167	11
Financial assets at fair value through profit or loss-current	7		18,953	_	72,280	1
Financial assets at fair value through other comprehensive income - current	8		3,440,319	26	2,315,451	19
Notes receivable, net	9		29,886	—	40,765	—
Accounts receivable, net	9		115,163	1	198,669	2
Other receivables			83,634	1	6,849	—
Current tax assets			_	—	9,751	—
Inventories	10		211,305	2	219,446	2
Real estate for sale and prepayment for land purchases	11		2,043,642	16	2,931,616	24
Prepayments			46,129	—	61,215	—
Other financial assets-current	12		27,620	—	115,653	1
Other current assets-other			808	—	1,198	—
Non-current assets			5,107,075	39	4,931,614	40
Financial assets at fair value through other comprehensive income - non-current	8		124,105	1	98,999	1
Investments accounted for using equity method	13		1,363,660	11	1,148,623	10
Property, plant and equipment	14		808,863	6	848,439	7
Right-of-use assets	15		36,087	—	41,242	—
Investment property, net	16		2,656,889	20	2,713,577	22
Deferred tax assets	27		53,591	1	56,375	_
Refundable deposits			39,626	_	2,291	_
Other financial assets - non-current	12		20,000	_	20,000	_
Other non-current assets, others			4,254	_	2,068	—
Total assets		\$	13,112,075	100	\$ 12,256,674	100

# Parent Company Only Balance Sheet (Continued)

# Dec. 31, 2021 and 2020

Unit: In Th	ousands of NTD
Unit: In Th	ousands of NTD

Liabilities & equity		Dec. 31, 202	1	Dec. 31, 2020			
Accounting item	Note	Amount	%		Amount	%	
Current liabilities		\$ 926,909	7	\$	817,900	7	
Short-term borrowings	17	415,000	3		350,000	3	
Short-term notes and bills payable	18	159,884	1		9,992	_	
Contract liabilities	11 • 21	50,221	1		197,159	2	
Notes payable		93,284	1		57,581	1	
Accounts payable		35,325	_		34,372	_	
Other payables		132,640	1		136,242	1	
Current tax liabilities		16,262	—		10,472	—	
Lease liabilities-current	15	5,069	—		5,014	—	
Other current liabilities		19,224	—		17,068	—	
Non-current liabilities		247,340	2		256,515	2	
Deferred tax liabilities	27	168,438	1		173,308	1	
Non-current lease liabilities	15	31,605	—		36,674	—	
Net defined benefit liability	19	2,774	_		3,070	_	
Guarantee deposits received		44,523	1		43,463	1	
Total liabilities		1,174,249	9		1,074,415	9	
Share capital	20	3,423,260	26		3,423,260	28	
Capital surplus	20	456,341	4		456,341	4	
Retained earnings	20	7,513,391	57		7,245,305	59	
Legal reserve		1,666,856	13		1,580,683	13	
Special reserve		297,955	2		304,771	2	
Unappropriated retained earnings		5,548,580	42		5,359,851	44	
Other equity interest	20	544,834	4		57,353	_	
Exchange differences on translation of foreign financial statements		(36,371)	_		(26,658)		
Unrealized gains (losses) on financial assets measured at fair value through other comprehensive income		581,205	4		84,011	_	
Treasury stocks	20	_	_		_	_	
Total equity		11,937,826	91		11,182,259	91	
Total liabilities & equity		\$ 13,112,075	100	\$	12,256,674	100	

# Parent Company Only Comprehensive Income Statement

# From Jan. 1 to Dec. 31, 2021 and 2020

Unit: In Thousands of NTD

			2021	0		2020	
Accounting item	Note		Amount	%		Amount	%
Operating revenue	21	\$	2,794,944	100	\$	3,282,315	100
Operating costs	21	Ψ	(1,911,220)	(68)	φ	(2,219,968)	(68)
Gross profit	22		883,724	32		1,062,347	32
Operating expenses			(248,809)	(9)		(249,763)	(8)
Selling expenses			(100,737)	(4)		(96,091)	(3)
General and administrative expenses			(100,737) (137,605)	(4) (5)		(143,755)	(5) (5)
Research and development expenses			(10,467)	(5)		(9,917)	(5)
Operating profit			634,915	23		812,584	24
Non-operating income and expenses			188,396	<u>23</u> 7		117,501	4
Interest income			9,006			10,728	-
Other income	23		179,222	6		120,534	4
Other gains and losses	23		(35,577)	_		(44,236)	(1)
Finance costs	24		(4,021)	_		(8,227)	(1)
Expected credit impairment (loss) gain	23		323	_		(532)	
Shares of profit (loss) of subsidiaries and						· · · ·	
associates			39,443	1		39,234	1
Income before income tax			823,311	30		930,085	28
Income tax (expense) profit	27		(45,355)	(2)		(28,369)	(1)
Net income			777,956	28		901,716	27
Other comprehensive income			491,100	18		(116,478)	(3)
Items that will not be reclassified subsequently							
to profit or loss			500,181	18		(97,049)	(3)
Remeasurements of defined benefit plans	19		148	_		468	
Unrealized gains (losses) on valuation of							
investments in equity instruments			310,436	11		(54,434)	(2)
measured at fair value through other			510,450	11		(34,434)	(2)
comprehensive income							
Shares of other comprehensive (loss) income			187,734	7		(41,240)	(1)
of subsidiaries and associates			,	-		× 7 - 7	
Income tax benefit related to items that will not be reclassified subsequently	27		1,863	_		(1,843)	—
Items that may be reclassified subsequently to							
profit or loss			(9,081)	_		(19,429)	—
Exchange differences arising on translation							
of foreign operations			(12,141)	_		(24,013)	—
Unrealized loss on valuation of investments							
in debt instruments measured at fair value			883	_		(419)	—
through other comprehensive income						× ,	
Income tax related to items that may be	27		2,177	_		5,003	
reclassified subsequently	21						
Total comprehensive income for the year		\$	1,269,056	46	\$	785,238	24
Earnings per share (NT dollars)	28						
Basic earnings per share		\$	2.27		\$	2.62	
Diluted earnings per share		\$	2.27		\$	2.61	

# Parent Company Only Statement of Changes in Equity

#### From Jan. 1 to Dec. 31, 2021 and 2020

Unit: In Thousands of NTD

		1	1			1			
			Retained earnings			Other equity interest			
Item	Capital	Capital surplus	Legal reserve	Special reserve	Undistributed earnings	Exchange differences on translation of foreign financial statements	Unrealized gains (losses) from financial assets measured at fair value through other comprehensive income	Treasury stocks	Total equity
Balance of Jan. 1, 2020	\$ 3,500,000	\$ 466,463	\$ 1,526,788	\$ 358,637	\$ 4,787,409	\$ (7,448)	\$ 174,790	\$ –	\$ 10,806,639
Legal reserve appropriated	_	-	53,895	_	(53,895)	_	_	_	_
Cash dividend	_	-	-	-	(280,000)	-	-	_	(280,000)
Reversal of special reserve	_	-	_	(53,866)	53,866	-	_	-	-
Net income in 2020	_	-	_	_	901,716	_	—	_	901,716
Other comprehensive income for 2020, net of income tax	_	_	_	_	(704)	(19,210)	(96,564)	_	(116,478)
Total comprehensive income (loss) in 2020	_	_	_	_	901,012	(19,210)	(96,564)		785,238
Purchase of treasury share	_	-	_	_	_	-	-	(129,618)	(129,618)
Retirement of treasury share	(76,740)	(10,122)	-	-	(42,756)	-	-	129,618	-
Disposal of financial assets at fair value through other comprehensive income - equity instruments	_	_	_	_	(5,785)	-	5,785	_	-
Balance of Dec. 31, 2020	3,423,260	456,341	1,580,683	304,771	5,359,851	(26,658)	84,011	_	11,182,259
Legal reserve appropriated	_	-	86,173	-	(86,173)	-	—	_	-
Cash dividend	_	-	_	_	(513,489)	-	_	-	(513,489)
Reversal of special reserve	_	-	_	(6,816)	6,816	-	_	-	-
Net income in 2021	_	_	-	-	777,956	_	_	_	777,956
Other comprehensive income for 2021, net of income tax	_	-	_	_	118	(9,713)	500,695	_	491,100
Total comprehensive income (loss) in 2021	_	-	_	_	778,074	(9,713)	500,695		1,269,056
Purchase of treasury share	_	-	-			-	_	_	-
Retirement of treasury share	-	-	_	_		_	—	-	-
Disposal of financial assets at fair value through other comprehensive income - equity instruments	_	_	_	_	3,501	_	(3,501)	—	_
Balance of Dec. 31, 2021	\$ 3,423,260	\$ 456,341	\$ 1,666,856	\$ 297,955	\$ 5,548,580	\$ (36,371)	\$ 581,205	\$ –	\$ 11,937,826

# Parent Company Only Statement of Cash Flows

# From Jan. 1 to Dec. 31, 2021 and 2020

Unit: In Thousands of NTD

		Unit: In Thousands of	
Item	From Jan. 1 to Dec. 31, 2021	From Jan. 1 to Dec. 31, 2020 Amount	
	Amount		
Cash flows from operating activities:			
Income before income tax	\$ 823,311	\$ 930,085	
Adjustments for:			
Depreciation expense	107,755	111,880	
Expected credit impairment loss (gain)	(47)	817	
Net loss (gain) on financial assets and (liabilities) at fair value through loss (profit)	(4,046)	(1,870)	
Interest expense	4,021	8,227	
Interest income	(9,006)	(10,728)	
Dividend income	(166,921)	(110,983)	
Share of loss (profit) of subsidiaries and associates	(39,443)	(39,234)	
Loss (gain) on disposal of property, plant and equipment	(4)	_	
Loss (gain) on disposal of investment properties	—	1,589	
Loss (gain) on disposal of investments	_	(4,069)	
Impairment loss on non-financial assets	1,215	3,477	
Unrealized foreign exchange loss (gain)	1,040	1,907	
Changes in operating assets and liabilities			
Notes receivable	10,855	(5,606)	
Accounts receivable	83,254	(106,170)	
Other receivables	4,856	(4,897)	
Inventories	8,141	37,801	
Real estate for sale and prepayment for land purchases	887,974	1,374,079	
Prepayments	15,086	(25,548)	
Other current assets	390	(96)	
Contract liabilities	(146,938)	(198,539)	
Notes payable	35,704	(30,239)	
Accounts payable	953	14,228	
Other payables	(3,603)	9,517	
Receipts in advance	2,272	292	
Other current liabilities	(116)	(558)	
Net defined benefit liability	(149)	(149)	
Cash generated from operations	1,616,554	1,955,213	

# Parent Company Only Statement of Cash Flows (Continued)

# From Jan. 1 to Dec. 31, 2021 and 2020

Unit: In Thousands of NTD

		Unit: In Thousands of N
Item	From Jan. 1 to Dec. 31, 2021	From Jan. 1 to Dec. 31, 2020
	Amount	Amount
Interest received	11,458	9,903
Dividends received	166,921	110,983
Interest paid	(4,021)	(8,227)
Income tax paid	(27,860)	(30,170)
Net cash generated by operating activities	1,763,052	2,037,702
Cash flows from investing activities:		
Cash paid for acquisition of financial assets at fair value through other comprehensive income	(936,104)	(340,657)
Proceeds from financial assets at fair value through other comprehensive income	86,685	97,418
Return of capital from financial assets at fair value through other comprehensive income	9,000	4,500
Cash paid for financial assets at fair value through profit or loss	(5,586)	(70,410)
Proceeds from financial assets at fair value through profit or loss	62,773	_
Acquisition of investments accounted for using equity method	_	(1,207)
Acquisition of property, plant and equipment	(7,797)	(8,118)
Proceeds from disposal of property, plant and equipment	250	—
(Increase) decrease in refundable deposits	(37,335)	6,031
(Increase) other in receivables – related parties	(82,860)	—
Acquisition of investment properties	_	(10,484)
Decrease in other financial assets	88,033	49,561
(Increase) decrease in other non-current assets	(2,186)	1,074
Net cash (used in) generated by investing activities	(825,127)	(272,292)
Cash flows from financing activities:		
Increase (decrease) in short-term borrowings	65,000	(510,000)
Increase (decrease) in short-term notes and bills payable	149,892	(389,556)
Increase (decrease) in guarantee deposits received	1,060	1,062
Payments of lease liabilities	(5,014)	(5,281)
Cash dividends paid	(513,489)	(280,000)
Payments to acquire treasury shares	_	(129,618)
Net cash (used in) financing activities	(302,551)	(1,313,393)
Net Increase in cash and cash equivalents	635,374	452,017
Cash and cash equivalents at beginning of year	1,352,167	900,150
Cash and cash equivalents at end of year	\$ 1,987,541	\$ 1,352,167

#### Attachment 4

#### **CPAs Audit Report**

NO.00111060A

The Board of Directors and Shareholders Formosan Rubber Group Inc.

#### Opinion

We have audited the accompanying consolidated financial statements of Formosan Rubber Group Inc. and its subsidiaries, which comprise the consolidated balance sheets as of December 31, 2021 and 2020, and the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of Formosan Rubber Group Inc. and its subsidiaries as of December 31, 2021 and 2020, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of Formosan Rubber Group Inc. and its subsidiaries in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2021. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters for Formosan Rubber Group Inc. and its subsidiaries' consolidated financial statements for the year ended December 31, 2021 are stated as follows:

#### Valuation of Net Realizable Value of Real Estate For Sale

Summary of key issues for auditing

As of December 31, 2021, the value of real estate for sale on the consolidated balance sheet was NT\$ 1,972,656 thousand primarily reflective of the cost with completed properties and land held for sale. These items accounted for approximately 15% of the consolidated total assets. Please refer to Notes 4, 5 and 11 of the consolidated financial statements for detailed information. Formosan Rubber Group Inc. uses the lower of the cost or net realizable value for the valuation of real estate for sale. As the valuation of real estate for sale is subject to the effects of the cycle in the real estate market and the changes of the government policy and the determination of net realizable values for real estate for sale requires major judgment and estimates, it was listed as one of the audit priorities this year.

#### Audit procedures

The audit procedures were carried out by CPAs as follows:

- 1. Acquisition of the data concerning the company's assessment of lower of the costs and net realizable value;
- Random inspection of the ownership documents for the properties held for sale, in order to validate the integrity of the assessment;
- 3. Random inspection of the data concerning the estimated selling price and the sale records of the most recent period, so as to determine the basis and reasonability of

the management's estimate of net realizable value.

#### Impairment of Property Investments

#### Summary of key issues for auditing

As of December 31, 2021, the value of property investments on the consolidated balance sheet was NT\$ 2,656,889 thousand accounting for approximately 20% of the consolidated total assets. Please refer to Notes 4, 5 and 16 of the consolidated financial statements for detailed information. Management complies with IAS 36 "Impairment of Assets" by evaluating whether there are any signs indicating the investment properties may be impaired on each balance sheet date. Given the numerous assumptions involved, and the high uncertainty of accounting estimates, it was listed as one of the audit priorities this year.

#### Audit procedures

The audit procedures were carried out by CPAs as follows:

- 1. Acquisition of the data concerning the company's assessment of asset impairments according to cash generating units;
- 2. Assessment of the reasonability of the management's identification of impairment signs, assumptions and estimates used, such as the division of cash generating units, forecasting of cash flows, the appropriateness of the discount rate.

#### **Other Matter**

We have also audited the parent company only financial statements of Formosan Rubber Group Inc. as of and for the years ended December 31, 2021 and 2020 on which we have issued an unmodified opinion.

# Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the IFRS, IAS, IFRIC, and SIC endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free
from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing Formosan Rubber Group Inc. and its subsidiaries' ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate Formosan Rubber Group Inc. and its subsidiaries or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including members of the Audit Committee) are responsible for overseeing Formosan Rubber Group Inc. and its subsidiaries' financial reporting process.

#### Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Formosan Rubber Group Inc. and its

subsidiaries' internal control.

- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Formosan Rubber Group Inc. and its subsidiaries' ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause Formosan Rubber Group Inc. and its subsidiaries to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within Formosan Rubber Group Inc. and its subsidiaries to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2021 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

BAKER TILLY CLOCK & CO.

March 18, 2022

#### Notes to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and its cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit (or review) such consolidated financial statements are those generally accepted and applied in the Republic of China.

The auditors' report and the accompanying consolidated financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language auditors' report and consolidated financial statements, the Chinese version shall prevail.

#### Consolidated Balance Sheet

### Dec. 31, 2021 and 2020

Assets		Dec. 31, 202	1	Dec. 31, 2020	0
Accounting item	Note	Amount	%	Amount	%
Current assets		\$ 8,863,248	68	\$ 7,948,387	65
Cash and cash equivalents	6	2,012,367	16	1,371,090	11
Financial assets at fair value through profit or loss-current	7	18,953	_	72,280	1
Financial assets at fair value through other comprehensive income - current	8	4,283,699	33	2,919,805	24
Notes receivable, net	9	29,886	—	40,765	—
Accounts receivable, net	9	115,163	1	198,669	2
Other receivables		766	—	6,849	—
Current tax assets		5	—	9,783	—
Inventories	10	211,305	2	219,446	2
Real estate for sale and prepayment for land purchases	11	2,116,533	16	2,931,616	24
Prepayments		46,143	—	61,233	—
Other financial assets-current	12	27,620	—	115,653	1
Other current assets-other		808	—	1,198	—
Non-current assets		4,252,154	32	4,308,728	35
Financial assets at fair value through other comprehensive income - non-current	8	530,053	4	522,770	4
Investments accounted for using equity method	13	102,575	1	101,966	1
Property, plant and equipment	14	809,079	6	848,439	7
Right-of-use assets	15	36,087	_	41,242	—
Investment property, net	16	2,656,889	20	2,713,577	22
Deferred tax assets	27	53,591	1	56,375	1
Refundable deposits		39,626	_	2,291	_
Other financial assets - non-current	12	20,000	_	20,000	_
Other non-current assets, others		4,254	_	2,068	—
Total assets		\$13,115,402	100	\$12,257,115	100

Unit: In Thousands of NTD

#### Consolidated Balance Sheet (Continued)

### Dec. 31, 2021 and 2020

#### Unit: In Thousands of NTD

Liabilities & equity		Dec. 31, 202		Dec. 31, 2020	
Accounting item	Note	Amount	%	Amount	%
Current liabilities		\$ 930,236	7	\$ 818,341	7
Short-term borrowings	17	415,000	3	350,000	3
Short-term notes and bills payable	18	159,884	1	9,992	_
Contract liabilities	11 • 21	50,221	1	197,159	2
Notes payable		93,284	1	57,581	1
Accounts payable		35,325	_	34,372	_
Other payables		135,863	1	136,633	1
Current tax liabilities		16,301	_	10,488	_
Lease liabilities-current	15	5,069	_	5,014	_
Other current liabilities		19,289	_	17,102	_
Non-current liabilities		247,340	2	256,515	2
Deferred tax liabilities	27	168,438	2	173,308	2
Non-current lease liabilities	15	31,605	_	36,674	_
Net defined benefit liability	19	2,774	_	3,070	_
Guarantee deposits received		44,523	_	43,463	_
Total liabilities		1,177,576	9	1,074,856	9
Equity attributable to owners of parent	20	11,937,826	91	11,182,259	91
Share capital		3,423,260	27	3,423,260	28
Capital surplus		456,341	3	456,341	4
Retained earnings		7,513,391	57	7,245,305	59
Legal reserve		1,666,856	13	1,580,683	13
Special reserve		297,955	2	304,771	2
Unappropriated retained earnings		5,548,580	42	5,359,851	44
Other equity interest		544,834	4	57,353	_
Exchange differences on translation of foreign financial statements		(36,371)	_	(26,658)	
Unrealized gains (losses) on financial assets measured at fair value through other comprehensive income		581,205	4	84,011	—
Treasury stocks			_	—	_
Non-controlling interests	20		_	—	_
Total equity		11,937,826	91	11,182,259	91
Total liabilities & equity		\$13,115,402	100	\$12,257,115	100

#### Consolidated Comprehensive Income Statement

From Jan. 1 to Dec. 31, 2021 and 2020

Unit: In Thousands of NTD

		2021		2020	
Accounting item	Note	Amount	%	Amount	%
Operating revenue	21	\$ 2,794,884	100	\$ 3,282,255	100
Operating costs	21	(1,911,220)	(68)	(2,219,968)	(68)
Gross profit	22	883,664	32	1,062,287	32
Operating expenses		(256,422)	(9)	(251,725)	(8)
Selling expenses		(100,737)	(4)	(96,091)	(3)
General and administrative expenses		(100,757) (145,218)	(5)	(145,717)	(5)
Research and development expenses		(10,467)	(3)	(9,917)	(5)
Operating profit		627,242	23	810,562	24
Non-operating income and expenses		196,109	7	119,572	4
Interest income		9,005		10,822	
Other income	23	219,304	8	158,663	5
Other gains and losses	23	(35,581)	$(1)^{0}$	(44,236)	(1)
Finance costs	25	(4,021)	(1)	(8,227)	(1)
Expected credit impairment (loss) gain	25	323	_	(532)	_
Shares of (loss) profit of associate		7,079	_	3,082	_
Income before income tax		823,351	30	930,134	28
Income tax (expense) profit	27	(45,395)	(2)	(28,418)	$(1)^{20}$
Net income	21	777,956	28	901,716	27
Other comprehensive income		491,100	18	(116,478)	(3)
Items that will not be reclassified subsequently					
to profit or loss		500,181	18	(97,049)	(3)
Remeasurements of defined benefit plans	19	148	_	468	_
Unrealized gains (losses) on valuation of	19	140		400	
investments in equity instruments					
measured at fair value through other		504,640	18	(116,994)	(4)
comprehensive income					
Shares of other comprehensive (loss) income					
of associates		(6,470)		21,320	1
Income tax benefit related to items that will				(1 a (a)	
not be reclassified subsequently	27	1,863	—	(1,843)	—
Items that may be reclassified subsequently to		(0.001)		(10, 100)	
profit or loss		(9,081)	_	(19,429)	_
Exchange differences arising on translation		(10,141)		(04.012)	
of foreign operations		(12,141)	_	(24,013)	_
Unrealized loss on valuation of investments					
in debt instruments measured at fair value		883	—	(419)	—
through other comprehensive income					
Income tax related to items that may be	27	2,177	_	5,003	_
reclassified subsequently	21	-		-	
Total comprehensive income for the year		\$ 1,269,056	46	\$ 785,238	24
Net income attributable to:					
Shareholders of the parent		\$ 777,956	28	\$ 901,716	27
Non-controlling interests		—	—	—	—
Total comprehensive income attributable to:					
Shareholders of the parent		\$ 1,269,056	46	\$ 785,238	24
Non-controlling interests			_		
Earnings per share (NT dollars)	28				
Basic earnings per share		\$		\$ 2.62	
Basic carmings per share		2.27		$\psi = 2.02$	
Diluted earnings per share		\$		\$ 2.61	
		2.27		÷ 2.01	

#### Formosan Rubber Group Inc. and Its Subsidiaries Consolidated Statement of Changes in Equity

From Jan. 1 to Dec. 31, 2021 and 2020

Unit: In Thousands of NTD

				Equ	ity attributable to	owners of the pa	rent				
				Retained earnings		Other equ	ity interest				
Item	Capital	Capital surplus	Legal reserve	Special reserve	Undistributed earnings	Exchange differences on translation of foreign financial statements	Unrealized gains (losses) from financial assets measured at fair value through other comprehensive income	Treasury stocks	Subtotal	Non- controlling interests	Total equity
Balance of Jan. 1, 2020	\$ 3,500,000	\$ 466,463	\$ 1,526,788	\$ 358,637	\$ 4,787,409	\$ (7,448)	\$ 174,790	\$ -	\$ 10,806,639	\$ (1,017)	\$ 10,805,622
Legal reserve appropriated	_	-	53,895	-	(53,895)	_	-	—	-	-	—
Cash dividend	_	_	_	-	(280,000)	_	_	_	(280,000)	_	(280,000)
Reversal of special reserve	_	_	_	(53,866)	53,866	_	_	_	_	_	_
Net income in 2020	-	-	_	_	901,716	_	-	_	901,716	-	901,716
Other comprehensive income for 2020, net of income tax	_	_	_	-	(704)	(19,210)	(96,564)	—	(116,478)	-	(116,478)
Total comprehensive income (loss) in 2020	_	—	—	—	901,012	(19,210)	(96,564)	—	785,238	—	785,238
Purchase of treasury share	-	-	-	-	_	-	-	(129,618)	(129,618)	-	(129,618)
Retirement of treasury share	(76,740)	(10,122)	_	-	(42,756)	_	_	129,618	_	_	_
Disposal of financial assets at fair value through other comprehensive income - equity instruments	_	_	_		(5,785)	_	5,785	_	_	_	_
Increase (decrease) in non-controlling interests	—	—	—	—	—	—	—	—	—	1,017	1,017
Balance of Dec. 31, 2020	3,423,260	456,341	1,580,683	304,771	5,359,851	(26,658)	84,011	—	11,182,259	_	11,182,259
Legal reserve appropriated	_	-	86,173	—	(86,173)	_	_	—	_	_	—
Cash dividend	—	-	—	-	(513,489)	—	—	—	(513,489)	—	(513,489)
Reversal of special reserve	-	-	-	(6,816)	6,816	-	-	-	-	-	-
Net income in 2021	_	-	_	-	777,956	_	-	-	777,956	-	777,956
Other comprehensive income for 2021, net of income tax	_	—	—	—	118	(9,713)	500,695	—	491,100	-	491,100
Total comprehensive income (loss) in 2021	_	-	-	-	778,074	(9,713)	500,695	_	1,269,056	-	1,269,056
Purchase of treasury share	-	-	_	-	_	_	-	_		-	—
Retirement of treasury share	_	_	_	_	_		-	_	_	-	—
Disposal of financial assets at fair value through other comprehensive income - equity instruments	_	_	_	_	3,501	_	(3,501)	_	_	_	_
Increase (decrease) in non-controlling interests	_	_	_	_	_	_	-	_	_	-	—
Balance of Dec. 31, 2021	\$ 3,423,260	\$ 456,341	\$ 1,666,856	\$ 297,955	\$ 5,548,580	\$ (36,371)	\$ 581,205	\$ -	\$ 11,937,826	\$ -	\$ 11,937,826

#### Consolidated Statement of Cash Flows

From Jan. 1 to Dec. 31, 2021 and 2020

Unit: In Thousands of NT
--------------------------

Item	From Jan. 1 to Dec. 31, 2021	From Jan. 1 to Dec. 31, 2020
	Amount	Amount
Cash flows from operating activities:		
Income before income tax	\$ 823,351	\$ 930,134
Adjustments for:		
Depreciation expense	107,786	111,880
Expected credit impairment loss (gain)	(47)	817
Net loss (gain) on financial assets and (liabilities) at fair value through loss (profit)	(4,046)	(1,870)
Interest expense	4,021	8,227
Interest income	(9,005)	(10,822)
Dividend income	(206,140)	(149,075)
Share of loss (profit) of associates	(7,079)	(3,082)
Loss (gain) on disposal of investment properties	—	1,589
Loss (gain) on disposal of investments	—	(4,069)
Impairment loss on non-financial assets	1,215	3,477
Unrealized foreign exchange loss (gain)	1,040	1,907
Changes in operating assets and liabilities		
Notes receivable	10,855	(5,606)
Accounts receivable	83,254	(106,170)
Other receivables	4,856	(4,897)
Inventories	8,141	37,801
Real estate for sale and prepayment for land purchases	815,083	1,374,079
Prepayments	15,090	(25,551)
Other current assets	390	(96)
Notes payable	35,703	(30,239)
Accounts payable	953	14,228
Other payables	(770)	9,234
Contract liabilities	(146,938)	(198,539)
Receipts in advance	2,272	292
Other current liabilities	(85)	(562)
Net defined benefit liability	(149)	(149)
Cash generated from operations	1,539,751	1,952,938

#### Consolidated Statement of Cash Flows (Continued)

From Jan. 1 to Dec. 31, 2021 and 2020

Unit: In Thousands of NTD

		Unit: In Thousands of
Item	From Jan. 1 to Dec. 31, 2021	From Jan. 1 to Dec. 31, 2020
	Amount	Amount
Interest received	11,465	9,997
Dividends received	206,140	149,075
Interest paid	(4,021)	(8,227)
Income tax paid	(27,851)	(30,178)
Net cash generated by operating activities	1,725,484	2,073,605
Cash flows from investing activities:		
Cash paid for acquisition of financial assets at fair value through other comprehensive income	(975,223)	(414,910)
Proceeds from financial assets at fair value through other comprehensive income	86,685	97,418
Return of capital from financial assets at fair value through other comprehensive income	9,000	4,500
Cash paid for financial assets at fair value through profit or loss	(5,586)	(70,410)
Proceeds from financial assets at fair value through profit or loss	62,773	—
Acquisition of property, plant and equipment	(7,797)	(8,118)
(Increase) decrease in refundable deposits	(37,335)	6,031
Acquisition of investment properties	—	(10,484)
Decrease in other financial assets	88,033	49,561
(Increase) decrease in other non-current assets	(2,186)	1,074
Net cash (used in) generated by investing activities	(781,636)	(345,338)
Cash flows from financing activities:		
(Decrease) in short-term borrowings	65,000	(510,000)
(Decrease) in short-term notes and bills payable	149,892	(389,556)
Increase (decrease) in guarantee deposits received	1,060	1,062
Payments of lease liabilities	(5,014)	(5,281)
Cash dividends paid	(513,489)	(280,000)
Payments to acquire treasury shares	_	(129,618)
Net cash (used in) financing activities	(302,551)	(1,313,393)
Effect of exchange rate changes on cash and cash equivalents	(20)	(70)
Net Increase in cash and cash equivalents	641,277	414,804
	1 271 000	056 286
Cash and cash equivalents at beginning of year	1,371,090	956,286

#### Attachment 5

# Formosan Rubber Group Inc. Earnings Distribution 2021

Unit: NT\$

2021	Unit: NI\$
Item	Amount
Undistributed earnings at the beginning of the period	4,760,188,959
Add: Current net income	777,955,166
Add: Reversal of IFRS accounts and special reserve of related unrealized revaluation increments	6,815,442
Add: disposal of equity instruments investment measured at fair value through other comprehensive income	3,501,766
Add: Other comprehensive income (actuarial gains and losses of defined benefit plans)	118,115
The net profit after tax of the period, plus items other than The net profit after tax of the period, accounted into the undistributed earnings of the year	788,390,489
Undistributed earnings after adjustment	5,548,579,448
Less: 10% provision for legal reserve	(78,839,049)
Subtotal	(78,839,049)
Distributable net profit	5,469,740,399
Distributable items:	
1. Shareholder Dividends (342,326,000 shares x cash dividend NT\$1.2)	(410,791,200)
Subtotal	(410,791,200)
Accumulated undistributed earnings at the end of the period	5,058,949,199

Note 1: The amount of earnings are distributed with priority of 2021 net profit after tax.

### Attachment 6

# Formosan Rubber Group Inc. Comparison table of amendments to the "Articles of Incorporation"

A articl-			the "Articles of Incorporation"	Decominting of
Article Number	Amended Provision	Article Number	Amended Provision	Description of amendment
INUITIDEI	The Company's business consists of:	number	The Company's business consists of:	The future plan of
	(1) C801100 Synthetic Resin and Plastic		(1) C801100 Synthetic Resin and Plastic	Nankan Logistic
	Manufacturing		Manufacturing	Center is to recruit
	(2) C804020 Industrial Rubber Products		(2) C804020 Industrial Rubber Products	the medical device
	Manufacturing		Manufacturing	companies in the
	(3) C805010 Manufacture of Plastic		(3) C805010 Manufacture of Plastic	logistic park. To
	Sheets, Pipes and Tubes		Sheets, Pipes and Tubes	obtain the GMP
	(4) C802120 Industrial and Additive		(4) C802120 Industrial and Additive	permit successfully
	Manufacturing		Manufacturing	and strive for the
	(5) C804990 Other Rubber Products		(5) C804990 Other Rubber Products	opportunities to
	Manufacturing		Manufacturing	recruit the medical
	(6) C805070 Reinforced Plastic Products		(6) C805070 Reinforced Plastic Products	device companies, it
	Manufacturing		Manufacturing	is intended to apply
	(7) C805990 Other Plastic Products		(7) C805990 Other Plastic Products	the addition of business item of
	Manufacturing (8) CB01010 Mechanical Equipment		Manufacturing (8) CB01010 Mechanical Equipment	"CF01011 Medical
	Manufacturing		Manufacturing	Devices
	(9) CC01080 Electronics Components		(9) CC01080 Electronics Components	Manufacturing" and
	Manufacturing		Manufacturing	amend the provision
	(10) CD01060 Aircraft and Parts		(10) CD01060 Aircraft and Parts	of Article 2 of the
	Manufacturing (11)CF01011 Medical Devices		Manufacturing	Articles of Incorporation, for
	Manufacturing			the application to the
	14. D101050 Combined Heat and Power		(11) D101050 Combined Heat and Power	competent authority
	$(\underline{13})$ F104110 Wholesale of Cloths,		$(\underline{12})$ F104110 Wholesale of Cloths,	in the future.
Article 2	Garments, Shoes, Hats, Umbrellas and	Article 2	Garments, Shoes, Hats, Umbrellas and	
	Clothing Accessories		Clothing Accessories	
	( <u>14</u> )F114030 Wholesale of Motor Vehicle		( <u>13</u> )F114030 Wholesale of Motor Vehicle	
	Parts and Motorcycle Parts, Accessories		Parts and Motorcycle Parts, Accessories	
	$(\underline{15})$ F204110 Retail Sale of Cloths,		$(\underline{14})$ F204110 Retail Sale of Cloths,	
	Garments, Shoes, Hats, Umbrellas and Clothing Accessories		Garments, Shoes, Hats, Umbrellas and Clothing Accessories	
	( <u>16</u> )F214030 Retail Sale of Motor		( <u>15</u> )F214030 Retail Sale of Motor	
	Vehicle Parts and Motorcycle Parts,		Vehicle Parts and Motorcycle Parts,	
	Accessories		Accessories	
	(17)F301010 Department Stores		( <u>16</u> )F301010 Department Stores	
	( <u>18</u> )F301020 Supermarkets		( <u>17</u> )F301020 Supermarkets	
	( <u>19</u> )F401010 International Trade		( <u>18</u> )F401010 International Trade	
	( <u>20</u> )G801010 Warehousing		( <u>19</u> )G801010 Warehousing	
	(21)H701040 Specific Area Development		(20)H701040 Specific Area Development	
	( <u>22</u> )H701060 New Towns, New Community Development		(21)H701060 New Towns, New	
	(23)H703100 Real Estate Leasing		Community Development (22)H703100 Real Estate Leasing	
	(24)IZ06010 Tally Packaging		( <u>23</u> )IZ06010 Tally Packaging	
	(25)J701010 Electronic Game Arcades		( <u>24</u> )J701010 Electronic Game Arcades	
	$(\underline{26})$ J701040 Recreational Activities		( <u>25</u> )J701040 Recreational Activities	
	Venue		Venue	
	(27) ZZ99999 All business items that are		$(\underline{26})$ ZZ99999 All business items that are	
	not prohibited or restricted by law, except		not prohibited or restricted by law, except	
	those that are subject to special approval.		those that are subject to special approval.	
	The Company may hold the shareholders'		Added the article	Article 172-2 and
Article 11 1	meeting can be held by means of visual communication network or other methods			Article 356-8 of the
Article 11-1	promulgated by the central competent			Company Act were amended and
	authority.			announced on
	<u>autority</u> .		1	

Article Number	Amended Provision	Article Number	Amended Provision	Description of amendment
TAUHIDEI		Trufficer		December 29, 2021
				to permit the public
				companies to apply
				the provisions
				regarding
				shareholders'
				meeting in the
				manner of the video
				conference. Pursuan
				to Paragraph 1 of th
				Article, a company
				may explicitly
				provide for in its
				Articles of
				Incorporation that it
				shareholders'
				meeting can be held
				by means of visual
				communication
				network or other
				methods
				promulgated by the
				central competent
				authority, i.e.
				MOEA. To cope
				with the policy of
				the competent
				authority promoting
				video shareholders'
				meetings, and the
				demand in the digitation
				era, the convenient
				channels for
				shareholders to
				attend the
				shareholders'
				meetings are
				provided. The
				provision specifies
				that Company's
				shareholders'
				meeting can be held
				by means of visual
				communication
				network or other
				methods
				promulgated by the
				central competent
				authority; therefore
				Article 11-1 is
				added.
	If there is a profit within the Company in		If there is a profit within the Company in	To avoid from
	the year, no less than 1% of the profit		the year, no less than 1% of the profit	repeating the
	shall be set aside for employees'		shall be set aside for employees'	circumstance in
A	remuneration and no less than 2% of the	A	remuneration and no less than 2% of the	2021, where the
Article 29	profit shall be set as remuneration for	Article 29	profit shall be set as remuneration for	shareholders'
	directors. Where there is an accumulated		directors. Where there is an accumulated	meeting and
	loss, the profit shall be reserved to make		loss, the profit shall be reserved to make	distribution of cash
	up for the loss.		up for the loss.	dividends were
				postpone due to

Article	Amended Provision	Article	Amended Provision	Description of
Number		Number		amendment
	The employee remuneration may be		The employee remuneration may be	severe pandemic, it
	determined by shares or cash and its receiving parties must include its serving		determined by shares or cash and its receiving parties must include its serving	is intended to amend the Articles of
	employees in accordance with the		employees in accordance with the	Incorporation
	requirements established by the Board of		requirements established by the Board of	pursuant to Article
	Directors.		Directors.	240 and 241 of the
				Company Act, to
	The directors' remuneration of the		The directors' remuneration of the	authorize the board
	preceding paragraph is determined by		preceding paragraph is determined by	of directors to
	cash.		cash.	resolve the
				distribution of cash
	The preceding 2 paragraphs are enforced		The preceding 2 paragraphs are enforced	dividend, as a
	after the Board of Directors' resolution,		after the Board of Directors' resolution,	protection of
	and the shareholders must be reported to.		and the shareholders must be reported to.	shareholders' interests.
	From the profit earned by the Company as		From the profit earned by the Company as	
	shown through the final account, if any,		shown through the final account, if any,	
	the sum should first be used to pay taxes		the sum should first be used to pay taxes	
	and make up for previous loss, the		and make up for previous loss, the	
	remaining should be distributed as follows:		remaining should be distributed as follows:	
	(I) 10% should be set aside as legal		(I) 10% should be set aside as legal	
	reserve, except for when the legal reserve		reserve, except for when the legal reserve	
	has reached the total capital;		has reached the total capital;	
	(II) If necessary, it can be set aside		(II) If necessary, it can be set aside	
	according to the laws and regulations or		according to the laws and regulations or	
	for reversal of special reserve.		for reversal of special reserve.	
	(III) The remaining earnings as well as		(III) The remaining earnings as well as	
	the accumulated undistributed earnings		the accumulated undistributed earnings	
	from the previous year, when the board of		from the previous year, when the board of	
	directors proposes the motion of earnings		directors proposes the motion of earnings	
	distribution, the appropriation of		distribution, the appropriation of	
	shareholder dividends shall not be less than 5% of the accumulated distributable		shareholder dividends shall not be less than 5% of the accumulated distributable	
	earnings, and motion shall be submitted to		earnings, and motion shall be submitted to	
	the shareholder meeting for a resolution.		the shareholder meeting for a resolution.	
	The life cycle of the Company is currently		The life cycle of the Company is currently	
	classified as the "mature period". The		classified as the "mature period". The	
	Company strives to the pursuit of		Company strives to the pursuit of	
	cooperate sustainable operation and corresponds with the future market needs.		cooperate sustainable operation and corresponds with the future market needs.	
	We take into consideration of the		We take into consideration of the	
	Company's future capital expenditure		Company's future capital expenditure	
	budget and the need to maintain dividend		budget and the need to maintain dividend	
	distribution, among which, cash dividends		distribution, among which, cash dividends	
	may not be less than 10% of the aggregate		may not be less than 10% of the aggregate	
	amount of shareholders' dividends.		amount of shareholders' dividends.	
	Whereas there are capital demands		Whereas there are capital demands	
	including significant investment,		including significant investment,	
	significant operation change, capacity		significant operation change, capacity	
	expansion during the year, and other		expansion during the year, and other	
	significant capital expenditures, the Board of Directors must propose a motion to		significant capital expenditures, the Board of Directors must propose a motion to	
	change its cash dividends to all shares.		change its cash dividends to all shares.	
	The motion may be proceeded after an		The motion may be proceeded after an	
	approval is gained by the shareholders		approval is gained by the shareholders	
	meeting.		meeting.	
	Where the Company distribute the bonus,			

Article Number	Amended Provision	Article Number	Amended Provision	Description of amendment
	or legal reserves or capital reserve, all or in part, if in the form of cash, it is authorized to do so by the approval of the majority of attending directors in a board meeting attended by more than one-third directors, and reported to the shareholders' meeting.			
Article 33	The Articles of Incorporation were established on September 15, 1962; the first amendment was made on December 20, 1962(omitteed), the 54th amendment was made on June 12, 2020. <u>The 55th amendment was made on June</u> 8, 2022	Article 33	· · · · · · · · · · · · · · · · · · ·	The number and date have been added to this amendment.

#### Attachment 7

	Comparison table of amendments	to the K	ules of 1 focedure for Shareholders		cungs
Article	Amended Provision	Article	Amended Provision	]	Description of
Number		Number			amendment
	Paragraph 1 omitted		Paragraph 1 omitted	1.	To have the
					shareholders
	The method of convening shareholders'				be informed
	meetings, if changes, shall be resolved by				that the
	the board of directors, and not later than				method of
	sending the shareholders' meeting notice.				convening the
					shareholders'
	The Company shall prepare electronic		The Company shall prepare electronic		meeting
	versions of the shareholders meeting		versions of the shareholders meeting		changes, such
	notice and proxy forms, and the origins of		notice and proxy forms, and the origins of		change shall
	and explanatory materials relating to all		and explanatory materials relating to all		be resolved by
	proposals, including proposals for		proposals, including proposals for		the board of
	ratification, matters for deliberation, or		ratification, matters for deliberation, or		directors, and
	the election or dismissal of directors or		the election or dismissal of directors or		not later than
	supervisors, and upload them to the		supervisors, and upload them to the		sending the
	Market Observation Post System (MOPS)		Market Observation Post System (MOPS)		shareholders'
	before 30 days before the date of a regular		before 30 days before the date of a regular		meeting
	shareholders meeting or before 15 days		shareholders meeting or before 15 days		notice. Thus
	before the date of a special shareholders		before the date of a special shareholders		Paragraph 2 is
	meeting. The Company shall prepare		meeting. The Company shall prepare		added.
	electronic versions of the shareholders			2.	Pursuant to the
	meeting agenda and supplemental		meeting agenda and supplemental		amendment to
	meeting materials and upload them to the		meeting materials and upload them to the		Article 6 of the
	MOPS before 21 days before the date of		MOPS before 21 days before the date of		Regulations
	the regular shareholders meeting or before		the regular shareholders meeting or before		Governing
	15 days before the date of the special		15 days before the date of the special		Content and
	shareholders meeting. <u>However, in the</u>		shareholders meeting. In addition,		Compliance
Article 3	case of the Company with paid-in capital	Article 3	before 15 days before the date of the		Requirements
Thursday 3	reaching NT\$10 billion or more as of the	Thuếng 5	shareholders meeting, the Company shall		for
	last day of the most recent fiscal year, or		also have prepared the shareholders		Shareholders'
	in which the aggregate shareholding		meeting agenda and supplemental		Meeting
	percentage of foreign investors and		meeting materials and made them		Agenda
	Mainland Chinese investors reached 30%		available for review by shareholders at		Handbooks of
	or more as recorded in the shareholders'		any time. The meeting agenda and		Public
	register at the time of holding of the		supplemental materials shall also be		Companies
	regular shareholders' meeting in the most		displayed at the Company and the		announced on
	recent fiscal year, it shall upload the		professional shareholder services agent		December 16,
	aforesaid electronic file by 30 days prior		designated thereby as well as being		2021, it
	to the day on which the regular		distributed on-site at the meeting place.		specifies that a
	shareholders' meeting is to be held. In				TWSE or
	addition, before 15 days before the date of				TPEx listed
	the shareholders meeting, the Company				company with
	shall also have prepared the shareholders				paid-in capital
	meeting agenda and supplemental				reaching
	meeting materials and made them				NT\$10 billion
	available for review by shareholders at				or more as of
	any time. The meeting agenda and				the last day of
	supplemental materials shall also be				the most
	displayed at the Company and the				recent fiscal
	professional shareholder services agent				year, or in
1	designated thereby.				which the
1					aggregate
	The Company shall furnish meeting				shareholding
	agenda and supplemental materials in the				percentage of
	preceding paragraph to the shareholders				foreign
L	procount paragraph to the shareholders				Integli

# Formosan Rubber Group Inc. Comparison table of amendments to the "Rules of Procedure for Shareholders Meetings"

Article Number	Amended Provision	Article Number	Amended Provision		Description of
Number <u>f</u> <u>s</u> <u>r</u> <u>I</u> <u>I</u>	Amended Provision         for reference on the date of the shareholders' meeting in the following manners:         I.       For the physical shareholders' meeting, such information shall be distributed at the site of the meeting, and transmitted to the video conference platform.         II.       For the video-assisted shareholders' meeting, and transmitted to the video conference, such information shall be transmitted to the video. conference, such information shall be transmitted to the video.         conference platform as the electronic files.         Omitted hereafter	Article Number	Amended Provision         Omitted hereafter	3.	Description of amendment investors and Mainland Chinese investors reached 30% or more as recorded in the shareholders' register at the time of holding of the regular shareholders' meeting in the most recent fiscal year, it shall upload the aforesaid electronic file by 30 days prior to the day on which the regular shareholders' meeting is to be held, for the foreign and Chinese shareholders' meeting is to be held, for the foreign and Chinese shareholders' meeting related information as early as possible; therefore Paragraph 3 is amended. As the public companies may convene shareholders' meetings by means of visual communicatio n network , the Company holds the offline shareholders' meeting, or alternative, by means of visual communicatio n network, the

Article		Article		Description of
Number	Amended Provision	Number	Amended Provision	amendment
Number		Number		review the shareholders' meeting agenda handbook and supplemental materials on the date of meeting whether attending person or via visual communicatio n network, Paragraph 2 is amended, and
				Paragraph 4 is added.
Article 4 Article 5	Paragraph 1-3 omitted <u>After a proxy form has been delivered to</u> the Company, if the shareholder intends to attend in the manner of video conference, a written notice of proxy cancellation should be submitted to the Company 2 days before the meeting. If the cancellation notice is submitted after that time, the exercise of voting right by the proxy in the meeting shall prevail. Paragraph 1 omitted <u>When the Company convenes the video</u> <u>shareholders' meetings, the restrictions of</u> <u>convention location in the preceding</u> <u>paragraph does not apply.</u>	Article 4 Article 5	Paragraph 1-3 omitted Paragraph 1 omitted	After a proxy form has been delivered to the Company, if the shareholder intends to attend the meeting in person or exercise voting rights by correspondence or electronically, a written notice of proxy cancellation should be submitted to the Company 2 days before the meeting. Therefore Paragraph 4 is added. Paragraph 2 is added to specify that when the Company convenes the video shareholders' meetings, the restrictions of
Article 6	The Company shall specify the shareholders, proxy solicitors, proxy agents ("shareholders" hereafter), time and location for shareholder registration in the meeting notice as well as other matters requiring attention. Admission of meeting participants in the preceding paragraph shall begin at least 30 minutes before the meeting	Article 6	The Company shall specify in its shareholders meeting notices the time during which shareholder attendance registrations will be accepted, the place to register for attendance, and other matters for attention. The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall	convention location does not apply. 1 • To specify the time and procedure for shareholder registration visual communicatio n network, Paragraph 2 is amended.
	commences. The reception area must be clearly labeled and stationed with competent personnel. The time during which shareholder attendance registrations will be accepted at the video		be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle	2 Paragraph 3 is amended to cope with the collective term of

Article Number	Amended Provision	Article Number	Amended Provision	Description of amendment
Number	conference platform shall be at least 30 minutes prior to the time the meeting commences. The shareholders accepted are deemed attend the shareholders' meeting in person.Shareholders shall attend shareholders meetings based on attendance cards, sign-in cards, or other certificates of 	Number	the registrations. <u>Shareholders and their proxies</u> <u>(collectively, "shareholders")</u> shall attend shareholders meetings based on attendance cards, sign-in cards, or other certificates of attendance. The Company may not arbitrarily add requirements for	amendment shareholders. 3 • Where shareholders intend to attend in the manner of video conference shall register with the Company at least two day
	eligibility to attend presented by shareholders. Solicitors soliciting proxy forms shall also bring identification documents for verification.		other documents beyond those showing eligibility to attend presented by shareholders. Solicitors soliciting proxy forms shall also bring identification documents for verification.	<ul> <li>prior to the meeting date.</li> <li>Therefore,</li> <li>Paragraph 7 is added.</li> <li>4  <ul> <li>To enable the characteristic</li> </ul> </li> </ul>
	Paragraph 4-6 omitted Where the Company convenes the video		Paragraph 4-6 omitted	shareholders attending shareholders' meeting in the
	shareholders' meetings, and shareholders intend to attend in the manner of video conference shall register with the Company at least two day prior to the meeting date.			manner of video conference to read the agenda handbook and
	Where the Company convenes the video shareholders' meetings, the Company shall upload the agenda handbook, annual reports and other related information to the video conference platform for the shareholders' meeting at least 30 minutes prior to the meeting, and retain the disclosure of such until the meeting ends.			annual report, among other information, the Company shall upload the information to the video
				conference platform for the shareholders' meeting. Therefore, Paragraph 8 is added.
	Where the Company convenes the video shareholders' meetings, the meeting notice shall specify the following matters: I. The method for shareholders to attend the video conference and exercise of their		Added the article	To enable the shareholders be informed with the rights and restriction related to attendance
Article 6-1	rights. II. The handling method when the video conference platform or participation in the manner of video conference fails due to force majeure, such as natural disasters or incidents, and the follows shall be at least included:			in shareholders' meeting, it is specified that the contents of meeting notice shall include the method for shareholders to
	(I) Time and date for the postponement or re-convention when the aforesaid continual failure that cannot be eliminated and thus a postponement or re-convention			attend the video conference and exercise of their rights; the handling

Article	Amended Provision	Article	Amended Provision	Description of
Number		Number		amendment
	is required.			method when the
	(II) The shareholders have not registered			video conference
	to attend the first shareholders' meeting			platform or
	must not attend the postponed or			participation in the
	re-convened meeting.			manner of video conference fails due
	(III) Where the Company convenes the video-assisted shareholders' meetings,			
	and when the video meeting is			to force majeure, such as natural
	discontinued, if the total attending shares			disasters or
	still meet the statutory quorum for			incidents, at least
	shareholders' meeting commencement			including time and
	after deducting these shares held by the			date for the
	shares attending the meeting via video			postponement or
	conference, the meeting shall continue;			re-convention, and
	the shares held by the shares attending the			when to postpone or
	meeting via video conference shall be			re-convene meetings
	included in the total shares of the			after
	attending shareholders, but deemed			discontinuation; and
	abstaining for all proposals in the			pursuant to
	concerned shareholders' meeting.			Paragraph 1, 2, 4,
	(IV) The handling method where the			and 5 of Article
	results of all proposal are announced but			44-20 of the
	the extempore motions are not proceeded.			Regulations
	III. Where the Company convenes the			Governing the
	video shareholders' meetings, the proper			Administration of
	alternatives provided for the shareholders			Shareholder Services
	having difficulties attending in the			of Public
	manner of a video conference shall be			Companies, the
	specified.			handling method
				where the results of
				all proposal are
				announced but the
				extempore motions
				are not proceeded, and where the
				Company convenes
				the video
				shareholders'
				meetings, the proper
				alternatives provided
				for the shareholders
				having difficulties
				attending in the
				manner of a video
				conference shall be
				specified.
	Paragraph 1-2 omitted		Paragraph 1-2 omitted	$1 \cdot By$ referring to
				Article 183 of
	Where the Company convenes the video			the Company
	shareholders' meetings, the Company			Act, and the
	shall record and retain the records of the			Article 18 of
	registration, enrollment, acceptance,			the December 1
Article 8	inquiries, voting, and the results of vote	Article 8		Regulations
	calculation, and continuously record the			Governing Procedure for
	video conference thoroughly, both audio			Procedure for Board of
	and video.			Board of Directors
	The records and audio- and video			Meetings of
	recordings in the preceding paragraphs			Public
	shall be properly retained during the			Companies, it
L	shan be properly retained during the			companies, it

Article	Amended Provision	Article	Amended Provision		Description of
Number	Commonwia aumainal a suis de suid de s	Number			amendment
	Company's survival period, and the				is specified
	audio- and video recordings are provided				that companie
	to the organizer of the video conference				shall record or
	for custody.				audio or video
					tape the entire
	Where the shareholders' meeting is				proceedings
	convened in the manner of videdo				the registration
	conference, the Company is advised to				procedure, the
	record the operation interface of the				proceedings of
	backend at the video conference platform,				the
	both video and audio.				shareholders
					meeting, and
					the voting and
					vote counting
					procedures,
					and audio and
					video record
					the video
					conference
					without
					interruption,
					and retain the
					recordings
					during the
					Company's
					survival perio
					while
					providing suc
					to the
					organizer of
					the video
					conference fo
					custody.
					Therefore,
					Paragraph 3 to
					4 are added.
				2 、	To preserve
					the data
					related to the
					video
					conference as
					much as
					possible, othe
					than
					specifying in
					Paragraph 3
					that the
					Company sha
					continuously
					record the
					video
					conference
					thoroughly,
					both audio ar
					video, but als
					record the
					operation
					interface of th
					backend at th
					video

Article	Amended Provision	Article	Amended Provision	Description of
Number		Number		amendment
				conference
				platform, both
				video and
				audio. It is
				because the
				simultaneous
				video-taping
				the screen
				requires the
				soft- and
				hardware and information
				security of
				certain
				specifications,
				the Company
				may specify
				such in the
				Rules of
				Procedure for
				Shareholders
				Meetings
				depending on
				the equipment
				and feasibility.
				Therefore,
				Paragraph 5 is
				added.
	Attendance at shareholders meetings shall		Attendance at shareholders meetings shall 1	<ul> <li>To specify that</li> </ul>
	be calculated based on numbers of shares.		be calculated based on numbers of shares.	the number of
	The number of shares in attendance shall		The number of shares in attendance shall	shares in
	be calculated according to the shares		be calculated according to the shares	attendance
	indicated by the attendance book and		indicated by the attendance book and	shall include
	sign-in cards handed in, shares registered		sign-in cards handed in plus the number	shares
	at the video conference platform, plus the		of shares whose voting rights are	registered at
	number of shares whose voting rights are		exercised by correspondence or	the video
	exercised by correspondence or		electronically.	conference
	electronically.		crocitomeany.	platform,
				when the
	Paragraph 2 omitted		Paragraph 2 omitted	shareholders'
				meeting is
	However, the chair may have the meeting		However, the chair may have the meeting	convened in
	postponed if the attending shareholders do		postponed if the attending shareholders do	the manner of
	not represent more than half of the total		not represent more than half of the total	video
Article 9	shares issued. The meeting postponement	Article 9	shares issued. The meeting postponement	conference,
	is limited to 2 times for a total of less than		is limited to 2 times for a total of less than	Paragraph 1 is
	1 hour. If the quorum is not met after two		1 hour. If the quorum is not met after two	amended.
	postponements and the attending		-	Where the
	shareholders still represent less than one		shareholders still represent less than one	Company
	third of the total number of issued shares,		third of the total number of issued shares,	convenes the
	the chair shall declare the meeting		the chair shall declare the meeting	video
	adjourned. Where the Company convenes		adjourned.	shareholders'
	the video shareholders' meetings, the		aujourneu.	meetings, for
	Company shall announce the meeting			any meeting
	adjournment at the video conference			adjournment,
	<u>platform.</u>			the Company
	If the maximum is not only for the			shall announce
	If the quorum is not met after two		If the quorum is not met after two	the meeting
	postponements but the attending shareholders represent one third or more		postponements as referred to in the preceding paragraph, but the attending	adjournment a the video

	Amended Provision	Number	Amended Provision		Description of amendment
	of the total number of issued shares, a tentative resolution may be adopted pursuant to Paragraph 1, Article 175 of the Company Act. All shareholders shall be notified of the tentative resolution and another shareholders' meeting shall be convened within 1 month. Where the <u>Company convenes the video</u> <u>shareholders' meetings, and shareholders</u> <u>intend to attend in the manner of video</u> <u>conference shall register again with the</u> <u>Company per Article 6.</u> Omitted hereafter		shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders meeting shall be convened within 1 month.	3、	conference platform, to inform the shareholders immediately. Paragraph 3 is amended accordingly. where tentative resolution is adopted to re-convene the shareholders' meeting, shareholders
					intend to attend in the manner of video conference shall register again with the Company.
Article 11	Paragraph 1-6 omitted Where the shareholders' meetings are convened in the manner of video conference, and the shareholders attending in the manner of video conference may inquire with text at the video conference platform of the meeting since the chair announcing the meeting commencement till the adjournment. No more than two inquiries shall be raised for each proposal, and the maximum length is 200 words. Paragraphs 1 to 5 are not applicable. Where the inquiries in the preceding paragraph not violating the requirements, or within the scope of agenda, it is advisable to disclose the inquiries at the video conference platform of the meeting for the public knowledge.	Article 11	Paragraph 1-6 omitted	2 >	To specify the approach, procedures, and restriction of inquiry for these shareholders attending in the manner of video conference, Paragraph 7 is added. To assist other shareholders to understand the content of the inquiries raised by shareholders, other than screening the inquiries irrelevant to the proposals in the shareholders' meeting, it is advisable to disclose other shareholders' inquiries. Paragraph 8 is added accordingly.

Article Number	Amended Provision	Article Number	Amended Provision		Description of amendment
	After a shareholder exercises voting rights by correspondence or electronically, if the shareholder intends to <u>attend the meeting</u> <u>via video conference</u> in person, a written notice of proxy cancellation in the same manner of exercising the voting right shall be submitted to the Company before two business days prior to the meeting date. If the cancellation notice is submitted after that time, the voting rights exercised by correspondence or electronically prevail. When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders meeting, the voting rights exercised by the proxy in the meeting shall prevail.		After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders meeting in person, a written declaration of intent to retract the voting rights already exercised under the preceding paragraph shall be made known to the Company, by the same means by which the voting rights were exercised, before 2 business days before the date of the shareholders meeting. If the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic means shall prevail. When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders meeting, the voting rights exercised by the proxy in the		after a shareholder has exercised voting rights by corresponden e or electronic means, in the event the shareholder intends to attend the shareholders' meeting via video conference, a written declaration of intent to retract the voting rights
	Paragraph 5-8 omitted Where the Company convenes the video shareholders' meetings, the shareholders attending in the manner of video conference shall vote via the video conference platform to each proposal and election after the Chairman declares the meeting commencement. Such voting shall be completed before the Chairman declares the end of voting; anyone misses the deadline is deemed abstention. Where the Company convenes the video shareholders' meetings, the votes shall be		meeting shall prevail. Paragraph 5-8 omitted	2、	already exercised sha be made known by the same means by which the voting rights were exercised, Paragraph 4 amended. accordingly. Where the Company convenes the video shareholders
	<ul> <li><u>calculated at once upon the end of voting</u> <u>declared by the chair, and announce the</u> <u>results of voting or elections.</u></li> <li><u>Where the Company convenes the</u> <u>video-assisted shareholders' meetings, the</u> <u>shareholders who already have registered</u> <u>to attend the meeting in the manner of</u> <u>video conference pursuant to the</u> <u>regulations, but then intend to attend the</u> <u>off-line shareholders' meeting in person,</u> <u>shall withdraw the registration in the same</u> <u>manner of registration two days prior to</u> <u>the shareholders' meeting date; these who</u> <u>miss the deadline may only attend the</u> <u>shareholders' meeting in the manner of a</u> <u>video conference.</u></li> </ul>				meetings, to permit sufficient voting time f these shareholder attending the shareholders meeting, the may vote for all original proposals up the Chairman declaration of the meeting commencem t until the
	<u>These who exercise the vote in the</u> <u>manner of writing or electronic method</u> , <u>without withdrawing their expressions of</u>				

Article	A man dad Duarisian	Article	America de de Ducaciais en		Description of
Number	Amended Provision	Number	Amended Provision		amendment
	intents, and attending the meeting in the				at once to cope
	manner of video conference, other than				with the voting
	the extempore motions, must not exercise				time of
	the votes to the original proposal, propose				shareholder
	any amendment to the original proposal,				attending the
	or exercise the votes to the amendment to				shareholders'
	the original proposal, other than extempore motions.				meeting. Thus Paragraph 9
	extempore motions.				and 10 are
					added.
				3、	The
				Č	shareholders
					who already
					have registered
					to attend the
					meeting in the
					manner of
					video
					conference,
					intend to
					attend the
					off-line shareholders'
					meeting in
					person, shall
					withdraw the
					registration in
					the same
					manner of
					registration
					two days prior
					to the
					shareholders'
					meeting date;
					these who
					miss the
					deadline may
					only attend the shareholders'
					meeting in the
					manner of a
					video
					conference.
					Paragraph 11
					is added
					accordingly.
				4、	By referring to
					the
					explanatory
					letter
					Jing-Shang-Zh
					1 No.101024047
					4740 dated
					February 24,
					2012, and
					Jing-Shang-Zh
					i
					No.101024123
					50, dated May

Article Number	Amended Provision	Article Number	Amended Provision	Description of amendment
		Tullioci		3 in the same
				year by
				MOEA of
				Taiwan,
				shareholders
				who exercise
				the vote in the
				manner of
				writing or
				electronic
				method,
				without
				withdrawing
				their
				expressions of
				intents, must
				not exercise
				the votes to th
				original
				proposal, nor
				propose any
				amendment to
				the original
				proposal; but
				they may
				attend the
				shareholders'
				meeting in
				person and
				propose
				extempore
				motions on
				site and
				exercise the
				voting right.
				Also by
				considering
				that both
				writing and
				electronic
				method are the
				ways for
				shareholders t
				exercise their
				rights, based
				on the fair
				treatment
				principle,
				voting via
				correspondence
				e shall be
				treated as the
				aforesaid
				electronic
				voting, to
				protect
				shareholders'
				interests. Thus
				in Paragraph
				12, it is

Article	Amended Provision	Article	Amended Provision		Description of
Number	Amended Provision	Number	Amended Provision		amendment
					specified that
					these who
					exercise the
					vote in the
					manner of
					writing or
					electronic
					method,
					without
					withdrawing
					their
					expressions of
					intents, and
					attending the
					meeting in the
					manner of
					video
					conference,
					other than the
					extempore
					motions, must
					not exercise
					the votes to the
					original
					proposal,
					propose any
					amendment to
					the original
					proposal, or
					exercise the
					votes to the
					amendment to
					the original
					proposal, other
					than
					extempore
					motions.
	Paragraph 1-3 omitted		Paragraph 1-3 omitted	1、	To enable the
	i urugruphi i 5 onnicou			1	shareholders to
	Where the Company convenes the video				understand the
	shareholders' meetings, other than the				results of
	matters to be recorded as required in the				convened
	preceding paragraph, the starting and				meeting, and
	ending time of the shareholders' meeting,				the alternative
	convention method of the meeting, names				measures fot
	of the chair and record-keeper, and the				the
	handling method when the video				shareholders
	conference platform or participation in the				with digital
Article 15	manner of video conference fails due to	Article 15			gap, and
mucic 13	disasters, incidents or other force majeure,	And I J			handling of the
	and the handling status shall be specified.				communicatio
	and the handling status shall be specified.				n interruption,
	Where the Company convenes the video				it is required
	shareholders' meetings, other than				that when
	complying with the preceding paragraph,				preparing the shareholders'
	the minutes shall also specify the				
	alternatives for the shareholders having				meeting
	difficulties to attend in the manner of				minute, other
	video conference.				than the
					matters

Number	Amended Provision	Article Number	Amended Provision		Description of amendment
					required in
					Paragraph 3,
					the starting
					and ending
					time of the
					shareholders'
					meeting,
					convention
					method of the
					meeting,
					names of the
					chair and
					record-keeper
					and the
					handling
					method when
					the video
					conference
					platform or
					participation i
					the manner of
					video
					conference
					fails due to
					disasters,
					incidents or
					other force
					majeure, and
					the handling
					status shall be
					specified.
					Paragraph 4 is
					added
					accordingly.
				2、	Where the
				-	Company
					convenes the
					video
					shareholders'
					meetings, the
					proper
					alternatives
					provided for
					the
					shareholders
					having
					difficulties
					attending in
					the manner of
					a video
					conference
					shall be
					specified in
					the meeting
					notice;
					therefore it is
					specified that
					the minutes
					shall also
				1	shan aisu

Article Number	Amended Provision	Article Number	Amended Provision	Description of amendment
	On the day of a shareholders meeting, the		On the day of a shareholders meeting, this	alternatives for the shareholders having difficulties to attend in the manner of video conference. Paragraph 5 is added accordingly. 1  To enable the
Article 16	Company shall compile in the prescribed format a statistical statement of the number of shares obtained by solicitors through solicitation, the number of shares represented by proxies, and the shares attending by correspondence or electronically, and shall make an express disclosure of the same at the place of the shareholders meeting. The Company shall upload the aforesaid information to the video conference platform for the shareholders' meeting, at least 30 minutes prior to the meeting, and retain the disclosure of such until the meeting ends. Where the Company convenes the video shareholders' meetings, the total shares held by the shareholders attending the meeting shall be disclosed at the video conference platform. If the total shares and voting rights of the attending shareholders are counted during the meeting, the same applies. Omitted hereafter	Article 16	Corporation shall compile in the prescribed format a statistical statement of the number of shares obtained by solicitors through solicitation <u>and</u> the number of shares represented by proxies, and shall make an express disclosure of the same at the place of the shareholders meeting. Omitted hereafter	<ul> <li>1 To enable the shareholders to know the shares obtained by solicitors through solicitation, the number of shares represented by proxies, and shares attending by correspondence e or electronically, the Company shall disclosed clearly in the venue of the shareholders' meeting In case of convention via video conference, the Company shall upload such to the video conference platform for the shareholders' meeting. Paragraph 1 is added accordingly.</li> <li>2 For the shareholders meeting via video conference to know if the</li> </ul>

Article Number	Amended Provision	Article Number	Amended Provision	Description of amendment
Tumber		Trumber		rights have
				reached the
				quorum for
				commencing
				the meeting, it
				is specified
				that Where the
				Company
				convenes the
				video
				shareholders'
				meetings, the
				total shares
				held by the
				shareholders
				attending the
				meeting shall
				be disclosed at the video
				conference
				platform, and if the total
				shares and
				voting rights
				of the
				attending
				shareholders
				are counted
				during the
				meeting, shall also be
				disclosed at
				the video
				conference
				platform.
				Paragraph 2 is
				added
	<b>XX71</b> .1 1 1 1 1			accordingly.
	Where the shareholders' meetings are		Added the article	For the shareholders
	convened in the manner of video			attending
	conference, the Company shall disclose			shareholders'
	the voting result of each proposal and			meeting via video
	election results at the video conference			conference to know
Article 19	platform for the shareholders' meeting,			the voting of each
	and retain the disclosure at least 15			proposal and the
	minutes after the chair declares			election results, and
	adjournment.			defined the sufficien
				information disclose
				time, the article is
				added.
	When the Company convenes the video		Added the article	When the Company
	shareholders' meetings, the chair and the			convenes the video
	record-keeper shall be at the same			shareholders'
	location within Taiwan. The chair shall			meetings without an
Article 20	announce the address of this location.			offline meeting
				venue, the chair and
				the record-keeper
				shall be at the same
				location within
				Taiwan. The chair

Article		Article			Description of
Number	Amended Provision	Number	Amended Provision		amendment
				shall	announce the
					ess of this
					ion; and for the
					eholders to
					v the location of
					hair, the chair
					also announce
					er location at
					ommence of the
					ing. The
					graph is added
	W/how the sharehold and modeling is		Added the article		rdingly. To reduce the
	Where the shareholders' meeting is convened in the manner of video		Added the article	1、	
	conference, the Company may provide the				communicatio n problems of
	shareholders with a simple connection				video
	test, and the related services before and				conferences,
	during the meeting in real-time, to help to				the Company
	handle technical problems of				may provide
	communications.				the
					shareholders
	Where the shareholders' meeting is				with a simple
	convened in the manner of video				connection
	conference, the chair, when declaring the				test, and the
	meeting commencement, shall also				related
	declare the events not requiring				services before
	postponement or re-convention specified				and during the
	in Paragraph 4, Article 44-20 of the				meeting in
	Regulations Governing the				real-time, to
	Administration of Shareholder Services of				help to handle
	Public Companies; before the chair				technical
	declares the adjournment, in the event				problems of
	where the video conference platform or				communicatio
	the participation in the video conference				ns. Paragraph
	fails for 30 minutes or more due to nature disasters, incidents, or other force				1 is added accordingly.
Article 21	majeure, the date of the shareholders'			2、	Where the
	meeting postponed to, or re-convened			2 •	shareholders'
	shall be within five days, and Article 182				meeting is
	of the Company Act shall not apply.				convened in
					the manner of
	Where the meeting is to be postponed or				video
	re-convened as specified in the preceding				conference,
	paragraph, the shareholders have not				the chair, when
	registered to attend the first shareholders'				declaring the
	meeting must not attend the postponed or				meeting
	re-convened meeting.				commencemen
					t,in the event
	For the meeting is to be postponed or				where the
	re-convened as specified in Paragraph 2,				video
	the shareholders who registered to attend				conference
	the original meeting via the video				platform or the
	conference, and have completed the				participation in
	acceptance, but not attend the postponed				the video
	or re-convened meeting, their attending				conference
	shares at the original meeting, the exercised voting right and election right,				fails for 30
	shall be counted into the total shares,				minutes or
	voting rights, and election rights of the				more due to nature
	attending shareholders in the postponed or				disasters,
	auchung shareholders in the postponed of				015051015,

Article Number	Amended Provision	Article Number	Amended Provision		Description of amendment
1 (unito er	re-convened meeting.	1 (01110-01			incidents, or
					other force
	The postponement or re-convention of				majeure, the
	shareholders' meetings conducted per				date of the
	Paragraph 2 needs not again discuss and				shareholders'
	resolve the proposal that have completed				meeting
	voting and vote calculation, with the				postponed to,
	announcement of voting results, or the list				or re-convenee
	of elected directors and supervisors.				shall be within
	······································				five days, and
	Where the Company convenes the				Article 182 of
	video-assisted shareholders' meetings,				the Company
	and when the video meeting is				Act shall not
	discontinued as specified in Paragraph 2				apply.
	and the total attending shares still meet				Paragraph 2 is
	the statutory quorum for shareholders'				added
	meeting commencement, the				accordingly.
	postponement or re-convention of the				Where the
	meeting per Paragraph 6 is not required.				failure of
	incoming por randfraph o is not required.				convening or
	Under the circumstances to continue the				attending a
	meeting as specified in the preceding				video
	paragraph, the shares held by the shares				conference du
	attending the meeting via video				to the
	conference shall be included in the total				intentional or
	shares of the attending shareholders, but				unintentional
	deemed abstaining for all proposals in the				conducts of
	concerned shareholders' meeting.				the Company,
	concerned shareholders meeting.				video
	Where the Company postpones or				conference
	re-convenes any shareholders' meeting as				
					platform, shareholders,
	specified in Paragraph 6, the pre-requisite operations shall be conducted based on				
	the original shareholders' meeting date,				solicitors, or proxies are
	and pursuant to Paragraph 7, Article				excluded from
	44-20 of the Regulations Governing the				this article.
	Administration of Shareholder Services of			3、	Where the
	Public Companies.			3、	
	Public Companies.				Company
	Ear the pariods specified in the latter part				postpones or
	For the periods specified in the latter part				re-convenes
	of Article 12 and Paragraph 3 of Article				any shareholders'
	13 of the Regulations Governing the Use				
	of Proxies for Attendance at Shareholder				meeting as
	Meetings of Public Companies, Paragraph				specified in
	2 of Article 44-5, Article 44-15,				Paragraph 2,
	Paragraph 1 of Article 44-17 of the				pursuant to
	Regulations Governing the				Paragraph 2,
	Administration of Shareholder Services of				Article 44-20
	Public Companies, the Company shall				of the
	proceed on the date of the postponed or				Regulations
	re-convened shareholders' meeting per				Governing the
	Paragraph.				Administratio
					of Shareholde
					Services of
					Public
					Companies,
					the
					shareholders
					(solicitors and
					proxies

Article Number	Amended Provision	Article Number	Amended Provision		Description of amendment
INUITIDEI		number			included) have
					not registered
					to attend the
					first
					shareholders'
					meeting must
					not attend the
					postponed or
					re-convened
					meeting.
					Paragraph 3 is added
					accordingly. It
					is also
					specified that
					where the
					Company
					convenes the
					video-assisted
					shareholders'
					meetings, the
					shareholders
					attend the
					offline
					meeting may
					attend the
					postponed or re-convened
					offline
					meeting.
				4、	For the
					meeting is to
					be postponed
					or re-convene
					as specified in
					Paragraph 2,
					pursuant to
					Paragraph 3,
					Article 44-20
					of the
					Regulations
					Governing the
					Administratio
					of Shareholde
					Services of
					Public
					Companies,
					the
					shareholders
					(solicitors and
					proxies
					included) who
					registered to
					attend the
					original
					meeting via
					the video
					conference,
					and have
				1	completed the

Article Number	Amended Provision	Article Number	Amended Provision		Description of amendment
					acceptance,
					but not attend
					the postponed or re-convened
					meeting, their
					attending
					shares at the
					original
					meeting, the
					exercised
					voting right
					and election
					right, shall be counted into
					the total
					shares, voting
					rights, and
					election rights
					of the
					attending
					shareholders in
					the postponed
					or re-convenee
					meeting. Paragraph 4 is
					added
				5、	accordingly. For the
				5.	meetings
					discontinued
					due to
					communicatio
					n errors, and
					have to be
					postponed or
					re-convened,
					the proposal that have
					completed
					voting and
					vote
					calculation,
					with the
					announcemen
					of voting
					results, or the list of elected
					directors and
					supervisors ar
					deemed
					resolved, and
					no need to
					discuss and
					resolve again,
					to save the
					time and costs
					for the
					postponed or re-convened
					meeting.

Article	Amended Provision	Article	Amended Provision		Description of
Number		Number			amendment Paragraph 5 is
					established
					according.
				6 ،	By considering
					that
					video-assisted
					shareholders'
					meetings will
					be proceeded
					along with the offline
					meeting and
					video
					conference,
					when the
					video meeting
					is discontinued
					due to force
					majeure, as
					there is the offline
					meeting in
					progress, if the
					total attending
					shares still
					meet the
					statutory
					quorum for
					shareholders' meeting
					commencemen
					t, after
					deducting the
					shares
					attended via
					video
					conference,
					the meeting
					shall continue, and the
					postponement
					or
					re-convention
					of the meeting
					per Paragraph
					2 is not
					required.
					Paragraph 6 is established
					according.
				7、	Where the
				ľ	Company shall
					continue the
					meeting
					without
					postponement
					or
					re-convention as specified in
					Paragraph 2,

Article Number	Amended Provision	Article Number	Amended Provision		Description of amendment
Number		Number			pursuant to Paragraph 5, Article 44-20 of the Regulations Governing the Administration of Shareholder Services of Public Companies, the shares held by the shareholders
					(solicitors and proxies included) attending the meeting via video conference shall be included in the total shares of
					the attending shareholders, but deemed abstaining for all proposals in the concerned shareholders' meeting. Paragraph 7 is
				8、	established according. By considerin the meeting postponed or reconvened due to communication n interruption
					and the original meeting are the same one substantially, the pre-requisite operations are
					not required a Paragraph 7, Article 44-20 of the Regulations Governing the Administratio of Shareholde Services of
Article Number	Amended Provision	Article Number	Amended Provision		Description of amendment
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number		number			Public
					Companies.
					Paragraph 8 is
					established
					according.
				9、	By considering.
				9.	that the video
					shareholders'
					meeting is
					postponed, for
					the periods
					specified in
					the latter part
					of Article 12
					and Paragraph
					3 of Article 13
					of the
					Regulations
					Governing the
					Use of Proxies
					for Attendance
					at Shareholder
					Meetings of
					Public
					Companies,
					Paragraph 2 of
					Article 44-5,
					Article 44-15,
					Paragraph 1 of
					Article 44-17
					of the
					Regulations
					Governing the
					Administration of Shareholder
					Services of
					Public
					Companies,
					the Company
					shall disclose
					the matters to
					be disclose on
					the date of
					shareholders'
					meeting, on
					the date of the
					postponed or
					re-convened
					shareholders'
					meeting.
					Paragraph 9 is
					established
					according.
	ere the Company convenes the video		Added the article	Wh	ere the Company
shar	eholders' meetings, other than			con	venes the video
com	plying with the preceding paragraph,			shar	reholders'
Articel 22 the	minutes shall also specify the				etings, as there
alter	matives for the shareholders having			may	be difficulties
diffi	culties to attend in the manner of			for	shareholders wit
vide	o conference.			digi	tal gap to attend

Article Number	Amended Provision	Article Number	Amended Provision	Description of amendment
				the meeting via video conference, the proper alternatives shall be provided, such as attendance via correspondence or providing the shareholders to rent the required equipment to attend the meeting.
Article 23	Omitted hereafter	Article <u>19</u>	Omitted hereafter	Article sequence is adjusted due to additonal articles
Article <u>24</u>	Omitted hereafter	Article 20	Omitted hereafter	Article sequence is adjusted due to additonal articles

## Attachment 8

#### Formosan Rubber Group Inc. Comparison table of amendments to the "Operational Procedures for "Acquisition or Disposal of Assets"

	Disposal of Assets"					
Amended Provision	Amended Provision	Description of amendment				
Article 6	Article 6	As the industry associations to which the				
Paragraph 1 omitted	Paragraph 1 omitted	external experts belong to have the regulations regarding their business conducted, for instance, the appraisal				
When issuing an appraisal report or opinion, the personnel referred to in the preceding paragraph shall comply with the self-regulatory rules of the industry associations to which they belong and with the following provisions:	When issuing an appraisal report or opinion, the personnel referred to in the preceding paragraph shall comply with the following.	reports issued by professional appraisers are regulated by the self-regulatory rules of the real estate appraising. Other industry associations of external experts shall comply with the amendment to the "Guidelines for Experts to Issue Opinions" by TWSE, which include the self-regulatory rules for practitioners or personnel to issue opinions. To clarify the procedures to be complied with by the external experts and their responsibility, Paragraph 2 is amended to specify that when professional appraisers and their officers, certified public accounts, attorneys, and securities underwriters that provide public companies with appraisal reports, certified public accountant's opinions, attorney's opinions, or underwriter's opinions, they shall comply with the self-regulatory rules of the industry associations to which they belong.				
Article 7	Article 7	1. Deleted redundant wording and revised as "financial statements."				
Paragraph 1 omitted	Paragraph 1 omitted	<ol> <li>By considering that the amendment of Article 5 of the Regulations</li> </ol>				
<ul> <li>II. Determining procedures for transaction conditions and authorized limits.</li> <li>(I) For the acquisition or disposal of real properties, equipment, and their right-of-use assets, the announced current value, appraised value, actual transaction prices of properties in the neighborhood, negotiated transaction conditions and transaction prices shall be referred to, and either price inquiry, price comparison, price negotiation, or tender shall be adopted. For the amount of Three Hundred Million New Taiwan Dollars or under, the approval of the chairperson is required, and shall be submitted to the soonest board meeting for ratification; For over Three Hundred Million New Taiwan Dollars, the approval of the chairperson is required, and shall be submitted to the board of directors for approval before engagement</li> </ul>	<ul> <li>II. Determining procedures for transaction conditions and authorized limits.</li> <li>(I) For the acquisition or disposal of real properties, equipment, and their right-of-use assets, the announced current value, appraised value, actual transaction prices of properties in the neighborhood, negotiated transaction conditions and transaction prices shall be referred to, and either price inquiry, price comparison, price negotiation, or tender shall be adopted. For the amount of Three Hundred Million New Taiwan Dollars or under, the approval of the chairperson is required, and shall be submitted to the soonest board meeting for ratification; For over Three Hundred Million New Taiwan Dollars, the approval of the chairperson is required, and shall be submitted to the board of directors for approval before engagement</li> </ul>	Governing the Acquisition and Disposal of Assets by Public Companies has added that the external experts shall comply with the self-regulatory rules of the industry associations to which they belong when issuing opinions, which covers the procedures to be complied with by accountants when issuing opinions, the texts "and the accountant shall comply with Auditing Standards Bulletin No. 20 issued by the Accounting Research and Development Foundation in the handling" are deleted.				

Amended Provision	Amended Provision	Description of amendment
		r. r.
Or, the Board of Directors may first approve a designated area or within a certain amount, authorize the chairman of the board to deal with it at full power, and then report to the Board of Directors for ratification. The above-mentioned certain amount should not exceed 50% of the net worth of the most recent financial statements.	Or, the Board of Directors may first approve a designated area or within a certain amount, authorize the chairman of the board to deal with it at full power, and then report to the Board of Directors for ratification. The above-mentioned certain amount should not exceed 50% of the net worth of the most recent <u>tax</u> <u>statement</u> in financial statements. (II) omitted Paragraph 3 Omitted	
Paragraph 3 Omitted	IV Appraisal reports of real property	
<ul> <li>IV. Appraisal reports of real property, equipment, or right-of-use assets</li> <li>In acquiring or disposing of real property, equipment, or right-of-use assets thereof where the transaction amount reaches 20 percent of the Company's paid-in capital or NT\$300 million or more, the company, unless transacting with a domestic government agency, engaging others to build on its own land, engaging others to build on rented land, or acquiring or disposing of equipment or right-of-use assets thereof held for business use, shall obtain an appraisal report prior to the date of occurrence of the event from a professional appraiser and shall further comply with the following provisions:</li> <li>(I) Where due to special circumstances it is necessary to give a limited price, specified price, or special price as a reference basis for the transaction price,</li> </ul>	IV. Appraisal reports of real property, equipment, or right-of-use assets In acquiring or disposing of real property, equipment, or right-of-use assets thereof where the transaction amount reaches 20 percent of the Company's paid-in capital or NT\$300 million or more, the company, unless transacting with a domestic government agency, engaging others to build on its own land, engaging others to build on rented land, or acquiring or disposing of equipment or right-of-use assets thereof held for business use, shall obtain an appraisal report prior to the date of occurrence of the event from a professional appraiser and shall further comply with the following provisions: (I) Where due to special circumstances it is necessary to give a limited price, specified price, or special price as a reference basis for the transaction price, the transaction shall be submitted for	
the transaction shall be submitted for	approval in advance by the board of	
approval in advance by the board of directors; the same procedure shall also	directors; the same procedure shall also be followed whenever there is any	
be followed whenever there is any subsequent change to the terms and	subsequent change to the terms and conditions of the transaction.	
<ul> <li>conditions of the transaction.</li> <li>(II) Where the transaction amount is</li> <li>NT\$1 billion or more, appraisals from two or more professional appraisers shall be obtained.</li> <li>(III) Where any one of the following circumstances applies with respect to the</li> </ul>	<ul><li>(II) Where the transaction amount is NT\$1 billion or more, appraisals from two or more professional appraisers shall be obtained.</li><li>(III) Where any one of the following circumstances applies with respect to the professional appraiser's appraisal results,</li></ul>	
professional appraiser's appraisal results, unless all the appraisal results for the assets to be acquired are higher than the	unless all the appraisal results for the assets to be acquired are higher than the transaction amount, or all the appraisal	
transaction amount, or all the appraisal results for the assets to be disposed of are lower than the transaction amount, a	results for the assets to be disposed of are lower than the transaction amount, a certified public accountant shall be	
certified public accountant shall be engaged to perform the appraisal and render a specific opinion regarding the reason for the discrepancy and the appropriateness of the transaction price: 1. The discrepancy between the appraisal result and the transaction amount is 20	engaged to perform the appraisal <u>in</u> <u>accordance with the provisions of</u> <u>Statement of Auditing Standards No. 20</u> <u>published by the ROC Accounting</u> <u>Research and Development Foundation</u> ( <u>ARDF</u> ) and render a specific opinion regarding the reason for the discrepancy	

Amended Provision	Amended Provision	Description of amendment
<ul> <li>percent or more of the transaction amount.</li> <li>2. The discrepancy between the appraisal results of two or more professional appraisers is 10 percent or more of the transaction amount.</li> <li>The CPAs providing opinion are not limited to the Company's certifying CPAs.</li> <li>(IV) The date of the report issued by the professional appraiser and the date of contract establishment shall not exceed three months. However, if the announced current value in the same period is applicable, within six months, the original professional appraiser may issue an opinion.</li> <li>(V) Where the Company acquires or disposes of assets through court auction procedures, the evidentiary documentation issued by the court may be substituted for the appraisal report or</li> </ul>	<ul> <li>and the appropriateness of the transaction price:</li> <li>1. The discrepancy between the appraisal result and the transaction amount is 20 percent or more of the transaction amount.</li> <li>2. The discrepancy between the appraisal results of two or more professional appraisers is 10 percent or more of the transaction amount.</li> <li>The CPAs providing opinion are not limited to the Company's certifying CPAs.</li> <li>(IV) The date of the report issued by the professional appraiser and the date of contract establishment shall not exceed three months. However, if the announced current value in the same period is applicable, within six months, the original professional appraiser may issue an opinion.</li> <li>(V) Where the Company acquires or</li> </ul>	
CPA opinion.	disposes of assets through court auction procedures, the evidentiary documentation issued by the court may be substituted for the appraisal report or CPA opinion. Article 8	Same reason of amendment as Article 7
Paragraph 1to3 omitted	Paragraph 1to3 omitted	
<ul> <li>IV. Obtaining experts' opinions</li> <li>(I) The Company acquiring or disposing of securities shall, prior to the date of occurrence of the event, obtain financial statements of the issuing company for the most recent period, certified or reviewed by a certified public accountant, for reference in appraising the transaction price, and if the dollar amount of the transaction is 20 percent of the company's paid-in capital or NT\$300 million or more, the company shall additionally engage a certified public accountant prior to the date of occurrence of the event to provide an opinion regarding the reasonableness of the transaction price. This requirement does not apply, however, to publicly quoted prices of securities that have an active market, or where otherwise provided by regulations of the Financial Supervisory Commission.</li> <li>(II) Pursuant to the proviso to Article 10 of the Regulations Governing the Acquisition and Disposal of Assets by Public Companies, a public company acquiring or disposing of securities may be exempted from the requirement of obtaining the financial statements of the</li> </ul>	<ul> <li>IV. Obtaining experts' opinions</li> <li>(I) The Company acquiring or disposing of securities shall, prior to the date of occurrence of the event, obtain financial statements of the issuing company for the most recent period, certified or reviewed by a certified public accountant, for reference in appraising the transaction price, and if the dollar amount of the transaction is 20 percent of the company's paid-in capital or NT\$300 million or more, the company shall additionally engage a certified public accountant prior to the date of occurrence of the event to provide an opinion regarding the reasonableness of the transaction price. If the CPA needs to use the report of an expert as evidence, the CPA shall do so in accordance with the provisions of Statement of Auditing Standards No. 20 published by the <u>ARDF.</u> This requirement does not apply, however, to publicly quoted prices of securities that have an active market, or where otherwise provided by regulations of the Financial Supervisory Commission.</li> <li>(II) Pursuant to the proviso to Article 10 of the Regulations Governing the</li> </ul>	

Amended Provision	Amended Provision	Description of amendment
issuing company for the most recent	Acquisition and Disposal of Assets by	
period, audited or reviewed by a certified	Public Companies, a public company	
public accountant (CPA) and the	acquiring or disposing of securities may	
requirement of additionally engaging a	be exempted from the requirement of	
CPA to provide an opinion regarding the	obtaining the financial statements of the	
reasonableness of the transaction price	issuing company for the most recent	
when the dollar amount of the transaction	period, audited or reviewed by a certified	
is 20 percent of the company's paid-in	public accountant (CPA) and the	
capital or NT\$300 million or more, prior	requirement of additionally engaging a	
to the date of occurrence of the	CPA to provide an opinion regarding the	
transaction, if it fulfills any of the	reasonableness of the transaction price	
conditions listed below:	when the dollar amount of the transaction	
1. Securities acquired through cash	is 20 percent of the company's paid-in	
contribution in an incorporation by	capital or NT\$300 million or more, prior	
promotion or by public offering in	to the date of occurrence of the	
accordance with the Company Act, with	transaction, if it fulfills any of the	
the further requirement that the rights	conditions listed below:	
represented by the acquired securities be	1. Securities acquired through cash	
commensurate with the proportion of	contribution in an incorporation by	
capital contributed.	promotion or by public offering in	
2. Participation in subscription to an	accordance with the Company Act, with	
issue of securities issued at face value by	the further requirement that the rights	
an issuing company	represented by the acquired securities be	
3. Participation in subscription to securities issued by a 100 percent owned	commensurate with the proportion of capital contributed.	
subsidiary that is carrying out a cash	2. Participation in subscription to an	
capital increase.	issue of securities issued at face value by	
4. Securities listed and traded on the	an issuing company	
Taiwan Stock Exchange or the Taipei	3. Participation in subscription to	
Exchange or emerging stocks.	securities issued by a 100 percent owned	
5. Government bonds, or bonds under	subsidiary that is carrying out a cash	
repurchase or reverse purchase	capital increase.	
agreements.	4. Securities listed and traded on the	
6. Onshore or offshore publicly offered	Taiwan Stock Exchange or the Taipei	
funds.	Exchange or emerging stocks.	
7. TWSE or TPEx listed stocks acquired	5. Government bonds, or bonds under	
or disposed of in accordance with the	repurchase or reverse purchase	
TWSE or TPEx rules governing the	agreements.	
purchase of listed securities by reverse	6. Onshore or offshore publicly offered	
auction or rules governing the auction of	funds.	
listed securities.	7. TWSE or TPEx listed stocks acquired	
8. Participation in subscription to shares	or disposed of in accordance with the	
issued by a public company for a cash	TWSE or TPEx rules governing the	
capital increase or domestic subscription	purchase of listed securities by reverse	
to corporate bonds (including financial	auction or rules governing the auction of	
debentures), with the further requirement	listed securities.	
that the securities acquired are not	8. Participation in subscription to shares	
privately placed securities.	issued by a public company for a cash	
9. Subscription to a domestic privately placed fund before the establishment of	capital increase or domestic subscription to corporate bonds (including financial	
the fund in accordance with Article 11,	debentures), with the further requirement	
paragraph 1 of the Securities Investment	that the securities acquired are not	
Trust and Consulting Act, or subscription	privately placed securities.	
to or redemption of a domestic privately	9. Subscription to a domestic privately	
placed fund, provided that the trust	placed fund before the establishment of	
agreement for the fund specifies an	the fund in accordance with Article 11,	
investment strategy in which, aside from	paragraph 1 of the Securities Investment	
securities margin transactions and open	Trust and Consulting Act, or subscription	
positions held in securities-related	to or redemption of a domestic privately	
products, the investment scope of the	placed fund, provided that the trust	
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Amended Provision	Amended Provision	Description of amendment
remaining portion is the same as that of a publicly offered fund. (III) Where the Company acquires or disposes of assets through court auction procedures, the evidentiary documentation issued by the court may be substituted for the appraisal report or CPA opinion.	agreement for the fund specifies an investment strategy in which, aside from securities margin transactions and open positions held in securities-related products, the investment scope of the remaining portion is the same as that of a publicly offered fund. (III) Where the Company acquires or disposes of assets through court auction procedures, the evidentiary documentation issued by the court may be substituted for the appraisal report or CPA opinion.	
Article 9	Article 9	Same reason of amendment as Article 7
Paragraph 1to3 omitted	Paragraph 1to3 omitted	
<ul> <li>IV. Appraisal report of experts for membership certificates, intangible assets, and their right-of-use assets</li> <li>(I) If the Company acquires or disposes of a membership certificate with a transaction amount of more than NT\$three million or more, an appraisal report by an expert is required.</li> <li>(II) If the Company acquires or disposes of intangible assets or their right-of-sue assets, for the transaction with amount of NT\$ten million or more, an appraisal report by an expert is required.</li> <li>(III) Where a public company acquires or disposes of membership certificates, intangible assets or right-of-use assets and the transaction amount reaches 20 percent or more of paid-in capital or NT\$300 million or more, except in transactions with a domestic government agency, the company shall engage a certified public accountant prior to the date of occurrence of the event to render an opinion on the reasonableness of the transaction price;</li> </ul>	<ul> <li>IV. Appraisal report of experts for membership certificates, intangible assets, and their right-of-use assets</li> <li>(I) If the Company acquires or disposes of a membership certificate with a transaction amount of more than NT\$three million or more, an appraisal report by an expert is required.</li> <li>(II) If the Company acquires or disposes of intangible assets or their right-of-sue assets, for the transaction with amount of NT\$ten million or more, an appraisal report by an expert is required.</li> <li>(III) Where a public company acquires or disposes of membership certificates, intangible assets or right-of-use assets and the transaction amount reaches 20 percent or more of paid-in capital or NT\$300 million or more, except in transactions with a domestic government agency, the company shall engage a certified public accountant prior to the date of occurrence of the event to render an opinion on the reasonableness of the transaction price; the CPA shall comply with the provisions of Statement of <u>Auditing Standards No. 20 published by the ARDF.</u></li> </ul>	
Article 10 Paragraph 1 omitted	Article 10 Paragraph 1 omitted	<ol> <li>To enhance the management to the transactions with related parties, and protect the right of minority shareholders to express opinion</li> </ol>
II. Evaluation and operational procedures For the acquisition and disposal of property or use-of-right assets with the related party, or the acquisition and disposal of assets other than the property or right-of-right assets for an amount exceeding 20% of the company's paid-in capital, 10% of the total assets, or NT\$300 million, except for the trade of domestic bonds, R/P and R/S bonds, subscription, or R/P of monetary fund	II. Evaluation and operational procedures For the acquisition and disposal of property or use-of-right assets with the related party, or the acquisition and disposal of assets other than the property or right-of-right assets for an amount exceeding 20% of the company's paid-in capital, 10% of the total assets, or NT\$300 million, except for the trade of domestic bonds, R/P and R/S bonds, subscription, or R/P of monetary fund	regarding the transactions with related parties, by referring the requirement to have the shareholders meeting's prior approval for material transactions with related parties in the key international capital markets, such as Hong Kong and Singapore, while avoid the public companies to engage in material transactions with related parties via the non-public subsidiary, so that the related

Amended Provision	Amended Provision	Description of amendment
<ul> <li>paragraph 2, subparagraph 1 delegate the board chairman to decide such matters when the transaction is within <u>Three</u> <u>Hundred Million New Taiwan Dollars</u> and have the decisions subsequently submitted to and ratified by the next board of directors meeting:</li> <li>(I) Acquisition or disposal of equipment or right-of-use assets thereof held for business use.</li> <li>(II) Acquisition or disposal of real property right-of-use assets held for business use.</li> </ul>	board chairman to decide such matters when the transaction is within <u>Ten</u> <u>Million New Taiwan Dollars</u> and have the decisions subsequently submitted to and ratified by the next board of directors meeting: (I) Acquisition or disposal of equipment or right-of-use assets thereof held for business use. (II) Acquisition or disposal of real property right-of-use assets held for business use.	
Where the Company or its subsidiary that is not a domestic public company in Taiwan has a transaction in the paragraph and the transaction amount reaches 10% or more of the total assets of the Company, the Company shall submit the information listed in the paragraph to the shareholders' meeting for approval before signing the transaction contract and making the payment. However, this restriction does not apply to transactions between the public company and its parent company or subsidiaries or between its subsidiaries.The calculation of the transaction amounts referred to in paragraph 2 and the preceding paragraph shall be made in accordance with Article 14, paragraph 2 herein, and "within the preceding year" as used herein refers to the year preceding the date of occurrence of the current transaction. Items that have been approved by the shareholders meeting or board of directors need not be counted		
toward the transaction amount. Omitted hereafter	Omitted hereafter	
Article 14Subparagraph 1 to6 of Paragraph 1 are omitted.VII. Where an asset transaction other than any of those referred to in the preceding six subparagraphs, a disposal 	<ul> <li>Article 14</li> <li>Subparagraph 1to6 of Paragraph 1 are omitted.</li> <li>VII. Where an asset transaction other than any of those referred to in the preceding six subparagraphs, a disposal of receivables by a financial institution, or an investment in the mainland China area reaches 20 percent or more of paid-in capital or NT\$300 million; provided, this shall not apply to the following circumstances: <ol> <li>Trading of domestic government bonds.</li> <li>Trading of bonds under repurchase and resale agreements, or subscription or redemption of money market funds</li> </ol> </li> </ul>	By considering the trading of domestic government bonds by public companies is exempted from public announcement and report, Item 1, Subparagraph 7 of Paragraph 1 is amended, to permit the trading of foreign government bonds with a rating that is not lower than the sovereign rating of Taiwan is exempted from public announcement and report, too.

Amended Provision	Amended Provision	Description of amendment
resale agreements, or subscription or redemption of money market funds issued by domestic securities investment trust enterprises.	issued by domestic securities investment trust enterprises.	

## Appendix 1

## Articles of Incorporation of Formosan Rubber Group Inc. Chapter General Principles

- Article 1: The Company adheres to its philosophy of 'making a contribution to the society' and the corporate spirit of 'research makes the difference', we follow the 7 principles of Formosan Rubber's and aim to achieve the target of providing the society with supplies and services needed accordingly. The Company has been established in accordance with the requirements stipulated in the Company Act and it has been named as "Formosan Rubber Group Inc."
- Article 2: The Company's business consists of:
  - (1) C801100 Synthetic Resin and Plastic Manufacturing
  - (2) C804020 Industrial Rubber Products Manufacturing
  - (3) C805010 Manufacture of Plastic Sheets, Pipes and Tubes
  - (4) C802120 Industrial and Additive Manufacturing
  - (5) C804990 Other Rubber Products Manufacturing
  - (6) C805070 Reinforced Plastic Products Manufacturing
  - (7) C805990 Other Plastic Products Manufacturing
  - (8) CB01010 Mechanical Equipment Manufacturing
  - (9) CC01080 Electronics Components Manufacturing
  - (10) CD01060 Aircraft and Parts Manufacturing
  - (11) D101050 Combined Heat and Power
  - (12) F104110 Wholesale of Cloths, Garments, Shoes, Hats, Umbrellas and Clothing Accessories
  - (13) F114030 Wholesale of Motor Vehicle Parts and Motorcycle Parts, Accessories
  - (14) F204110 Retail Sale of Cloths, Garments, Shoes, Hats, Umbrellas and Clothing Accessories
  - (15) F214030 Retail Sale of Motor Vehicle Parts and Motorcycle Parts, Accessories
  - (16) F301010 Department Stores
  - (17) F301020 Supermarkets
  - (18) F401010 International Trade
  - (19) G801010 Warehousing and Storage
  - (20) H701040 Specific Area Development
  - (21) H701060 New Towns, New Community Development
  - (22) H703100 Real Estate Leasing
  - (23) IZ06010 Tally Packaging
  - (24) J701010 Electronic Game Arcades
  - (25) J701040 Recreational Activities Venue
  - (26) ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval.
- Article 2-1: Due to business needs, the Company makes guarantees externally.
- Article 2-2: Due to business needs, the Company makes investments in other industries, and is not limited to the restrictions in Article 13 of the Company Act.
- Article 3: The Company's headquarters are located in Taipei City. When necessary, after being resolved by the board of directors, the Company may establish branches or plants domestically or overseas.
- Article 4: The Company's method for making public announcements is in accordance with the requirements stipulated in Article 28 of the Company Act.

#### **Chapter 2 Shares**

Article 5: The Company's total capital is amounted to NT\$6.8 billion which is divided into NT\$680 million shares with a par value of NT\$10 per share. Among these, the unissued shares are distributed by the board of directors as needed.

- Article 6: The company issuing stocks may be exempted from printing, but shall register the issued stocks with a centralized securities depositary enterprise and follow the regulations of that enterprise.
- Article 7: (the article has been deleted)

I.

- Article 8: The Company handles stocks in accordance with the "Regulations Governing the Administration of Shareholder Services of Public Companies", the Company Act and relevant laws and regulations prescribed by the competent authority.
- Article 9: A handling fee will be charged by the Company when shareholders apply for a change or replacement of shares.
- Article 10: The share transfer is suspended within 60 days prior to each shareholders' meeting, 30 days prior to shareholders special shareholders' meeting or 5 days prior to Company's decision to distribute shares and dividends ,or the base date of other interest or benefit.

#### **Chapter 3 Shareholders Meeting**

- Article 11: The Company's shareholders meetings are classified as follows:
  - Regular shareholders meetings shall be convened within six months after the end of the accounting year; except for when there is a legitimate reason and a prior approval is gained by the competent authority.
  - II. Special shareholders meetings: Convened when necessary.

The convening of shareholders meeting as stated in the preceding paragraph, unless it is otherwise prescribed, they shall be called for by the board of directors. A notice to convene a regular meeting of shareholders shall be given to each shareholder no later than 30 days prior to the scheduled meeting date. A notice to convene a special meeting of shareholders shall be given to each shareholder no later than 15 days prior to the scheduled meeting date. The cause or subject of a meeting of shareholders to be convened shall be indicated. The notice may be given by means of electronic transmission, after obtaining a prior consent from the recipient(s) thereof. The notice of the shareholders meeting stated in the preceding paragraph is given by an issuer to shareholders who own less than 1,000 shares of nominal stocks may be given in the form of a public announcement.

- Article 12: A shareholder shall attend a shareholders' meeting in person. When the chairperson is on leave or unable to exercise his/her function for some reason, he/she may appoint a proxy to attend a shareholders' meeting in his/her behalf by executing a power of attorney stating therein the scope of power authorized to the proxy.
- Article 13: Shareholders' meetings shall be chaired by the chairperson of the board of directors. When the chairperson is on leave or unable to exercise his/her function for some reason, the chairperson shall assign a standing director to act on his/her behalf. If the chairperson does not assign a someone to act as his/her behalf, they shall choose one person by and from among themselves to chair the meeting.
- Article 14: Each shareholder has one voting right per share, except for those who are restricted or have no voting rights according to paragraph 2 of Article 179 stipulated in the Company Act.
- Article 15: When the government or a juristic person is a shareholder, its proxy shall not be limited to one person, provided that the voting right that may be exercised shall be calculated on the basis of the total number of voting shares it holds.
- Article 16: Resolutions at a shareholders' meeting shall, unless otherwise provided for in the Company Act, be adopted by a majority vote of the shareholders present, who represent more than one-half of the total number of voting shares.
- Article 17: The resolutions reached in the shareholders' meeting must be documented in the minutes of meeting, and shall be handled in accordance with Article 183 of the Company Act.

#### **Chapter 4 Directors and Audit Committee**

Article 18: The Company has 5 to 9 directors. The candidates of the by-election are nominated. Shareholders shall elect from the candidates.Among the number of directors mentioned above, the independent directors may not be less than 3 people and no less than one fifth of the number of directors. Both independent directors and non-independent directors shall be elected at the same time and the number of elected dependent directors shall be separated from the number of elected non-independent directors for purpose of election.

- Article 18-1: The Company has established the Audit Committee to replace the duties of the supervisor and is composed of by all of the independent directors who are responsible for duties such as the execution of the Company Act, Securities and Exchange Act and other laws and regulations in relation to supervisors. Audit Committee members, exercise of powers and other matters for compliance shall be handled according to laws and regulations; it organizational procedures are prescribed by the board of directors. According to laws and regulations, the Company is required to establish Remuneration and Compensation Committee or other functional committees.
- Article 18-2: When the Company's board of directors calls for a meeting, the cause or subject of a meeting shall be indicated and each director must be notified 7 days prior to the meeting. In the case of emergency, a meeting of the board of directors may be convened at any time. When the Company's board of directors calls for a meeting, each director may be notified by ways of written, E-mail or fax.
- Article 19: The term of office of a director is three years; and he/she may be eligible for re-election. The aggregate amount of shares held by all directors shall be handled in accordance with the "Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public Companies" prescribed by the competent authority.
- Article 20: When the number of vacancies in the board of directors of a company equals to one third of the total number of directors and the independent directors are dismissed, the board of directors shall call, within 60 days, a special meeting of shareholders to elect succeeding directors to fill the vacancies.

Article 21: When the directors organize a board of directors' meeting, it shall be attended by two-third of the total number of directors of a company, and with an approval by a majority of directors, they shall select from among themselves one person to serve as the chairperson. The chairperson represents the Company externally and executes all affairs relating to the Company by following these Articles and resolutions approved by the shareholders and board of directors. The duties of the board of the board of directors are as follows:

- 1. Calling for shareholders' meetings and executing their resolutions.
- 2. Reviewing the Company's organizational articles and the enforcement rules.
- 3. Proposing to amend the Articles of Incorporation.
- 4. Preparing and reviewing investments of other businesses, establishment of branches and abolitions.
- 5. Appointment/dismissal remuneration of managerial officers.
- 6. Approving the Company's employee establishment, salary standards.
- 7. Reviewing important contracts.
- 8. Reviewing business plans and supervising their executions.
- 9. Reviewing budgets and settlements.
- 10. Proposing for earnings distribution.
- 11. Proposing for capital increase/decrease.
- 12. Reviewing the issuance of special shares.
- 13. Approving of the Company's property pledge, rights setting and matters relating to dispositions.
- 14. Approving of significant capital expenditure.
- 15. Approving the matters when the Company applies for financing, guarantee, acceptance from a financial institution, or makes advances, loans and debts from the third party.
- 16. Approving endorsements/guarantees and acceptance in the name of the Company.
- 17. Approving of major transactions by the company and related parties.
- 18. Appointment of CPAs and legal consultants. /Other relevant business shall be carried out except for matters decided by the shareholders' meeting in accordance with laws and

regulations or the company's articles of association.

- 19. Except for provisions stipulated in laws and regulations or in the Company's Articles of Incorporation, other related business shall be resolved by the shareholders' meeting.
- Article 22: The Company's business policies and other important matters are determined by the board of directors. A board of directors' meeting is called for by the chairperson and served as the chair. When the chairperson is unable to exercise the power of the chairperson, the chairperson shall appoint one of the managing directors to act as chair, or, if there are no managing directors, one of the directors shall be appointed to act as chair. Where the chairperson does not make such a designation, the directors shall select from among themselves one person to serve as chair.
- Article 23: When the chairperson is on leave for some reason, he/she may appoint a proxy to attend a shareholders' meeting in his/her behalf by executing a power of attorney stating therein the scope of power authorized to the proxy; he/she may only appoint one proxy at a time. Unless otherwise stipulated in the Company Act, the resolutions of the board of directors shall be executed with an approval by a majority of directors. The resolutions reached in the shareholders' meeting must be documented in the minutes of meeting signed or sealed by the chair and kept permanently.
- Article 24: (omitted)
- Article 25: Directors receive transportation allowances according to the actual attendance, and the amount shall be determined by the board of directors.The remuneration of the directors is authorized to the board of directors to determine based on the degree of involvement and value of contribution in the Company's operations. The

Company also takes references from peers.

#### **Chapter 5 Managerial Officer**

- Article 26: The Company has several managerial officers, their appointment, dismissal and remuneration are handled in accordance with Article 29 of the Company Act. The Company may set up an executive vice president in accordance with the resolution of the board of directors.
- Article 27: (the article has been deleted)

#### **Chapter 6 Final Earnings Distribution**

- Articles 28: The accounting year for the Company is January 1 to December 31 each year. At the close of each fiscal year, the board of directors shall prepare the following statements and records and shall forward the same to a general meeting of shareholders:
  - I. Business report
  - II. Financial statements
  - III. Earnings distribution or loss off-setting proposals.
- Article 29: If there is a profit within the Company in the year, no less than 1% of the profit shall be set as ide for employees' remuneration and no less than 2% of the profit shall be set as remuneration for directors. Where there is an accumulated loss, the profit shall be reserved to make up for the loss.

The employee remuneration may be determined by shares or cash and its receiving parties must include its serving employees in accordance with the requirements established by the Board of Directors.

The directors' remuneration of the preceding paragraph is determined by cash.

The preceding 2 paragraphs are enforced after the Board of Directors' resolution, and the shareholders must be reported to.

From the profit earned by the Company as shown through the final account, if any, the sum should first be used to pay taxes and make up for previous loss, the remaining should be distributed as follows:

- (I) 10% should be set aside as legal reserve, except for when the legal reserve has reached the total capital;
- (II) If necessary, it can be set aside according to the laws and regulations or for reversal of special reserve.

- (III) The remaining earnings as well as the accumulated undistributed earnings from the previous year, when the board of directors proposes the motion of earnings distribution, the appropriation of shareholder dividends shall not be less than 5% of the accumulated distributable earnings, and motion shall be submitted to the shareholder meeting for a resolution. The life cycle of the Company is currently classified as the "mature period". The Company strives to the pursuit of cooperate sustainable operation and corresponds with the future market needs. We take into consideration of the Company's future capital expenditure budget and the need to maintain dividend distribution, among which, cash dividends may not be less than 10% of the aggregate amount of shareholders' dividends. Whereas there are capital demands including significant investment, significant operation change, capacity expansion during the year, and other significant capital expenditures, the board of directors must propose a motion to change its cash dividends to all shares. The motion may be proceeded after an approval is gained by the shareholders meeting. Article 30: (the article has been deleted) **Chapter 7 Additional Provisions** Any matters not specified in these Articles shall be handled in accordance with the provisions Article 31: stipulated in the Company Act. Article 32: The Company's Organizational Rules and Enforcement Rues are determined by the board of directors. Article 33: These Articles were established on September 15, 1962. The 1st amendment was made on December 20, 1962. The 2nd amendment was made on August 28, 1964. The 3rd amendment was made on August 20, 1966. The 4th amendment was made on October 15, 1968. The 5th amendment was made on January 12, 1969. The 6th amendment was made on June 25, 1970. The 7th amendment was made on August 7, 1971. The 8th amendment was made on October 15, 1972. The 9th amendment was made on August 17, 1973. The 10th amendment was made on January 1, 1974. The 11th amendment was made on December 17, 1974. The 12th amendment was made on September 28, 1975. The 13th amendment was made on December 19, 1975. The 14th amendment was made on August 4, 1977. The 15th amendment was made on September 16, 1978. The 16th amendment was made on October 9, 1979. The 17th amendment was made on October 1, 1980. The 18th amendment was made on September 8, 1983. The 19th amendment was made on December 19, 1983. The 20th amendment was made on January 30, 1984. The 21th amendment was made on March 9, 1984. The 22th amendment was made on March 5, 1985. The 23th amendment was made on March 11, 1985.
  - The 24th amendment was made on November 20, 1985.
  - The 25th amendment was made on May 23, 1986.
  - The 26th amendment was made on October 3, 1986.
  - The 27th amendment was made on June 26, 1987.
  - The 28th amendment was made on June 3, 1988.
  - The 29th amendment was made on June 12, 1989.
  - The 30th amendment was made on December 14, 1989.

The 31th amendment was made on April 11, 1990. The 32th amendment was made on March 9, 1991. The 33th amendment was made on June 3, 1991. The 34th amendment was made on April 30, 1992. The 35th amendment was made on May 25, 1993. The 36th amendment was made on April 29, 1994. The 37th amendment was made on May 4, 1995. The 38th amendment was made on September 19, 1995. The 39th amendment was made on May 29, 1996. The 40th amendment was made on May 28, 1997. The 41th amendment was made on April 28, 1998. The 42th amendment was made on April 30, 1999. The 43th amendment was made on May 18, 2000. The 44th amendment was made on June 20, 2001. The 45th amendment was made on June 21, 2002. The 46th amendment was made on June 11, 2004. The 47th amendment was made on June 17, 2005. The 48th amendment was made on June 14, 2006. The 49th amendment was made on June 17, 2010. The 50th amendment was made on June 18, 2012. The 51th amendment was made on June 12, 2015. The 52th amendment was made on June 7, 2015. The 53th amendment was made on June 5, 2019. The 54th amendment was made on June 12, 2020.

Chairperson Hsu Zhen-Tsai

## Appendix 2

# Formosan Rubber Group Inc. Rules of Procedure for Shareholders Meetings

Amended on June 11, 2021

- Article 1 To establish a strong governance system and sound supervisory capabilities for the Company's shareholders meetings, and to strengthen management capabilities, these Rules are adopted pursuant to Article 5 of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.
- Article 2 The rules of procedures for the Company's shareholders meetings, except as otherwise provided by law, regulation, or the articles of incorporation, shall be as provided in these Rules.
- Article 3 The Company's shareholders meetings shall, unless otherwise provided for in this Act, be convened by the Board of Directors.

The Company shall prepare electronic versions of the shareholders meeting notice and proxy forms, and the origins of and explanatory materials relating to all proposals, including proposals for ratification, matters for deliberation, or the election or dismissal of directors or supervisors, and upload them to the Market Observation Post System (MOPS) before 30 days before the date of a regular shareholders meeting or before 15 days before the date of a special shareholders meeting. The Company shall prepare electronic versions of the shareholders meeting agenda and supplemental meeting materials and upload them to the MOPS before 21 days before the date of the regular shareholders meeting or before 15 days before the date of the special shareholders meeting. In addition, before 15 days before the date of the shareholders meeting, the Company shall also have prepared the shareholders meeting agenda and supplemental materials and made them available for review by shareholders at any time. The meeting agenda and supplemental materials shall also be displayed at the Company and the professional shareholder services agent designated thereby as well as being distributed on-site at the meeting place.

The cause(s) or subject(s) of a meeting of shareholders to be convened shall be indicated in the individual notice and announcement to be given to shareholders; and the notice may, as an alternative, be given by means of electronic transmission, after obtaining a prior consent from the recipient(s) thereof.

Election or dismissal of directors, amendments to the articles of incorporation, reduction of capital, application for the approval of ceasing its status as a public company, approval of competing with the company by directors, surplus profit distributed in the form of new shares, reserve distributed in the form of new shares, the dissolution, merger, or demerger of the corporation, or any matter under Article 185, paragraph 1 of the Company Act, Articles 26-1 and 43-6 of the Securities Exchange Act, Articles 56-1 and 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers shall be set out and the essential contents explained in the notice of the reasons for convening the shareholders meeting. None of the above matters may be raised by an extraordinary motion.

Where re-election of all directors and supervisors as well as their inauguration date is stated in the notice of the reasons for convening the shareholders meeting, after the completion of the re-election in said meeting such inauguration date may not be altered by any extraordinary motion or otherwise in the same meeting.

A shareholder holding one percent or more of the total number of issued shares may submit to this Corporation a proposal for discussion at a regular shareholders meeting. The number of items so proposed is limited to one only, and no proposal containing more than one item will be included in the meeting agenda. When the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the board of directors may exclude it from the agenda. A shareholder may propose a recommendation for urging the corporation to promote public interests or fulfill its social responsibilities, provided procedurally the number of items so proposed is limited only to one in accordance with Article

172-1 of the Company Act, and no proposal containing more than one item will be included in the meeting agenda.

Prior to the date on which share transfer registration is suspended before the convention of a regular shareholders' meeting, the company shall give a public notice announcing acceptance of proposal in writing or by way of electronic transmission, the place and the period for shareholders to submit proposals to be discussed at the meeting; and the period for accepting such proposals shall not be less than ten (10) days.

Shareholder-submitted proposals are limited to 300 words, and no proposal containing more than 300 words will be included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the regular shareholders meeting and take part in discussion of the proposal.

The company shall, prior to preparing and delivering the shareholders' meeting notice, inform, by a notice, all the proposal submitting shareholders of the proposal screening results, and shall list in the shareholders' meeting notice the proposals conforming to the requirements set out in this Article. With regard to the proposals submitted by shareholders but not included in the agenda of the meeting, the cause of exclusion of such proposals and explanation shall be made by the board of directors at the shareholders' meeting to be convened.

Article 4 For each shareholders meeting, a shareholder may appoint a proxy to attend the meeting by providing the proxy form issued by the Company and stating the scope of the proxy's authorization.

A shareholder may issue only one proxy form and appoint only one proxy for any given shareholders meeting, and shall deliver the proxy form to the Company before five days before the date of the shareholders meeting. When duplicate proxy forms are delivered, the one received earliest shall prevail unless a declaration is made to cancel the previous proxy appointment.

After a proxy form has been delivered to the Company, if the shareholder intends to attend the meeting in person or to exercise voting rights by correspondence or electronically, a written notice of proxy cancellation shall be submitted to the Companyn before two business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.

- Article 5 The venue for a shareholders meeting shall be the premises of this Corporation, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m. Full consideration shall be given to the opinions of the independent directors with respect to the place and time of the meeting.
- Article 6 The Company shall specify in its shareholders meeting notices the time during which shareholder attendance registrations will be accepted, the place to register for attendance, and other matters for attention.

The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations.

Shareholders and their proxies (collectively, "shareholders") shall attend shareholders meetings based on attendance cards, sign-in cards, or other certificates of attendance. The Company may not arbitrarily add requirements for other documents beyond those showing eligibility to attend presented by shareholders. Solicitors soliciting proxy forms shall also bring identification documents for verification.

The Company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.

The Company shall furnish attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors, pre-printed ballots shall also be furnished.

When the government or a juristic person is a shareholder, it may be represented by more than

one representative at a shareholders meeting. When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting. When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.

Article 7 If a shareholders meeting is convened by the board of directors, the meeting shall be chaired by the chairperson of the board. When the chairperson of the board is on leave or for any reason unable to exercise the powers of the chairperson, the vice chairperson shall act in place of the chairperson; if there is no vice chairperson or the vice chairperson also is on leave or for any reason unable to exercise the powers of the vice chairperson, the chairperson shall appoint one of the managing directors to act as chair, or, if there are no managing directors, one of the directors shall be appointed to act as chair. Where the chairperson does not make such a designation, the managing directors or the directors shall select from among themselves one person to serve as chair.

When a managing director or a director serves as chair, as referred to in the preceding paragraph, the managing director or director shall be one who has held that position for six months or more and who understands the financial and business conditions of the company. The same shall be true for a representative of a juristic person director that serves as chair.

It is advisable that shareholders meetings convened by the board of directors be chaired by the chairperson of the board in person and attended by a majority of the directors, at least one supervisor in person, and at least one member of each functional committee on behalf of the committee. The attendance shall be recorded in the meeting minutes.

If a shareholders meeting is convened by a party with power to convene but other than the board of directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall mutually select a chair from among themselves.

The Company may appoint its attorneys, certified public accountants, or related persons to attend the meeting in a non-voting capacity.

- Article 8 The Company, beginning from the time it accepts shareholder attendance registrations, shall make an uninterrupted audio and video recording of the registration procedure, the proceedings of the meeting and the voting and vote counting procedures. The recorded materials shall be retained for at least 1 year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.
- Article 9 Attendance at shareholders meetings shall be calculated based on numbers of shares. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in plus the number of shares whose voting rights are exercised by correspondence or electronically.

The chair shall call the meeting to order at the scheduled meeting time. Also, the information of the shares with voting rights and without rights should be announced at the same time. However, the chair may have the meeting postponed if the attending shareholders do not represent more than half of the total shares issued. The meeting postponement is limited to 2 times for a total of less than 1 hour. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned.

If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders meeting shall be convened within 1 month.

When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders meeting pursuant to Article 174 of the Company Act.

Article 10 If a shareholders' meeting is convened for by the Board of Directors, the meeting agenda is to be set by the Board of Directors. Relevant motions (including extraordinary motions and

amendments to original motions) should be decided by voting on each separate\_proposal, and the meeting shall be held according to the agenda; without a decision made through a shareholders' meeting, it may not be changed.

The provisions of the preceding paragraph apply mutatis mutandis to a shareholders meeting convened by a party with the power to convene that is not the board of directors.

The chair may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extraordinary motions), except by a resolution of the shareholders meeting. If the chair declares the meeting adjourned in violation of the rules of procedure, the other members of the board of directors shall promptly assist the attending shareholders in electing a new chair in accordance with statutory procedures, by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.

The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extraordinary motions put forward by the shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed, call for a vote, and schedule sufficient time for voting.

Article 11 Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair.

A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.

A shareholder may not speak more than twice on the same proposal, except with the chair's consent, and a single speech may not exceed 5 minutes. However, if the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech. When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor; the chair shall stop any violation.

When a juristic person shareholder appoints two or more representatives to attend a shareholders meeting, only one of the representatives so appointed may speak on the same proposal.

After an attending shareholder has spoken, the chair may respond or direct relevant personnel to respond.

Article 12 Votes at shareholders meetings shall be calculated based on numbers of shares.

The shares held by shareholders having no voting right shall not be counted in the total number of issued shares while adopting a resolution at a meeting of shareholders.

A shareholder who has a personal interest in the matter under discussion at a meeting, which may impair the interest of the Company, shall not vote nor exercise the voting right on behalf of another shareholder.

The number of shares for which voting rights may not be exercised under the preceding paragraph shall not be calculated as part of the voting rights represented by attending shareholders.

Except for trust enterprises or stock agencies approved by the competent authority, when a person who acts as the proxy for two or more shareholders, the number of voting power represented by him/her shall not exceed 3% of the total number of voting shares of the company, otherwise, the portion of excessive voting power shall not be counted.

Article 13 Each shareholder has one voting right per share, except for those who are restricted or have no voting rights according to paragraph 2 of Article 179 stipulated in the Company Act. Voting rights may be exercised in writing or by using the electronic method when the Company's shareholders meeting is being held. Instructions for exercising voting rights, whether in writing or using the electronic form, and it must be clearly stated on the shareholders'

meeting advice. A shareholder exercising voting rights in writing or by electronic means will be deemed to have attended the meeting in person. However, to have waived his/her rights with respect to the extraordinary motions and amendments to original proposals of that meeting; it is therefore advisable that the Company shall avoid the submission of extraordinary motions and amendments to original proposals.

A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to the Company before 2 days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail. Unless an explicit statement to revoke the previous declaration is made in the declaration which comes later.

After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders meeting in person, a written declaration of intent to retract the voting rights already exercised under the preceding paragraph shall be made known to the Company, by the same means by which the voting rights were exercised, before 2 business days before the date of the shareholders meeting. If the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic means shall prevail. When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders meeting, the voting rights exercised by the proxy in the meeting shall prevail.

Except as otherwise provided in the Company Act and in this Corporation's articles of incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of a vote, for each proposal, the chair or a person designated by the chair shall first announce the total number of voting rights represented by the attending shareholders, followed by a poll of the shareholders. After the conclusion of the meeting, on the same day it is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the MOPS.

When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required.

Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of the Company. Vote counting for shareholders meeting proposals or elections shall be conducted in public at the place of the shareholders meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.

- Article 14 The election of directors at a shareholders meeting shall be held in accordance with the applicable election and appointment rules adopted by the Company, and the voting results shall be announced on-site immediately, including the names of those elected as directors and the numbers of votes with which they were elected, and these who are not elected and their votes. The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least 1 year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.
- Article 15 Resolutions adopted at a shareholders' meeting shall be recorded in the minutes of the meeting, which shall be affixed with the signature or seal of the chairman of the meeting and shall be distributed to all shareholders of the company within 20 days after the close of the meeting. The preparation and distribution of the minutes of shareholders' meeting as required in the preceding Paragraph may be effected by means of electronic transmission.

The Company may distribute the meeting minutes of the preceding paragraph by means of a public announcement made through the MOPS.

The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results (including the number of voting rights), and disclose the number of voting rights won by each candidate in the event of an election of directors or supervisors. The minutes shall be retained for the duration of the existence of the Company.

Article 16 On the day of a shareholders meeting, this Corporation shall compile in the prescribed format a statistical statement of the number of shares obtained by solicitors through solicitation and the number of shares represented by proxies, and shall make an express disclosure of the same at the place of the shareholders meeting.

If matters put to a resolution at a shareholders meeting constitute material information under applicable laws or regulations or under Taiwan Stock Exchange Corporation (or GreTai Securities Market) regulations, this Corporation shall upload the content of such resolution to the MOPS within the prescribed time period.

Article 17 Staff handling administrative affairs of a shareholders meeting shall wear identification cards or arm bands.

The chair may direct the proctors or security personnel to help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."

At the place of a shareholders meeting, if a shareholder attempts to speak through any device other than the public address equipment set up by the Company, the chair may prevent the shareholder from so doing.

When a shareholder violates the rules of procedure and defies the chair's correction, obstructing the proceedings and refusing to heed calls to stop, the chair may direct the proctors or security personnel to escort the shareholder from the meeting.

- Article 18 When a meeting is in progress, the chair may announce a break based on time considerations. If a force majeure event occurs, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed. If the meeting venue is no longer available for continued use and not all of the items (including extraordinary motions) on the meeting agenda have been addressed, the shareholders meeting may adopt a resolution to resume the meeting at another venue. A resolution may be adopted at a shareholders meeting to defer or resume the meeting within five days in accordance with Article 182 of the Company Act.
- Article 19 The handling matters not disclosed in these Rules, other than the las and regulations stipulated in the Company Act and the Company's Articles of Incorporation, they are handled under the chair's instructions.
- Article 20 These Rules, and any amendments hereto, shall be implemented from the date it is adopted by the Shareholders' Meeting.

# Appendix 3

# Formosan Rubber Group Inc. Operational Procedures for the Acquisition and Disposal of Assets

Amended on June 11, 2021

#### Article 1: Purpose

To secure assets and implement the information disclosure, the Procedures are established. Article 2: Basis of Laws

The Procedures are established pursuant to the "Regulations Governing the Acquisition and Disposal of Assets by Public Companies," (the "Regulations") which are adopted in accordance with the provisions of Article 36-1 of the Securities and Exchange Act ("the Act").

## Asset 3: Applicable Assets

- I. Negotiable securities: Investments in stocks, government bonds, corporate bonds, financial bonds, securities representing interest in a fund, depositary receipts, call (put) warrants, beneficial interest securities, and asset-backed securities.
- II. Real property (including land, houses and buildings, investment property, and construction enterprise inventory) and equipment.
- III. Memberships.
- IV. Intangible asset: Patents, copyrights, trademarks, franchise rights, and other intangible assets.
- V. Right-of-use assets.
- VI. Claims of financial institutions (including receivables, bills purchased and discounted, loans, and overdue receivables).
- VII. Derivatives.
- VIII. Assets acquired or disposed of in connection with mergers, demergers, acquisitions, or transfer of shares in accordance with law.
- IX. Other major assets.

#### Article 4: Definition

- I. Derivatives: Forward contracts, options contracts, futures contracts, leverage contracts, or swap contracts, whose value is derived from a specified interest rate, financial instrument price, commodity price, foreign exchange rate, index of prices or rates, credit rating or credit index, or other variable; or hybrid contracts combining the above contracts; or hybrid contracts or structured products containing embedded derivatives. The term "forward contracts" does not include insurance contracts, performance contracts, after-sales service contracts, long-term leasing contracts, or long-term purchase (sales) contracts.
- II. Assets acquired or disposed through mergers, demergers, acquisitions, or transfer of shares in accordance with law: Refers to assets acquired or disposed through mergers, demergers, or acquisitions conducted under the Business Mergers and Acquisitions Act and other acts, or to transfer of shares from another company through issuance of new shares of its own as the consideration therefor (hereinafter "transfer of shares") under Article 156-3 of the Company Act.
- III. Related party or subsidiary: As defined in the Regulations Governing the Preparation of Financial Reports by Securities Issuers.
- IV. Professional appraiser: Refers to a real property appraiser or other person duly authorized by law to engage in the value appraisal of real property or equipment.
- V. The term of "Date of occurrence" described in these Procedures: refers to the date of contract signing, date of payment, date of commissioned transaction concluding, date of transfer, dates of boards of directors' resolutions, or other date that can confirm the counterparty and monetary amount of the transaction, whichever date is earlier. However, the investment requiring approvals from competent authorities, the earlier date between the aforesaid dates, or the dates receiving approvals from competent authorities prevails.

- VI. Mainland China area investment: Refers to investments in the mainland China area approved by the Ministry of Economic Affairs Investment Commission or conducted in accordance with the provisions of the Regulations Governing Permission for Investment or Technical Cooperation in the Mainland Area.
- Article 5: Total amounts of real property and right-of-use assets thereof or securities acquired by the company and each subsidiary for business use, and limits on individual securities, set forth as following:
  - (I) Total amount of the Company's real properties not for operation, and their right-of-use assets, shall not exceed 15% of the net worth. Total amount of each subsidiary of the Company's real properties not for operation, and their right-of-use assets, shall not exceed 15% of the net worth.
  - (II) Total amount of the Company's investments in negotiable securities, shall not exceed 50% of the net worth. Total amount of each subsidiary of the Company's investments in negotiable securities, shall not exceed 150% of the net worth.
  - (III) Total amount of the Company's investments in single negotiable security, shall not exceed 25% of the net worth. Total amount of each subsidiary of the Company's investments in single negotiable security, shall not exceed 100% of the net worth.
- Article 6: Professional appraisers and their officers, certified public accounts, attorneys, and securities underwriters that provide public companies with appraisal reports, certified public accountant's opinions, attorney's opinions, or underwriter's opinions shall meet the following requirements:
  - I. May not have previously received a final and unappealable sentence to imprisonment for 1 year or longer for a violation of the Act, the Company Act, the Banking Act of The Republic of China, the Insurance Act, the Financial Holding Company Act, or the Business Entity Accounting Act, or for fraud, breach of trust, embezzlement, forgery of documents, or occupational crime. However, this provision does not apply if 3 years have already passed since completion of service of the sentence, since expiration of the period of a suspended sentence, or since a pardon was received.
  - II. May not be a related party or de facto related party of any party to the transaction.
  - III. If the company is required to obtain appraisal reports from two or more professional appraisers, the different professional appraisers or appraisal officers may not be related parties or de facto related parties of each other.

When issuing an appraisal report or opinion, the personnel referred to in the preceding paragraph shall comply with the following:

- Article 7: Procedures for the acquisition or disposal of real properties, equipment, and their right-of-use assets
  - I. Evaluation and operational procedures For the acquisition or disposal of real properties, equipment, and their right-of-use assets, the Company's fixed asset circulation procedures under the internal control system shall be
  - complied with. II. Determining procedures for transaction conditions and authorized limits.
    - (I) For the acquisition or disposal of real properties, equipment, and their right-of-use assets, the announced current value, appraised value, actual transaction prices of properties in the neighborhood, negotiated transaction conditions and transaction prices shall be referred to, and either price inquiry, price comparison, price negotiation, or tender shall be adopted. For the amount of Three Hundred Million New Taiwan Dollars or under, the approval of the chairperson is required, and shall be submitted to the soonest board meeting for ratification; For over Three Hundred Million New Taiwan Dollars, the approval of the chairperson is required, and shall be submitted to the board of directors for approval before engagement Or, the Board of Directors may first approve a designated area or within a certain amount, authorize the chairman of the board to deal with it at full power, and then report to the Board of Directors for ratification. The above-mentioned certain amount should not exceed 50% of the net worth of the most recent financial statements.

(II) With respect to the Company's acquisition or disposal of assets that is subject to the approval of the board of directors under the company's procedures or other laws or regulations, if a director expresses dissent and it is contained in the minutes or a written statement, the company shall submit the director's dissenting opinion to the Audit Committee.

When proposal transactions of acquiring or disposing assets to the Board of Directors per this Article, the opinions of each independent directors shall be fully considered. When an independent director has a dissenting opinion or qualified opinion, it shall be noted in the minutes of board of directors' meeting.

The Company's major assets transactions shall be approved by a majority of the Audit Committee members, resolved by the board of directors, and subject to the provisions of Paragraph 4 and 5 of Article 17.

III. Execution unit

When the Company acquires or disposes of real property, equipment or its right-of-use assets, it shall be executed by the department using the asset, and the management department upon the approval in accordance with the preceding paragraph.

- IV. Appraisal reports of real property, equipment, or right-of-use assets In acquiring or disposing of real property, equipment, or right-of-use assets thereof where the transaction amount reaches 20 percent of the Company's paid-in capital or NT\$300 million or more, the company, unless transacting with a domestic government agency, engaging others to build on its own land, engaging others to build on rented land, or acquiring or disposing of equipment or right-of-use assets thereof held for business use, shall obtain an appraisal report prior to the date of occurrence of the event from a professional appraiser and shall further comply with the following provisions:
  - (I) Where due to special circumstances it is necessary to give a limited price, specified price, or special price as a reference basis for the transaction price, the transaction shall be submitted for approval in advance by the board of directors; the same procedure shall also be followed whenever there is any subsequent change to the terms and conditions of the transaction.
  - (II) Where the transaction amount is NT\$1 billion or more, appraisals from two or more professional appraisers shall be obtained.
  - (III) Where any one of the following circumstances applies with respect to the professional appraiser's appraisal results, unless all the appraisal results for the assets to be acquired are higher than the transaction amount, or all the appraisal results for the assets to be disposed of are lower than the transaction amount, a certified public accountant shall be engaged to perform the appraisal in accordance with the provisions of Statement of Auditing Standards No. 20 published by the ROC Accounting Research and Development Foundation (ARDF) and render a specific opinion regarding the reason for the discrepancy and the appropriateness of the transaction price:
    - 1. The discrepancy between the appraisal result and the transaction amount is 20 percent or more of the transaction amount.
    - The discrepancy between the appraisal results of two or more professional appraisers is 10 percent or more of the transaction amount. The CPAs providing opinion are not limited to the Company's certifying CPAs.
  - (IV) The date of the report issued by the professional appraiser and the date of contract establishment shall not exceed three months. However, if the announced current value in the same period is applicable, within six months, the original professional appraiser may issue an opinion.
  - (V) Where the Company acquires or disposes of assets through court auction procedures, the evidentiary documentation issued by the court may be substituted for the appraisal report or CPA opinion.
- Article 7-1: For the calculation of 10 percent of total assets under these Regulations, the total assets stated

in the most recent parent company only financial report or individual financial report prepared by the Company under the Regulations Governing the Preparation of Financial Reports by Securities Issuers shall be used.

- Article 8: Procedure of Acquiring or Disposing Negotiable Securities
  - I. Evaluation and operational procedures For the acquisition or disposal of negotiable securities, the Company's investment circulation procedures under the internal control system shall be complied with.
  - II. Determining procedures for transaction conditions and authorized limits.
    - (I) The trading of securities in the centralized trading market or OTC venue provided by securities firm shall be determined by the responsible unit based on market conditions. For these transaction with amount under NT\$10 million (inclusive), they shall be approved by the chairman and submitted to the next meeting of the board of directors as reference, while providing an analysis report on the unrealized benefits or losses of financial assets; if the amount exceeds NT\$10 million, the transaction must be submitted to the board of directors for approval before conducting.
    - (II) For securities transactions that are not in the centralized trading market or OTC venue provided by securities firms, the latest financial statements of the target company that have been certified or reviewed by CPAs shall be taken as a reference for evaluating the transaction price, and the net value per share, profitability, and future potential of the target company shall be taken into consideration. For these transaction with amount under NT\$ten million (inclusive), they shall be approved by the chairman and submitted to the next meeting of the board of directors as reference, while providing an analysis report on the unrealized benefits or losses of financial assets; if the amount exceeds NT\$ten million, the transaction must be submitted to the board of directors for approval before conducting.
    - (III) With respect to the Company's acquisition or disposal of assets that is subject to the approval of the board of directors under the company's procedures or other laws or regulations, if a director expresses dissent and it is contained in the minutes or a written statement, the company shall submit the director's dissenting opinion to the Audit Committee. When a transaction involving the acquisition or disposal of assets is submitted for discussion by the Board of Directors pursuant to the paragraph, the Board of Directors shall take into full consideration each independent director's opinions. If an independent director objects to or expresses reservations about any matter, it shall be recorded in the minutes of the board of directors meeting.
  - III. Execution unit

When the Company acquires or disposes of negotiable securities, the financial and accounting unit shall be responsible for the execution after the approval in accordance with the approval set forth of the preceding paragraph.

- IV. Obtaining experts' opinions
  - (I) The Company acquiring or disposing of securities shall, prior to the date of occurrence of the event, obtain financial statements of the issuing company for the most recent period, certified or reviewed by a certified public accountant, for reference in appraising the transaction price, and if the dollar amount of the transaction is 20% of the company's paid-in capital or NT\$300 million or more, the company shall additionally engage a certified public accountant prior to the date of occurrence of the event to provide an opinion regarding the reasonableness of the transaction price. If the CPA needs to use the report of an expert as evidence, the CPA shall do so in accordance with the provisions of Statement of Auditing Standards No. 20 published by the ARDF. This requirement does not apply, however, to publicly quoted prices of securities that have an active market, or where otherwise provided by regulations of the Financial Supervisory Commission.
  - (II) Pursuant to the proviso to Article 10 of the Regulations Governing the Acquisition and Disposal of Assets by Public Companies, a public company acquiring or disposing of securities may be exempted from the requirement of obtaining the financial statements of

the issuing company for the most recent period, audited or reviewed by a certified public accountant (CPA) and the requirement of additionally engaging a CPA to provide an opinion regarding the reasonableness of the transaction price when the dollar amount of the transaction is 20% of the company's paid-in capital or NT\$300 million or more, prior to the date of occurrence of the transaction, if it fulfills any of the conditions listed below:

- 1. Securities acquired through cash contribution in an incorporation by promotion or by public offering in accordance with the Company Act, with the further requirement that the rights represented by the acquired securities be commensurate with the proportion of capital contributed.
- 2. Participation in subscription to an issue of securities issued at face value by an issuing company
- 3. Participation in subscription to securities issued by a 100% owned subsidiary that is carrying out a cash capital increase.
- 4. Securities listed and traded on the Taiwan Stock Exchange or the Taipei Exchange or emerging stocks.
- 5. Government bonds, or bonds under repurchase or reverse purchase agreements.
- 6. Onshore or offshore publicly offered funds.
- 7. TWSE or TPEx listed stocks acquired or disposed of in accordance with the TWSE or TPEx rules governing the purchase of listed securities by reverse auction or rules governing the auction of listed securities.
- 8. Participation in subscription to shares issued by a public company for a cash capital increase or domestic subscription to corporate bonds (including financial debentures), with the further requirement that the securities acquired are not privately placed securities.
- 9. Subscription to a domestic privately placed fund before the establishment of the fund in accordance with Article 11, paragraph 1 of the Securities Investment Trust and Consulting Act, or subscription to or redemption of a domestic privately placed fund, provided that the trust agreement for the fund specifies an investment strategy in which, aside from securities margin transactions and open positions held in securities-related products, the investment scope of the remaining portion is the same as that of a publicly offered fund.
- (III) Where the Company acquires or disposes of assets through court auction procedures, the evidentiary documentation issued by the court may be substituted for the appraisal report or CPA opinion.
- Article 9: Procedures for the acquisition or disposal of membership certificates, intangible assets, and their right-of-use assets
  - I. Evaluation and operational procedures For the acquisition or disposal of real membership certificates, intangible assets, and their right-of-use assets, the Company's fixed asset circulation procedures under the internal control system shall be complied with.
  - II. Determining procedures for transaction conditions and authorized limits.
    - (I) To acquire or dispose of a membership certificate, the fair market price shall be referred to, to determine the transaction conditions and transaction prices, and prepare an analysis report and submit it to the president. If the amount is less than NT\$3 million, approval from the president is required, and the transaction shall be submitted to the next board meeting for reference; if it exceeds NT\$3 million, it must be submitted to the board of directors for approval before conducting.
    - (II) To acquire or dispose intangible assets or their right-of-use assets, the expert evaluation reports or market fair market prices shall be referred to, to determine transaction conditions and transaction prices, prepare an analysis report and submit it to the chairperson. If the amount of which is less than NT\$ 10 million, the approval of the chairperson is required,

and the transaction shall be submitted to the next board meeting for reference; if it exceeds NT\$10 million, it must be submitted to the board of directors for approval before conducting.

- (III) With respect to the Company's acquisition or disposal of assets that is subject to the approval of the board of directors under the company's procedures or other laws or regulations, if a director expresses dissent and it is contained in the minutes or a written statement, the company shall submit the director's dissenting opinion to the Audit Committee. When proposal transactions of acquiring or disposing assets to the Board of Directors per this Article, the opinions of each independent directors shall be fully considered. When an independent director has a dissenting opinion or qualified opinion, it shall be noted in the minutes of board of directors' meeting.
- III. Execution unit

When the Company acquires or disposes of membership certificates, intangible assets, and their right-of-use assets, it shall be executed by the department using the asset, and the management department upon the approval in accordance with the preceding paragraph.

- IV. Appraisal report of experts for membership certificates, intangible assets, and their right-of-use assets
  - (I) If the Company acquires or disposes of a membership certificate with a transaction amount of more than NT\$3 million or more, an appraisal report by an expert is required.
  - (II) If the Company acquires or disposes of intangible assets or their right-of-sue assets, for the transaction with amount of NT\$10 million or more, an appraisal report by an expert is required.
  - (III) Where a public company acquires or disposes of membership certificates, intangible assets or right-of-use assets and the transaction amount reaches 20% or more of paid-in capital or NT\$300 million or more, except in transactions with a domestic government agency, the company shall engage a certified public accountant prior to the date of occurrence of the event to render an opinion on the reasonableness of the transaction price; the CPA shall comply with the provisions of Statement of Auditing Standards No. 20 published by the ARDF.
- Article 9-1: The calculation of the transaction amounts referred to in Articles 7, 8 and 9 shall be done in accordance with Article 14, paragraph 2 herein, and "within the preceding year" as used herein refers to the year preceding the date of occurrence of the current transaction. Items for which an appraisal report from a professional appraiser or a CPA's opinion has been obtained need not be counted toward the transaction amount.

#### Article 10: Procedures of Handling Transactions with Related Parties

I. When the Company engages in any acquisition or disposal of assets from or to a related party, other than ensuring that the necessary resolutions are adopted and the reasonableness of the transaction terms is appraised, pursuant to Article 7, the Procedures for the acquisition or disposal of real properties, equipment, and their right-of-use assets, if the transaction amount reaches 10% or more of the company's total assets, the company shall also obtain an appraisal report from a professional appraiser or a CPA's opinion in compliance with the provisions of the preceding Section and this Section.

The calculation of the transaction amount referred to in the preceding paragraph shall be made in accordance with Article 9-1 herein.

When judging whether a transaction counterparty is a related party, in addition to legal formalities, the substance of the relationship shall also be considered.

II. Evaluation and operational procedures For the acquisition and disposal of property or use-of-right assets with the related party, or the acquisition and disposal of assets other than the property or right-of-right assets for an amount exceeding 20% of the company's paid-in capital, 10% of the total assets, or NT\$300 million, except for the trade of domestic bonds, R/P and R/S bonds, subscription, or R/P of monetary fund issued by domestic securities investment trusts industry, the following information submitted to the Audit Committee for the approval of a majority of the members and the board of directors for approval before having the trade contract signed and payment made.

- (I) The purpose, necessity and anticipated benefit of the acquisition or disposal of assets.
- (II) The reason for choosing the related party as a transaction counterparty.
- (III) With respect to the acquisition of real property or right-of-use assets thereof from a related party, information regarding appraisal of the reasonableness of the preliminary transaction terms in accordance with Item 3, Paragraph (I) and (IV) of this Article.
- (IV) The date and price at which the related party originally acquired the real property, the original transaction counterparty, and that transaction counterparty's relationship to the company and the related party.
- (V) Monthly cash flow forecasts for the year commencing from the anticipated month of signing of the contract, and evaluation of the necessity of the transaction, and reasonableness of the funds utilization.
- (VI) An appraisal report from a professional appraiser or a CPA's opinion obtained in compliance with the first item.

(VII) Restrictive covenants and other important stipulations associated with the transaction. The calculation of the transaction amount stated in the preceding paragraph should be handled in accordance with Paragraph 2 of Article 14, and the so-called "within one year" should be retroactively calculated for one year based on the date of occurrence. These parts approved by the Board of Directors according to the provision of the "Procedures" are exempted from being incorporated into the retroactive calculation.

With respect to the types of transactions listed below, when to be conducted between the Company and its parent or subsidiaries, or between its subsidiaries in which it directly or indirectly holds 100 percent of the issued shares or authorized capital, the Company's board of directors may pursuant to Article 7, paragraph 2, subparagraph 1 delegate the board chairman to decide such matters when the transaction is within a certain amount and have the decisions subsequently submitted to and ratified by the next board of directors meeting:

(I) Acquisition or disposal of equipment or right-of-use assets thereof held for business use.(II) Acquisition or disposal of real property right-of-use assets held for business use.

- III. Assessment of reasonableness of the transaction costs.
  - (I) The Company that acquires real property or right-of-use assets thereof from a related party shall evaluate the reasonableness of the transaction costs by the following means:
    - 1. Based upon the related party's transaction price plus necessary interest on funding and the costs to be duly borne by the buyer. "Necessary interest on funding" is imputed as the weighted average interest rate on borrowing in the year the company purchases the property; provided, it may not be higher than the maximum non-financial industry lending rate announced by the Ministry of Finance.
    - 2. Total loan value appraisal from a financial institution where the related party has previously created a mortgage on the property as security for a loan; provided, the actual cumulative amount loaned by the financial institution shall have been 70 percent or more of the financial institution's appraised loan value of the property and the period of the loan shall have been 1 year or more. However, this shall not apply where the financial institution is a related party of one of the transaction counterparties.
  - (II) Where land and structures thereupon are combined as a single property purchased or leased in one transaction, the transaction costs for the land and the structures may be separately appraised in accordance with either of the means listed in the preceding paragraph.
  - (III) The Company that acquires real property or right-of-use assets thereof from a related party and appraises the cost of the real property or right-of-use assets thereof in accordance with the preceding two paragraphs shall also engage a CPA to check the appraisal and render a specific opinion.

- (IV) When the Company acquires real properties or their right-of-use assets, if the results of the Company's appraisal conducted in accordance with paragraph (1) and paragraph (2), Item 3 of the Article are uniformly lower than the transaction price, the matter shall be handled in compliance with paragraph (5), Item 3 of the Article However, where the following circumstances exist, objective evidence has been submitted and specific opinions on reasonableness have been obtained from a professional real property appraiser and a CPA have been obtained, this restriction shall not apply:
  - 1. Where the related party acquired undeveloped land or leased land for development, it may submit proof of compliance with one of the following conditions:
    - (1) Where undeveloped land is appraised in accordance with the means in the preceding Article, and structures according to the related party's construction cost plus reasonable construction profit are valued in excess of the actual transaction price. The "Reasonable construction profit" shall be deemed the average gross operating profit margin of the related party's construction division over the most recent 3 years or the gross profit margin for the construction industry for the most recent period as announced by the Ministry of Finance, whichever is lower.
    - (2) Completed transactions by unrelated parties within the preceding year involving other floors of the same property or neighboring or closely valued parcels of land, where the land area and transaction terms are similar after calculation of reasonable price discrepancies in floor or area land prices in accordance with standard property market sale or leasing practices.
  - 2. Where the Company acquiring real property, or obtaining real property right-of-use assets through leasing, from a related party provides evidence that the terms of the transaction are similar to the terms of completed transactions involving neighboring or closely valued parcels of land of a similar size by unrelated parties within the preceding year. Completed transactions involving neighboring or closely valued parcels of land in the preceding paragraph in principle refers to parcels on the same or an adjacent block and within a distance of no more than 500 meters or parcels close in publicly announced current value; transactions involving similarly sized parcels in principle refers to transactions completed by unrelated parties for parcels with a land area of no less than 50 percent of the property in the planned transaction; within the preceding year refers to the year preceding the date of occurrence of the acquisition of the real property or obtainment of the right-of-use assets thereof.
- (V) When the Company acquires real properties or their right-of-use assets, if the results of the Company's appraisal conducted in accordance with paragraph (1) and paragraph (2), Item 3 of the Article are uniformly lower than the transaction price, the matter shall be handled in compliance with the following: The appropriated special reserve cannot be used until the assets purchased or leased at a high price is with the loss in valuation recognized, disposed, or properly compensated or resumed to its original form, or concluded as reasonable with proof, and with the approval of the Financial Supervisory Commission, Executive Yuan.
  - 1. For the difference between the transaction price and assessed cost of the property and its use-of-right assets, a special reserve shall be appropriated in accordance with Paragraph 1 of Article 41 of the Securities and Exchange Act, and it shall not be distributed or capitalized with stock shares distributed. Where the Company uses the equity method to account for its investment in another company, then the special reserve called for under Article 41, paragraph 1 of the Securities and Exchange Act shall be set aside pro rata in a proportion consistent with the share of public company's equity stake in the other company.
  - 2. Independent directors shall comply with Article 218 of the Company Act.
  - 3. Actions taken pursuant to the preceding two subparagraphs shall be reported to a shareholders meeting, and the details of the transaction shall be disclosed in the

annual report and any investment prospectus.

- (VI) Where a public company acquires real property or right-of-use assets thereof from a related party and one of the following circumstances exists, the acquisition shall be conducted in accordance with the Paragraph 2 of this Article, and the (1), (2), and (3) of Paragraph 3 of this Article do not apply:
  - 1. The related party acquired the real property or right-of-use assets thereof through inheritance or as a gift.
  - 2. More than 5 years will have elapsed from the time the related party signed the contract to obtain the real property or right-of-use assets thereof to the signing date for the current transaction.
  - 3. The real property is acquired through signing of a joint development contract with the related party, or through engaging a related party to build real property, either on the company's own land or on rented land.
  - 4. The real property right-of-use assets for business use are acquired by the Company with its parent or subsidiaries, or by its subsidiaries in which it directly or indirectly holds 100% of the issued shares or authorized capital.
- (VII) When a public company obtains real property or right-of-use assets thereof from a related party, it shall also comply with the (5), Paragraph 3 of this Article, if there is other evidence indicating that the acquisition was not an arms length transaction.
- Article 11: Procedure of acquiring or disposing claims of financial institutions
   In principle, the Company does not engage in the acquisition or disposal of the claims of
   financial institutions. If it wishes to engage in the acquisition or disposition of the claims of
   financial institutions in the future, it will be handled in accordance with relevant regulations.
- Article 12: Procedure of acquiring or disposing derivatives
  - I. Principles and guidelines of transactions
    - (I) Transaction types
      - 1. Derivatives undertaken by the Company: Forward contracts, options contracts, futures contracts, leverage contracts, or swap contracts, whose value is derived from a specified interest rate, financial instrument price, commodity price, foreign exchange rate, index of prices or rates, credit rating or credit index, or other variable; or hybrid contracts combining the above contracts; or hybrid contracts or structured products containing embedded derivatives.
      - 2. Matters related to bond's margin trading shall be handled in accordance with the relevant provisions of these Procedures. The transaction of bonds under repurchase agreement may be waived from the Procedures.
    - (II) Operation (hedging) strategy

The Company's trading of derivative financial products should be for the purpose of hedging risks. The trading products should mainly choose to avoid risks arising from the Company's business operations. The currency held must be consistent with the Company's actual foreign currency demands for import and export transactions. The Company's overall internal positions (only foreign currency income and expenditures) shall be squared off among them as a principle, to reduce the Company's overall foreign exchange risk and save foreign exchange operating costs. Approval of the Board of Directors is required for other transactions with particular purpose with cautious assessment.

- (III) Authority and duty division
  - 1. Finance Department
    - (1) Traders
      - A. Responsible for the formulation of the whole Company's financial product trading strategy.
      - B. Traders should regularly calculate positions every two weeks, collect market information, conduct trend judgments and risk assessments, and formulate

operating strategies, which will be used as the basis for trading after being approved by the one with authority.

- C. Execute transactions in accordance with authorized authority and established strategies.
- D. When there are major changes in the financial market and the traders determine that the established strategy is no longer applicable, an evaluation report shall be submitted at any time, and the strategy shall be re-drawn. After approval by the president, it shall be used as the basis for trading.
- (2) Accounting personnel
  - A. Confirm transaction .
  - B. Review whether the transaction is conducted in accordance with the authorized authority and the established strategy.
  - C. Perform monthly evaluations and submit the evaluation report to the president for his review.
  - D. Handle accounting and accounts
  - E. Filing and announcement in accordance with the regulations of the Securities and Futures Commission
- (3) Delivery personnel: perform delivery tasks.
- (4) Approval authorities for derivatives
  - A. Approval authorities for hedging transactions

Person with approval authorities	Daily transaction limit	Net accumulated position transaction limit
Head of Accounting and Finance	Under US\$0.5M	Under US\$1.5M (inclusive)
President	Under US\$0.5M-2M (inclusive)	Under US\$5M (inclusive)
Chairperson	Over US\$2M	Under US\$10M (inclusive)

B. Approval of the Board of Directors is required for other transactions with particular purpose.

- C. With respect to the Company's acquisition or disposal of assets that is subject to the approval of the board of directors under the company's procedures or other laws or regulations, if a director expresses dissent and it is contained in the minutes or a written statement, the company shall submit the director's dissenting opinion to the Audit Committee. When proposal transactions of acquiring or disposing assets to the Board of Directors per this Article, the opinions of each independent directors shall be fully considered. When an independent director has a dissenting opinion or qualified opinion, it shall be noted in the minutes of board of directors' meeting.
- D. The Company's major derivative transactions shall be approved by a majority of the Audit Committee members, resolved by the board of directors, and subject to the provisions of Paragraph 4 and 5 of Article 17.
- 2. Audit Department

Responsible for understanding the adequacy of the internal control of derivative transactions and checking the compliance of the trading department with the operating procedures, analyzing the transaction circulation, preparing an audit report, and reporting to the Board of Directors when there are major deficiencies. The Board of Directors should have independent directors attend and express

their opinions.

- 3. Performance Evaluation
  - (1) Hedging transactions
    - A. The performance evaluation is based on the exchange rate cost on the Company's book and the profit and loss arising from engaging in derivative transactions.
    - B. In order to fully grasp and express the evaluation risk of the transaction, the Company adopts the monthly settlement evaluation method to evaluate the profit and loss.
    - C. The Finance Department should provide the president with the evaluation of foreign exchange positions and foreign exchange market movement, and market analysis as reference for management and instructions.
  - (2) Transactions with particular purpose The performance evaluation is based on the actual profit and loss, and the accounting personnel must prepare reports on a regular basis to provide management as reference.
- 4. Establishment of total amount of contract and maximum loss
  - (1) Total amount of contract
    - A. Limits for hedging transactions

The Finance Department should control the Company's overall position to avoid transaction risks. The amount of hedging transactions should not exceed two-thirds of the Company's overall net position. If it exceeds two-thirds, it should be reported to the president for approval.

B. Transactions with particular purpose

Based on the forecast of market changes, the Finance Department may formulate a strategy as needed, and submit it to the president and chairperson for approval before proceeding. The total contract amount of the Company's transactions with particular purpose in the Company's net cumulative position is limited to US\$5 million. If the amount exceeds the above amount, the board of directors must approve it and follow the policy instructions.

- (2) Establishment of maximum loss
  - A. As the hedging transaction is to avoid risks, so there is no need to set a loss limit.
  - B. If it is a transaction contract for a particular purpose, after the position is established, a stop loss point should be set to prevent excess loss. The stop loss point is set at the maximum not exceeding 10% of the transaction amount. If the loss exceeds 10% of the transaction amount, it must be reported to the president immediately and reported to the board of directors to discuss necessary countermeasures.
  - C. The maximum loss amount of individual contract is the is less one of under US\$ 20,000 or 5% of the transaction contract amount.
  - D. The maximum annual loss limit of the Company's operations for transaction with particular purposes is US\$300,000.
- II. Risk management measures
  - (I) Credit risk management

As the market is subject to changes in various factors, it is easy to cause operational risks of derivatives. Therefore, market risk management is conducted in accordance with the following principles:

Transaction counterparts: Mainly famous domestic and overseas financial institutions. Trading products: Limited to offerings provided by famous domestic and overseas financial institutions.

Transaction amount: The un-offset amount with the same counterpart is limited to

maximum as 10% of the total authorized amount, but not for those approved by the president

(II) Market risk management

Mainly the public foreign exchange market provided by banks, and the futures market will not be considered for the time being.

(III) Liquidity risk management

In order to ensure market liquidity, the choice of financial products is based on high liquidity (that is, they can be squared off in the market any time). Financial institutions entrusted with transactions must have sufficient information and the ability to trade in any market at any time.

(IV) Cash flow risk management

In order to ensure the stability of the Company's working capital turnover, the Company's source of funds for derivative transactions is limited to its own funds, and its operating amount should take into account the capital needs of the cash income and expenditure forecast in the next three months.

- (V) Operational risk management
  - 1. The Company's authorized limit, operating procedures and internal audits should be strictly followed to avoid operating risks
  - 2. Personnel engaged in derivatives trading may not serve concurrently in other operations such as confirmation and settlement.
  - 3. Risk measurement, monitoring, and control personnel shall be assigned to a different department that the personnel in the preceding subparagraph and shall report to the board of directors or senior management personnel with no responsibility for trading or position decision-making.
  - 4. Derivatives trading positions held shall be evaluated at least once per week; however, positions for hedge trades required by business shall be evaluated at least twice per month. Evaluation reports shall be submitted to senior management personnel authorized by the board of directors.
- (VI) Product risk management

Internal traders should have complete and correct professional knowledge of financial products, and banks are required to fully disclose risks to avoid the risk of misuse of financial products.

(VII) Legal risk management

Documents signed with financial institutions should be reviewed by specialists from foreign exchange and legal affairs or legal advisors before they can be formally signed to avoid legal risks.

- III. Internal audit system.
  - (I) The internal audit personnel shall periodically make a determination of the suitability of internal controls on derivatives and conduct a monthly audit of how faithfully derivatives trading and analyze the transaction circulation by the trading department adheres to the procedures for engaging in derivatives trading, and prepare an audit report. If any material violation is discovered, all supervisors shall be notified in writing.
  - (II) The internal auditors shall report the audit report and the annual internal audit status to the competent authority before the end of February of the following year, and report the improvement of abnormal matters to the competent authority for reference by the end of May of the following year.
- IV. Regular valuation method
  - (I) The Board of Directors should authorize senior executives to regularly supervise and evaluate whether derivative commodity transactions are indeed handled in accordance with the company's trading procedures, and whether the risks assumed are within the tolerance, and when there are abnormalities in the market price evaluation report (if

the held position has exceeded the loss limit), it should be reported to the board of directors immediately, and appropriate measures should be taken.

- (II) Derivatives trading positions held shall be evaluated at least once per week; however, positions for hedg trades required by business shall be evaluated at least twice per month. Evaluation reports shall be submitted to senior management personnel authorized by the board of directors.
- V. When engaging in derivative transactions, the supervisory and management principles of the board of directors
  - (I) Designate senior management personnel to pay continuous attention to monitoring and controlling derivatives trading risk.

The management principles are as following:

- 1. Periodically evaluate the risk management measures currently employed are appropriate and are faithfully conducted in accordance with these Regulations and the procedures for engaging in derivatives trading formulated by the company.
- 2. When irregular circumstances are found in the course of supervising trading and profit-loss circumstances, appropriate measures shall be adopted and a report immediately made to the board of directors; independent directors shall be present at the meeting and express an opinion.
- (II) Periodically evaluate whether derivatives trading performance is consistent with established operational strategy and whether the risk undertaken is within the company's permitted scope of tolerance.
- (III) The Company shall report to the soonest meeting of the board of directors after it authorizes the relevant personnel to handle derivates trading in accordance with its Procedures for engaging in derivatives trading.
- (IV) The Company engaging in derivatives trading shall establish a log book in which details of the types and amounts of derivatives trading engaged in, board of directors approval dates, and the matters required to be carefully evaluated under paragraph 4, subparagraph (2), paragraph 5, subparagraph (1) 1. and (2) of this Article shall be recorded in detail in the log book.
- Article 13: Procedures for Mergers and Consolidations, Splits, Acquisitions, and Assignment of Shares I. Evaluation and operational procedures
  - (I) The Company that conducts a merger, demerger, acquisition, or transfer of shares, prior to convening the board of directors to resolve on the matter, shall engage a CPA, attorney, or securities underwriter to give an opinion on the reasonableness of the share exchange ratio, acquisition price, or distribution of cash or other property to shareholders, and submit it to the board of directors for deliberation and passage. However, the requirement of obtaining an aforesaid opinion on reasonableness issued by an expert may be exempted in the case of a merger by the Company of a subsidiary in which it directly or indirectly holds 100 percent of the issued shares or authorized capital, and in the case of a merger between subsidiaries in which the Company directly holds 100 percent of the respective subsidiaries' issued shares or authorized capital.
  - (II) The Company participating in a merger, demerger, acquisition, or transfer of shares shall prepare a public report to shareholders detailing important contractual content and matters relevant to the merger, demerger, or acquisition prior to the shareholders meeting and include it along with the expert opinion referred to in paragraph 1, subparagraph (1) of the preceding Article when sending shareholders notification of the shareholders meeting for reference in deciding whether to approve the merger, demerger, or acquisition. Provided, where a provision of another act exempts a company from convening a shareholders meeting to approve the merger, or acquisition, this restriction shall not apply. In addition, where the shareholders meeting of any one of the companies participating in a merger, demerger, or

acquisition fails to convene or pass a resolution due to lack of a quorum, insufficient votes, or other legal restriction, or the proposal is rejected by the shareholders meeting, the companies participating in the merger, demerger or acquisition shall immediately publicly explain the reason, the follow-up measures, and the preliminary date of the next shareholders meeting.

- II. Other matters to be paid attention to
  - (I) Date of board meeting: A company participating in a merger, demerger, or acquisition shall convene a board of directors meeting and shareholders meeting on the day of the transaction to resolve matters relevant to the merger, demerger, or acquisition, unless another act provides otherwise or the FSC is notified in advance of extraordinary circumstances and grants consent. A company participating in a transfer of shares shall call a board of directors meeting on the day of the transaction, unless another act provides otherwise or the competent authority is notified in advance of extraordinary circumstances and grants consent. When participating in a merger, demerger, acquisition, or transfer of another company's shares, a company that is listed on an exchange or has its shares traded on an OTC market shall prepare a full written record of the following information and retain it for 5 years for reference:
    - 1. Basic identification data for personnel: Including the occupational titles, names, and national ID numbers (or passport numbers in the case of foreign nationals) of all persons involved in the planning or implementation of any merger, demerger, acquisition, or transfer of another company's shares prior to disclosure of the information.
    - 2. Dates of material events: Including the signing of any letter of intent or memorandum of understanding, the hiring of a financial or legal advisor, the execution of a contract, and the convening of a board of directors meeting.
    - 3. Important documents and minutes: Including merger, demerger, acquisition, and share transfer plans, any letter of intent or memorandum of understanding, material contracts, and minutes of board of directors meetings.

When participating in a merger, demerger, acquisition, or transfer of another company's shares, a company that is listed on an exchange or has its shares traded on an OTC market shall, within 2 days counting inclusively from the date of passage of a resolution by the board of directors, report (in the prescribed format and via the Internet-based information system) the information set out in subparagraphs 1 and 2 of the preceding paragraph to the FSC for recordation. Where any of the companies participating in a merger, demerger, acquisition, or transfer of another company's shares is neither listed on an exchange nor has its shares traded on an OTC market, the company(s) so listed or traded shall sign an agreement with such company whereby the latter is required to abide by the provisions of the preceding two paragraphs.

- (II) Prior NDA: Every person participating in or privy to the plan for merger, demerger, acquisition, or transfer of shares shall issue a written undertaking of confidentiality and may not disclose the content of the plan prior to public disclosure of the information and may not trade, in their own name or under the name of another person, in any stock or other equity security of any company related to the plan for merger, demerger, acquisition, or transfer of shares.
- (III) Principles of altering the share exchange ratio or acquisition price: The Company that conducts a merger, demerger, acquisition, or transfer of shares, prior to convening the board of directors, shall engage a CPA, attorney, or securities underwriter to give an opinion on the reasonableness of the share exchange ratio, acquisition price, or distribution of cash or other property to shareholders, and submit it to the shareholders' meeting for deliberation and passage. The share exchange ratio or acquisition price

shall not be altered as a principle, but if there are terms/conditions that the contract stipulates may be altered and that have been publicly disclosed, this restriction is not applicable. Circumstances where the share exchange ratio or acquisition price may be altered are as following:

- 1. Cash capital increase, issuance of convertible corporate bonds, or the issuance of bonus shares, issuance of corporate bonds with warrants, preferred shares with warrants, stock warrants, or other equity based securities.
- 2. An action, such as a disposal of major assets, that affects the company's financial operations.
- 3. An event, such as a major disaster or major change in technology, that affects shareholder equity or share price.
- 4. An adjustment where any of the companies participating in the merger, demerger, acquisition, or transfer of shares from another company, buys back treasury stock.
- 5. An increase or decrease in the number of entities or companies participating in the merger, demerger, acquisition, or transfer of shares.
- 6. Other terms/conditions that the contract stipulates may be altered and that have been publicly disclosed.
- (IV) Terms to be specified in contents: for the contracts of merger, demerger, acquisition, or transfer of shares, other than the requirments set forth in Article 317-1 of the Company Act and Article 22 of Business Mergers and Acquisitions Act, the followings shall be specified.
  - 1. Handling of breach of contract.
  - 2. Principles for the handling of equity-type securities previously issued or treasury stock previously bought back by any company that is extinguished in a merger or that is demerged.
  - 3. The amount of treasury stock participating companies are permitted under law to buy back after the record date of calculation of the share exchange ratio, and the principles for handling thereof.
  - 4. The manner of handling changes in the number of participating entities or companies.
  - 5. Preliminary progress schedule for plan execution, and anticipated completion date.
  - 6. Scheduled date for convening the legally mandated shareholders meeting if the plan exceeds the deadline without completion, and relevant procedures.
- (V) When the numbers of companies participating the merger, demerger, acquisition, or share transfer changes: After public disclosure of the information, if any company participating in the merger, demerger, acquisition, or share transfer intends further to carry out a merger, demerger, acquisition, or share transfer with another company, all of the participating companies shall carry out anew the procedures or legal actions that had originally been completed toward the merger, demerger, acquisition, or share transfer; except that where the number of participating companies is decreased and a participating company's shareholders meeting has adopted a resolution authorizing the board of directors to alter the limits of authority, such participating company may be exempted from calling another shareholders meeting to resolve on the matter anew.
- (VI) Where any of the companies participating in a merger, demerger, acquisition, or transfer of shares is not a public company, the Company shall sign an agreement with the non-public company whereby the latter is required to abide by the provisions of Paragraph 2 (1) date of convening board meeting; (2) Prior NDA, and (5) numbers of companies participating the merger, demerger, acquisition, or share transfer changes for the latter to comply with.
- Article 14: Procedure of Information Disclosure

Under any of the following circumstances, the Company acquiring or disposing of assets shall publicly announce and report the relevant information on the FSC's designated website in the

appropriate format as prescribed by regulations within 2 days counting inclusively from the date of occurrence of the event:

- I. Acquisition or disposal of real property or right-of-use assets thereof from or to a related party, or acquisition or disposal of assets other than real property or right-of-use assets thereof from or to a related party where the transaction amount reaches 20% or more of paid-in capital, 10% or more of the company's total assets, or NT\$300 million or more; provided, this shall not apply to trading of domestic government bonds or bonds under repurchase and resale agreements, or subscription or redemption of money market funds issued by domestic securities investment trust enterprises.
- II. Merger, demerger, acquisition, or transfer of shares.
- III. Losses from derivatives trading reaching the limits on aggregate losses or losses on individual contracts set out in the procedures adopted by the company.
- IV. Where equipment or right-of-use assets thereof for business use are acquired or disposed of, and furthermore the transaction counterparty is not a related party, and the transaction amount meets any of the following criteria: NTD 500 million or more.
- V. Acquisition or disposal in the construction business of real property or right-of-use assets thereof for construction use, and furthermore the transaction counterparty is not a related party, and the transaction amount reaches NT\$500 million
- VI. Where land is acquired under an arrangement on engaging others to build on the company's own land, engaging others to build on rented land, joint construction and allocation of housing units, joint construction and allocation of ownership percentages, or joint construction and separate sale, and furthermore the transaction counterparty is not a related party, and the amount the company expects to invest in the transaction reaches NT\$500 million.
- VII. Where an asset transaction other than any of those referred to in the preceding six subparagraphs, a disposal of receivables by a financial institution, or an investment in the mainland China area reaches 20% or more of paid-in capital or NT\$300 million; provided, this shall not apply to the following circumstances:
  - 1. Trading of domestic government bonds.
  - 2. Trading of bonds under repurchase and resale agreements, or subscription or redemption of money market funds issued by domestic securities investment trust enterprises.

The amount of transactions above shall be calculated as follows:

- 1. The amount of any individual transaction.
- 2. The cumulative transaction amount of acquisitions and disposals of the same type of underlying asset with the same transaction counterparty within the preceding year.
- 3. The cumulative transaction amount of acquisitions and disposals (cumulative acquisitions and disposals, respectively) of real property or right-of-use assets thereof within the same development project within the preceding year.
- 4. The cumulative transaction amount of acquisitions and disposals (cumulative acquisitions and disposals, respectively) of the same security within the preceding year.

"Within the preceding year" as used in the preceding paragraph refers to the year preceding the date of occurrence of the current transaction. Items duly announced in accordance with these Regulations need not be counted toward the transaction amount.

The Company shall compile monthly reports on the status of derivatives trading engaged in up to the end of the preceding month by the company and any subsidiaries that are not domestic public companies and enter the information in the prescribed format into the information reporting website designated by the FSC by the 10th day of each month.

When the Company at the time of public announcement makes an error or omission in an item required by regulations to be publicly announced and so is required to correct it, all the items shall be again publicly announced and reported in their entirety within two days counting inclusively from the date of knowing of such error or omission.

The Company acquiring or disposing of assets shall keep all relevant contracts, meeting minutes,

log books, appraisal reports and CPA, attorney, and securities underwriter opinions at the company, where they shall be retained for 5 years except where another act provides otherwise. Where any of the following circumstances occurs with respect to a transaction that teh Company has already publicly announced and reported in accordance with the preceding article, a public report of relevant information shall be made on the information reporting website designated by the FSC within 2 days counting inclusively from the date of occurrence of the event:

- 1. Change, termination, or rescission of a contract signed in regard to the original transaction.
- 2. The merger, demerger, acquisition, or transfer of shares is not completed by the scheduled date set forth in the contract.
- 3. Change to the originally publicly announced and reported information.

Article 15: The Company's Subsidiaries Shall Comply with the Followings:

- I. A subsidiary shall establish its "Operational Procedures for Acquisition or Disposal of Assets" pursuant to these Regulations. After the procedures have been approved by the board of directors, they shall be submitted to a shareholders' meeting for approval; the same applies when the procedures are amended.
- II. When acquiring or disposing assets, subsidiaries shall follow the established procedures.
- III. Information required to be publicly announced and reported in accordance with the provisions of the Regulations on acquisitions and disposals of assets by the Company's subsidiary that is not itself a public company in Taiwan shall be reported by the Company.
- IV. The paid-in capital or total assets of the Company shall be the standard applicable to a subsidiary referred to in the preceding paragraph in determining whether, relative to paid-in capital or total assets, it reaches a threshold requiring public announcement and regulatory filing under Article 14, paragraph 1.
- V. If the subsidiary acquires or disposes of assets, at least the quarterly audit for the acquisition or disposition of assets and its implementation shall be conducted and documented. If a material violation is found, the Company's audit unit should be notified in writing immediately; the Company's audit unit should also submit written information to the audit committee.
- VI. When the Company's audit unit conducts an audit on a subsidiary based on the annual audit plan, the implementation of the subsidiary's operating procedures for acquiring or disposing of assets shall be understood altogether. If any deficiency is found, the improvement should be tracked continuously, and a report should be prepared and submitted to the Audit Committee.

#### Article 16: Penalties

In case the Company's employees who undertake acquisition and disposal of assets violates these Procedures, shall be regularly assessed pursuant to the Company's personnel management procedures and employee manuals, and the punishment is based on the severity.

### Article 17: Enforcement and Amendment

The amendments to the "Operational Procedures for Acquisition or Disposal of Assets" shall be approved by a majority of the Audit Committee members, resolved by the board of directors, and approved by the shareholders meeting. If a director expresses an objection with a record or written statement on file, the information of the director's objection shall be sent to the Audit Committee.

When the "Operational Procedures for Acquisition or Disposal of Assets" is submitted for discussion by the Board of Directors pursuant to the paragraph, the Board of Directors shall take into full consideration each independent director's opinions. If an independent director objects to or expresses reservations about any matter, it shall be recorded in the minutes of the board of directors meeting.

If the approval of one-half or more of all Audit Committee members as required in the first paragraph is not obtained, the Operational Procedures may be implemented if approved by

two-thirds or more of all directors, and the resolution of the audit committee shall be recorded in the minutes of the board of directors meeting.

Any acquisition or disposal of asset that shall be approved by the Audit Committee pursuant to these Procedures or other legislative requirement, shall be approved by one-half or more of all Audit Committee members If the approval of one-half or more of all Audit Committee members as required is not obtained, the Operational Procedures may be implemented if approved by two-thirds or more of all directors, and the resolution of the audit committee shall be recorded in the minutes of the board of directors meeting.

The terms "all Audit Committee members" in the Procedures and "all directors" in the preceding paragraph shall be counted as the actual number of persons currently holding those positions.

### Article 18: By-laws

Anything not mentioned in these Procedures, shall be handled pursuant to the related laws and regulations.

## Appendix 4

#### Formosan Rubber Group Inc. Regulations Governing Election of Directors

Amended on June 11, 2021

- Article 1 To ensure a just, fair, and open election of directors, these Procedures are adopted pursuant to Article 21 of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies, and Article 21 of the Company's Article 21 of the Corporate Governance Best-Practice Principles.
- Article 2 Except as otherwise provided by law and regulation or by this Corporation's articles of incorporation, elections of directors shall be conducted in accordance with these Procedures.
- Article 3 More than half of the directors shall be persons who have neither a spousal relationship nor a relationship within the second degree of kinship with any other director. In case some among the elected directors who do not meet the aforesaid conditions, the election of the director receiving the lowest number of votes among those not meeting the conditions shall be deemed invalid. The board of directors of the Company shall consider adjusting its composition based on the

The board of directors of the Company shall consider adjusting its composition based on the results of performance evaluation.

Article 4 The qualifications for the independent directors of the Company shall comply with Articles 2, 3, and 4 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.

The election of independent directors of this Corporation shall comply with Articles 5, 6, 7, 8, and 9 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies, and shall be conducted pursuant to Article 24 of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies, and Article 21 of the Company's Article 24 of the Corporate Governance Best-Practice Principles.

Article 5 Elections of directors at this Corporation shall be conducted in accordance with the candidate nomination system and procedures set out in Article 192-1 of the Company Act. When the number of directors falls below five due to the dismissal of a director for any reason, the company shall hold a director by-election at the next following shareholders meeting. When the number of directors falls short by one-third of the total number prescribed by the articles of incorporation, the company shall convene a special shareholders meeting within 60 days of the occurrence of that fact to hold a director by-election.

When the number of independent directors falls below that required under the proviso of Article 14-2, paragraph 1 of the Securities and Exchange Act, an independent director by-election shall be held at the next shareholders meeting. When all independent directors have been dismissed, the company shall convene a special shareholders meeting to hold a by-election within 60 days from the date on which the fact occurred.

- Article 6 The cumulative voting method shall be used for election of the directors at this Corporation. Each share will have voting rights in number equal to the directors to be elected, and may be cast for a single candidate or split among multiple candidates.
- Article 7 The board of directors shall prepare separate ballots for directors in numbers corresponding to the directors or supervisors to be elected. The number of voting rights associated with each ballot shall be specified on the ballots, which shall then be distributed to the attending shareholders at the shareholders meeting. Attendance card numbers printed on the ballots may be used instead of recording the names of voting shareholders.
- Article 8 The number of directors will be as specified in the Company's Articles of Incorporation, with voting rights separately calculated for independent and non-independent director positions. Those receiving ballots representing the highest numbers of voting rights will be elected sequentially according to their respective numbers of votes. When two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chair drawing lots on behalf of any person not in attendance.
- Article 9 Before the election begins, the chair shall appoint a number of persons with shareholder status to

perform the respective duties of vote monitoring and counting personnel. The ballot boxes shall be prepared by the board of directors and publicly checked by the vote monitoring personnel before voting commences.

- Article 10 A ballot is invalid under any of the following circumstances:
  - I. The ballot was not prepared by a person with the right to convene.
  - II. A blank ballot is placed in the ballot box.
  - III. The writing is unclear and indecipherable or has been altered.
  - IV. The candidate whose name is entered in the ballot does not conform to the director candidate list.
  - V. Other words or marks are entered in addition to the number of voting rights allotted.
- Article 11 The voting rights shall be calculated on site immediately after the end of the poll, and the results of the calculation, including the list of persons elected as directors and the numbers of votes with which they were elected, shall be announced by the chair on the site. The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least 1 year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.
- Article 12 The board of directors of the Company shall issue notifications to the persons elected as directors. The elected directors shall provide the Consent to Act as Director
- Article 13 Matters not specified in the "Regulations" shall be handled in accordance with the provisions of the Company Act, and relevant law and regulations.
- Article 14 These Regulations, and any amendments hereto, shall be implemented from the date it is adopted by the Shareholders' Meeting.

## Appendix 5

# Formosan Rubber Group Inc. Numbers of Shares Held by All Shareholders and the Minimum Number of shares Required to be held

As of the day of the suspension of share transfer (April 10, 2022), the Company's paid-in capital amounted to NT\$3,423,260,000 with issued shares of 342,326,000 shares.

All of the directors held the minimum percentage of stock totaling 13,693,040 shares (must not be less than 5% of the total issued shares)

According to Article 2 stipulated in the "Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public Companies" - if a public company has elected two or more independent directors, the ratio of all shareholders other than the independent directors and shall be decreased by 80 percent.

Title	Name Juristic person		Shareholding at the time of suspension of share transfer (April 10, 2022)	
		-	Shares	%
Chairperson	Hsu Zhen-Tsai		3,389,588 shares	0.99
Director	Hsu Zhen-Ji		2,083,781 shares	0.61
Director	Hsu Zhen-Xin	Hallmark Int'l Co., Ltd.	2,161,988 shares	0.63
Director	Hsu Wei-Zhi	Ruifu Construction Co., Ltd.	34,070,754 shares	9.95
Director	Lin Kun-Rong	Hohe Construction Co., Ltd.	14,632,726 shares	4.27
Director	He Min-Chuan		3,405,274 shares	0.99
Independent director	Xiao Sheng-Xian		0 shares	0
Independent director	Chen Zhu-Sheng		0 shares	0
Independent director	Wu Chun-Lai		0 shares	0
	Total shareholding of all directors59,744,111 shares17.45			

# Appendix 6

# **Other Matters**

Description of the acceptance of motions of this shareholders regular meeting: Description:

- 1. According to the provisions stipulated in Article 172-1 of the Company Act, Shareholder(s) holding one percent (1%) or more of the total number of outstanding shares of a company may propose to the company a proposal for discussion at a regular shareholders' meeting in writing, provided that only one matter shall be allowed in each single proposal with a maximum of 300 words per proposal. The Company has set the duration of April 1, 2022 to April 11, 2021 as the acceptance period for the shareholders proposals.
- 2. The Company has made public announcements on MOPS.
- 3. The Company has not received any shareholders' proposals.