

Meeting Notice
for
Annual Shareholders' Meeting
(Summary Translation)

The 2025 Annual Shareholders' Meeting (the "Meeting") of Formosan Rubber Group Inc. (the "Company") will be convened at 9:30 a.m., Friday, JUNE 13, 2025 at No.1, Chaofeng Rd., Longtan Dist., Taoyuan City 325, Taiwan (Headquarters conference room 3F)

1. The Agenda for the Meeting is as follows:

I. Report Items

- (1) The Company's 2024 Business Report.
- (2) The Company's 2024 Audit Committee's Review Report.
- (3) Report of 2024 Remuneration Report for the Company's Employees and Directors.
- (4) Report on the 2024 Cash Dividends Paid from Earning Distribution.
- (5) Land Development Status of the Company.

II. Recognitions

- (1) Annual business report and financial statements 2024.
- (2) Proposal of the Company's 2024 Earnings Distribution Table.

III. Discussions

- (1) Motion of amendments to part of the provisions of the Company's "Article of Incorporation".
- (2) Motion of amendments of part of the Company's "Operational Procedures for "Acquisition or Disposal of Assets" has been approved.

IV. Election

Motion of the Company's 22nd board election.

V. Other Proposal

Motion of lifting the restriction to engage in competitive conduct for newly elected directors and their representative.

VI. Motions.

2. The major items of the proposal for distribution of 2024 profits proposed by Board of Directors meeting are as follows:
Cash dividends to common shareholders :Totaling NT \$ 425,030,760. Each Common shareholder will be entitled to receive a cash dividend of NT \$ 1.4 per Share. The record date will be decided by the Board of Directors through the authorization of the Meeting.

Sincerely,

Board of Directors
Formosan Rubber Group Inc.